3d
WEEKLY
APRIL 11, 1942

Nursing times

CONTENTS

Time Advances and Antiseptics
Silk Fabric in Treatment III. The First Aid Treatment of Wounds and Burns
Scotland's Casualties: A Visit to Edinburgh's Blood Transfusion Centre
Nurses' Defence Union
Industrial Nurses' Queries Answered IV.—Ventilation
Suggested Answers to C.M.B. Questions
Book Reviews
General Nursing Council for England and Wales
Nursing Calendar
Correspondence
News in Brief
Royal College of Nursing News

NURSING in wartime, even more than under normal conditions, emphasises the need for a perfect form of concentrated nourishment.

The majority of patients on admittance to hospital are acutely ill and have undergone a period of high nervous tension. Experience has shown that administration of an easily digested and readily acceptable form of nourishment is followed by definite improvement in the patient's condition.

For this purpose, both as an emergency measure and as a regular routine, 'Ovaltine' is outstandingly effective. The nutritive and energising constituents of 'Ovaltine' are rapidly assimilated, relieving "hunger feeling" and, at the same time, allaying nervous tension in a most helpful manner.

'Ovaltine' possesses many advantages. It is a food concentrate containing the vitamins A, B complex and D, and important mineral elements. Moreover, 'Ovaltine' possesses special properties which make milk more digestible, and thus easily assimilated even in the most serious cases.

Now, as in 1914-1918, 'Ovaltine' is widely used in the wartime hospital service, both at home and overseas. Supplies are available to hospitals in special packings and at special prices.

Free Lectures and Films.—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer" A. Wander Ltd., 184, Queen's Gate London, S.W.7.*

N.120

Registered as a Newspaper
VOL. XXXVIII. No. 1928

Journal of the Royal College of Nursing

Increasingly prevalent in war-time is a type of nervous indigestion largely brought about by irregular meals, insufficient sleep and worry. These cases can be very troublesome to the already over-worked practitioner, unless he forestalls serious developments by prescribing —as so many do—a course of Benger's Food.

THE ENZYMIC ACTION OF BENGER'S FOOD

As a result of self-digestive action by natural pancreatic enzymes, the milk proteins are so modified that when prepared Benger's Food comes into contact with the gastric juices, it separates into fine flocculi, presenting a very large surface area to the gastric juice. This is in marked contrast to the characteristic curd of unmodified milk. By the time Benger's Food is sufficiently cool to drink, the self-digestion is carried as far as it need be for all cases where digestion is partially impaired.

BENGER'S LIMITED HOLMES CHAPEL CHESHIRE

This Announcement has appeared in "The British Medical Journal" & "Lancet", and is published here for the attention of Nurses.

BENGER'S

For Head Colds — Sinusitis — Nasal Catarrh

The vapour of 'Benzedrine' Brand Inhaler diffuses throughout the entire nasal cavity, reaching and relieving congestion wherever it exists. Used in the early stages of nasal infection it helps to abort or shorten conditions that might otherwise proceed to more serious complications. Compact, convenient, effective—'Benzedrine' Brand Inhaler is of inestimable service in preventing loss of time and efficiency through head colds and other rhinological conditions.

'BENZEDRINE'
BRAND
INHALER

RAPID IN ACTION. LASTING IN EFFECT. FOR CHILDREN AND ADULTS

MENLEY & JAMES LTD., 123, COLDHARBOUR LANE, LONDON, S.E. 5

B12

OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT

Halford Bequest Scholarship. Pending the establishment of the permanent scholarship under the Halford Bequest, scholarships to the value of £40 are being offered to enable members of the Royal College of Nursing to take the full-time nurse teachers' course at the Royal College of Nursing, and will be allocated according to the requirements of the candidates.

Application to be made before 18th April, 1942, to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (43)

ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
PUBLIC HEALTH SECTION—
SILVER JUBILEE SCHOLARSHIP

A **Scholarship** to the value of Fifty Guineas is offered to a member of the Royal College of Nursing to take a Course of training in any branch of Public Health work at the Royal College of Nursing. Applications (with stamped addressed envelope) should be made to the Director, Education Department, Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1, on or before April 18th, 1942.

The competitive examination in connection with the award will be held on Saturday, 9th May, 1942. (73)

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
COWDRAY SCHOLARSHIPS

Two scholarships, value £135, are offered to suitable members of the Royal College of Nursing to undertake a special course for sister tutors at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1942-43 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 9th May, 1942.

Application forms and further information may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms: Saturday, 18th April, 1942. (137/11)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE (UNIVERSITY OF LONDON),
SISTER TUTORS' COURSE

A Scholarship of £60 will be awarded on the results of an examination to be held in May, 1942. For particulars apply to the Secretary, L.C.H.S.S., c.o. University College, Leicester. (137/15)

THE NORTH STAFFORDSHIRE ROYAL INFIRMARY NURSES' LEAGUE

The **Annual General Meeting** and **At. Home,** will be held on **Saturday, May 30th, 2.30 p.m.**

Matron will be very pleased to welcome all members who are able to present. (313)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. (6)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.

Training school evacuated.

Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (137/12)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the S.R. examination. Vacancies occur in September.

For full particulars apply the Matron, General Infirmary, Leeds. (52)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

CITY OF BIRMINGHAM
ASSISTED COURSE OF TRAINING FOR PUPIL HEALTH VISITORS
SEPTEMBER 1942—MARCH 1943

Applications are invited from State-registered general trained Nurses between 25 and 34 years of age, holding the certificate of the Central Midwives' Board or the 1st Certificate under the new C.M.B. rules. Successful candidates will be required to pass a medical examination.

The engagement will be for 12 months and will comprise seven months' training for the Health Visitors' Certificate and five months' work in the Public Health Department. A payment of £2 per week, plus war bonus will be made.

Assisted candidates must undertake, if required, to give a further 12 months' service as Health Visitors, at a salary of £225 per annum, plus £10 uniform allowance.

Applications to be made on a form to be obtained from the Medical Officer of Health, Council House, Birmingham, 3, to be returned on or before May 2nd, 1942. Envelopes to be marked "Health Visitors' Training (Assisted Course)." (153)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from qualified women for appointment as **Municipal Midwife.**

Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes.

The salary offered is at the rate of £200 per annum, rising to £250 per annum; cost-of-living bonus and travelling and telephone allowances are also payable.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed, "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, April 20th, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Office of Health
(112)

BOROUGH OF ILKESTON
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment from fully trained and State-registered Nurses who possess the C.M.B. Certificate and who also possess a Health Visitor's qualification recognised by the Ministry of Health.

The duties will be chiefly in connection with the Council's Maternity and Child Welfare Scheme and with the School Medical Services, but they may also include other duties related to the Health Services. The person appointed will be required to devote her whole time to the duties of the office. The appointment will be terminable by one month's notice on either side.

Salary will commence at £200 per annum, rising by annual increments of £10 to a maximum of £240. There is a uniform allowance of £10 per annum and actual travelling expenses are paid.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned when completed, together with copies of two recent testimonials, not later than Tuesday, 21st April, 1942.

Canvassing, directly or indirectly, will be deemed a disqualification.

H. L. BARKER,
Medical Officer of Health

Manor House, Ilkeston,
Derbyshire.
28th March, 1942. (119)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPT
WAR-TIME NURSERIES

Applications are invited for the following temporary appointments:—

Matron. *Resident.* Candidates must be State-registered Nurses. Salary up to £150 per annum according to qualifications and experience. Uniform provided.

Non-resident. Candidates must be State-registered General or Children's trained nurses. Salary, if S.R.N., £200 per annum. Salary if S.R.C.N., £180 per annum. Uniform provided.

Sisters. *Resident.* Candidates should be State-registered General or Children's trained nurses. Salary £105 per annum. Uniform provided.

Assistant Nurses. Candidates should hold the Certificate of the National Society of Children's Nurseries, or a recognised training college certificate. Uniform provided. *Resident,* salary £60—£80 per annum. *Non-resident,* salary £135 per annum 1st year, £150 per annum 2nd year.

Student Nurses. Applications are invited from girls aged 14—18½ years. Candidates with Secondary School education preferred, but not essential. Training given to Students for the Diploma of the National Society of Children's Nurseries—48-hour week. Uniform and meals on duty provided. (137/23)

LANCASHIRE COUNTY COUNCIL

The Lancashire County Council are about to appoint **Four** State Certified **Midwives** to their salaried midwifery staff and invite applications from suitably qualified persons.

The midwives appointed will be whole-time servants of the County Council and will work under the direction and supervision of the County Medical Officer of Health or officers deputed by him.

Applicants must be under the age of 40 years. Preference will be given to those with general training. The retiring age is 60.

The salary offered is at the rate of £172 per annum, rising by annual increments of £10 to a maximum of £242 per annum, subject to satisfactory service. At present an extraordinary salary increase of £19 10s. per annum is allowed in addition to the above towards the increase in the cost of living. Previous service as a district salaried midwife in the *direct employment* of other local supervising authorities will be counted in determining the commencing salary.

Uniform and laundry allowances at the rate of £28 per annum are made. Travelling expenses are also allowed. The successful candidates will provide their own accommodation.

The appointment will be terminable by one month's notice on either side. The successful candidates will be required to pass a medical examination and to contribute to the superannuation fund of the County Council.

Forms of application and further particulars may be obtained from the County Medical Officer of Health, Public Health Department, County Offices, Preston, to whom all applications should be sent, together with copies of two recent testimonials from persons having an intimate knowledge of the applicant's work and character, not later than the 25th April, 1942.

GEORGE ETHERTON,
County Offices Clerk of the County Council.
Preston
23rd March, 1942. (95)

SURREY COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

Notice is hereby given in persuance of Subsection (1a) of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above County Council for the appointment of a **Midwife** in the service of the County Council.

A State-certified Midwife who is a State-registered General Nurse will be paid a salary at the rate of £200 per annum, rising by annual increments of £6 5s. to a maximum of £250 plus War Bonus according to the Council's scale. In addition, a uniform allowance of £7 and a laundry allowance of £10 per annum will be made.

A State-certified Midwife who is not also a State-registered General Nurse will be paid a salary of £160, rising by annual increments of £5 to a maximum of £200 plus War Bonus according to the Council's scale and uniform and laundry allowance, as above.

Further particulars and forms of application may be obtained from the County Medical Officer Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials must be received not later than Tuesday, the 21st April.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
2nd April, 1942. (293)

CITY OF SALFORD

Applications are invited for the post of **Municipal Midwife** at a commencing salary of £215 per annum, rising by annual increments of £10 to £295 per annum, plus a cost-of-living bonus, which is at present 10s. per week.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Uniform and laundry allowance provided.

Applicants must be S.R.N. and hold the C.M.B. Certificate. Previous experience in domiciliary midwifery will be considered an advantage.

Application forms and particulars of appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford 5, Lancs., to whom the applications must be returned not later than 18th April, 1942.

H. H. TOMSON, Town Clerk.
(189)

COUNTY BOROUGH OF BURNLEY
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the above appointment. Applicants must be State-certified Midwives and General Trained State-registered Nurses.

Salary £235 per annum, rising by annual increments of £13 per annum to a maximum of £289 per annum, subject to variations in accordance with cost of living. Uniform, dressings, laundry, telephone and equipment and travelling expenses will be provided by the Council.

Further particulars and forms of application may be had from the Medical Officer of Health, Public Health Department, St. James' Street, Burnley, to whom all applications, together with three recent testimonials, must be forwarded not later than 27th April, 1942. Canvassing, either directly or indirectly, will disqualify.

ARCHIBALD GLEN,
Town Hall, Burnley. Town Clerk.
2nd April, 1942. (242)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and all travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge, Wilts.
6th March, 1942. (63)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
MIDWIFERY SERVICE

Applications are invited from fully-trained nurses holding the Central Midwives' Board Certificate and with recent experience in midwifery, to fill vacancies in the **Municipal Midwifery Service.** Applications are invited for temporary and permanent appointments. Marriage is not a bar to the former.

Salary £225 per annum, rising by annual increments of £10, to £300 per annum, plus cost of living war bonus, together with £20 annually for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the City to another should it prove necessary.

Full particulars and forms of application may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and application accompanied by three copies of testimonials should be returned at an early date. (140)

BOROUGH OF WATFORD
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** at a commencing salary of £200 per annum rising by annual increments of £10 to a maximum of £250 per annum, plus a yearly allowance of £[illegible] for the provision of uniform, plus war bonus.

Applicants must be State-certified Midwives and State-registered Nurses and hold the Health Visitors' Certificate of the Royal Sanitary Institute.

The Post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, Town Hall, Watford, not later than Wednesday, the 22nd April, 1942.

Canvassing, either directly or indirectly, will be a disqualification.

A. NORMAN SCHOFIELD,
Town Clerk.
Town Hall, Watford.
21st March, 1942. (79)

GLOUCESTERSHIRE
HEALTH VSITORS

Gloucestershire County Council invite applications for appointment of three Health Visitors. The duties will include health visiting, school nursing, tuberculosis visiting and allied work. Salary will be £200 p.a., rising by £15 annually to £250 p.a. plus war bonus of 10 per cent, together with allowances of £20 for subsistence, £10 for uniform and travelling expenses in accordance with the County Scale. Candidates must be general trained nurses possessing the C.M.B. Certificate and must either have held the appointment of Health Visitor with the approval of Ministry of Health, or have obtained Health Visitor's Certificate under conditions approved by the Minister, or Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties. The appointment will be subject to Local Government Superannuation Act, 1937, and successful candidates must pass a satisfactory medical examination. Forms of application and particulars of duties can be obtained from County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, and completed and returned by 27th April, 1942. Canvassing will disqualify.

RICHARD L. MOON
Shire Hall Clerk of the County Council
Gloucester. (262)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times,* Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XIII for late unclassified advertisements).

CITY OF EDINBURGH
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

A **Female Supervisor** is required to assist in organising and supervising War-time Nurseries and any other arrangements made by the Corporation for the care of children of mothers engaged in war work. Experience in the care and management of infants and young children will be a recommendation. Salary £300 per annum. Applications, stating age, qualifications and experience, should reach the Medical Officer of Health, Johnston Terrace, Edinburgh, not later than 15th April, 1942. (183)

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of temporary **Health Visitor School Nurse and Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer.

Candidates must be fully trained Nurses, State-Certified Midwives, and have had experience as Health Visitor, or be in possession of the certificate of the Royal Sanitary Institute.

Commencing salary £220 a year in addition to travelling and other allowances.

The candidates will be eligible for any vacancies on the permanent staff that may occur at a later date.

Applications with copies of not more than three recent testimonials upon a form which, with the conditions of appointment, may be obtained from the County Medical Officer, The Castle, Winchester, should be sent to him as soon as possible and not later than 27th April, 1942.

F. V. BARBER,
The Castle, Clerk of the County Council.
Winchester. 28th March, 1942. (275)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
MUNICIPAL MIDWIVES

Applications are invited for the appointment of **Municipal Midwives** at a salary of £200 per annum, rising by annual increments of £10 to £220 per annum, plus war bonus of £20 per annum. (Revision of salary under consideration.)

Applicants must be State-registered Nurses and State Certified Midwives. An allowance of £13 is made for shoes, uniform and laundry, £6 of this being allowed in cash. Travelling allowance 3s. 0d. per week. The cost of a telephone will be defrayed by the Council.

The appointments are subject to the provisions of the Local Government and Other Officers' Superannuation Act and successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6, and should be returned not later than the 20th April, 1942.

1st April, 1942. (274)

BOROUGH OF SOUTHALL
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
APPOINTMENT OF TWO HEALTH VISITORS

Applications from single women are invited for the above appointments at a commencing salary of £220 per annum, rising by two annual increments of £15 and one of £10 to a maximum salary of £260 per annum, plus appropriate cost of living bonus.

Candidates must have experience in the work of health visiting and possess the following qualifications —

(1) Certificate as a fully-trained Nurse.
(2) Certificate qualifying for registration as a Midwife, or the first Certificate of the Central Midwives Board, and either;
(3) (*a*) Certificate qualifying as a Health Visitor, or (*b*) be an existing Health Visitor approved by the Ministry of Health.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Health Department, Manor House, Southall, on receipt of a stamped addressed foolscap envelope, and application must be returned to him not later than noon on Monday, 27th April, 1942.

Canvassing any member of the Council or any Committee thereof, directly or indirectly, will disqualify.

M. LINDSAY TAYLOR, LL.B.,
Town Clerk's Offices, Town Clerk.
Southall. 7th April, 1942. (253)

BOROUGH OF BEVERLEY
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse** at a commencing salary of £102 per annum, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum in lieu of uniform, plus cost-of-living bonus at present 10s. per week.

Applicants must possess :—

(1) One of the qualifications for Health Visitors required by the Regulations of the Ministry of Health.
(2) Certificate from a recognised General Hospital obtained after three years' training
(3) Certificate of the Central Midwives Board

The successful candidate will be required to pass a medical examination.

Applications on forms which may be obtained from the undersigned, together with copies of not more than three testimonials, must be sent to the Town Clerk, Municipal Offices, Beverley, Yorks, not later than Monday, 20th April, 1942.

J. DENNETT, Town Clerk (272)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
APPOINTMENT OF HEALTH VISITORS (2)

Applications are invited for two appointments as **Health Visitors and School Nurses,** both appointments being to the permanent staff.

Scale salary : £200—£10—£250, together with an allowance of £10 per annum in lieu of uniform, plus war bonus (at present £8 12s. per annum). In fixing the commencing salary, the Committee may have regard to the previous experience of the persons appointed.

The provisions of the Local Government Superannuation Act, 1937, apply to both appointments, and the persons appointed will be required to pass medical examinations.

For forms of application apply to the Medical Officer of Health, Municipal Health Centre, Warrior Square, Southend-on-Sea, to whom they should be returned, together with copies of two recent testimonials, on or before Saturday, 25th April, 1942.

H. J. WORWOOD, Town Clerk.
The Town Clerk's Office,
Southend-on-Sea, Essex. (270)

ALMONERS

12/- per inch; minimum charge 8/-

COUNTY BOROUGH OF WEST HAM
APPOINTMENT OF HOSPITAL ALMONER

Applications are invited for the appointment of a **Hospital Almoner** for duty at two of the Council's Hospitals accepting patients under the Emergency Medical Services Scheme, viz., Whipps Cross Hospital, Leytonstone, and Harold Wood Emergency Hospital, Harold Wood, Essex. The allocation of the Almoner's duties at these two hospitals will be decided by the Medical Officer of Health, and travelling expenses between the hospitals will be defrayed by the Council.

The salary will be £250 per annum, rising by £20 annually to a maximum of £350 per annum. The appointment will be for the duration of the war only, but can be terminated at any time by one month's notice on either side. The post is not a superannuated appointment but will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc

Candidates must be in possession of the Certificate of the Institute of Hospital Almoners, or a similar qualification, and should preferably have had experience in an almoner's post.

The person appointed will be required to devote her whole time to the duties of the office and to act under the supervision of the Medical Superintendents, and the general direction of the Medical Officer of Health.

Applications in writing, stating name, age, address, qualifications and experience, should be sent to Dr. E. Ashworth Underwood, Medical Officer of Health, 88, Romford Road, West Ham, E. 15, on or before Wednesday, 22nd April, 1942.

CHARLES E. CRANFIELD,
31st March, 1942. Town Clerk.
(280)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

SOMERSET COUNTY COUNCIL
CHARD HOSPITAL (ORTHOPAEDIC) AND SANATORIUM

Applications are invited for the position of **Matron** at the above Institution (60 Beds)

Applicants must be fully trained S.R.N. and have had administrative and housekeeping experience. Orthopaedic and tuberculosis experience will be additional recommendations.

Salary within the scale £150—£180 per annum according to the qualifications of the applicant, together with board, lodging, and laundry, valued at £100 p.a. plus a uniform allowance of £10 p.a.

Applications are also invited for the post of **Sister.** Must be S.R.N. with some experience of Orthopaedic nursing.

Salary scale £110 per annum, rising by increments of £5 to £120, together with board, lodging and laundry, valued at £92 per annum, plus £8 for uniform.

Both appointments are subject to the provisions of the Local Government and other Officers Superannuation Act, 1937, and to a cost of living bonus (at present ten per cent.) on salary only.

Applications, stating age, qualifications and previous experience to be stated on a special form which will be supplied on request, with copies of three recent testimonials, to be sent to me not later than 20th April, 1942.

J. F. DAVIDSON,
County Hall, County Medical Officer.
Taunton. (96)

COUNTY BOROUGH OF SOUTHPORT
APPOINTMENT OF MATRONS
WAR-TIME NURSERIES

Applications are invited for the position of **Matron** in Day Nurseries shortly to be opened in the County Borough of Southport. Applicants should be S.R.N. or S.R.C.N. with experience in the care of children under 5 years of age. Salary £180 to £220 according to experience. Applications should state age, qualifications held, particulars of training and experience, and should be sent, together with copies of not more than three recent testimonials to the Medical Officer of Health, 2, Church Street, Southport, endorsed "Day Nursery Matron."

Town Hall, Southport.
31st March, 1942. (221)

HUCKNALL URBAN DISTRICT COUNCIL
WAR-TIME NURSERY

Applications are invited from State-registered Nurses, either general or children's, for the appointment of **Matron** to supervise a war-time Nursery to be opened for the care of children up to the age of 5.

The salary for the appointment is £200 per annum.

Applications, stating age, present position, qualifications and experience, together with copies of three recent testimonials, should be delivered to me, the undersigned, not later than Monday, the 20th April, 1942.

Canvassing in any form will be a disqualification.

E. LESLIE ROBSON,
Clerk to the Council.
Council Offices, Hucknall, Notts.
27th March, 1942. (185)

CARSHALTON URBAN DISTRICT COUNCIL
APPOINTMENT OF
NON-RESIDENT MATRON FOR WAR-TIME NURSERY

Applications are invited for the appointment of Non-resident **Matron** of a War-time Nursery which the Council are providing in their district, at a salary at the rate of £200 per annum, rising, subject to a satisfactory service, by annual increments of £10 to a maximum of £220 per annum.

Applicants must be Trained Nurses, and the appointment will be made subject to the passing of a medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications should include full details of training and nursing experience, age, etc., and, accompanied by not more than three recent testimonials, must reach the undersigned in sealed envelopes endorsed "Matron—War-time Nursery" not later than noon on Wednesday, 22nd April, 1942.

Canvassing, either directly or indirectly, will be a disqualification.

J. W. WRIGHT,
District Council Offices, Clerk of the Council.
The Grove, Carshalton.
31st March, 1942. (180)

BOROUGH OF HENDON
APPOINTMENT OF MATRON
HENDON ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

The Hendon Borough Council invite applications for the above post. Candidates must be General Trained Nurses and preference will be given to applicants with Fever Training and experience. The appointment will be subject to a satisfactory medical examination.

The salary scale is £225 per annum, rising by annual increments of £12 10s. to a maximum of £300, plus bonus as approved by the Council, and with residential emoluments valued for superannuation purposes at £100 per annum. The commencing salary may be increased in accordance with the experience of the selected candidate. Uniform is provided and a subsistence allowance given during holidays. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications on forms to be obtained from the Medical Officer of Health, together with copies of not more than three recent testimonials, to be sent to the Medical Officer of Health, Town Hall, Hendon, N.W.4, not later than the first post on Monday, the 27th April, 1942. Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council will be deemed a disqualification. Dated this 1st day of April, 1942.

LEONARD WORDEN,
Town Hall, Town Clerk.
Hendon, N.W.4. (220)

CITY OF YORK

Wanted, **Matron,** for War-time Nursery. Must be S.R.N., S.R.C.N. or S.R.F.N. Salary £123 per annum, plus board residence, uniform and laundry. Apply, to undersigned, stating age, qualifications and experience by first post Friday, April 17, 1941.

P. R. McNAUGHT, M.D.,
Medical Officer of Health.
Health Department.
50, Bootham, York. (216)

NATIONAL SOCIETY'S TRAINING COLLEGE OF DOMESTIC SUBJECTS, BERRIDGE HOUSE
EVACUATED TO PRINCES HOTEL, KNYVETON ROAD, BOURNEMOUTH

Applications are invited for the post of resident **Matron** vacant at the end of April. Nursing training essential, post suitable for nurse unable to take work of direct national imporatnce. Salary according to qualifications and experience. Pension scheme.

Apply by letter to the Principal giving age, school education, training and experience—two copies of testimonials and two names for reference. (276)

WHITCHURCH COTTAGE HOSPITAL WHITCHURCH, SHROPSHIRE

Applications are invited for the post of **Matron** at the above Hospital (14 beds).

Candidates must be fully trained and have had experience in administration and housekeeping. Theatre experience is necessary and knowledge of Mobile Unit X-Ray an advantage. Commencing salary £150.

Forms of application may be had from the Secretary, 14, St. Mary's Street, Whitchurch, Salop. (268)

METROPOLITAN BOROUGH OF PADDINGTON
WAR-TIME DAY NURSERY
APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses with experience in Children's nursing, or from State-registered Children's Nurses, for the appointment of **Matron** of one of the Council's War-Time Day Nurseries. The appointment is a temporary one and non-resident. The salary will be at the rate of £180 to £220 per annum, according to training and experience, with uniform and certain meals during duty hours. The appointment will be subject to one month's notice in writing on either side.

Applications in the candidate's own handwriting, stating age, qualifications, particulars and dates of previous appointments, together with copies of not more than three testimonials should reach the undersigned not later than the 20th April, next.

W. H. BENTLEY,
Town Hall, Paddington, W.2. Town Clerk.
31st March, 1942. (277)

STAFFORDSHIRE COUNTY COUNCIL
VACANCY FOR A MATRON
WILLENHALL TEMPORARY NURSERY (WAR-TIME)

Applications are invited from State-registered nurses with experience in children's nursing, or from State-registered Children's Nurses, including married women, for the above-mentioned temporary appointment, which is non-resident.

The commencing salary payable will be dependent on experience, but will not exceed £200 per annum, inclusive, except that free meals will be available during duty hours. The appointment will be subject to one month's notice in writing on either side.

Applications in the candidate's own handwriting, stating age, qualifications, particulars and dates of previous nursing appointments held, together with details of any special experience, should be forwarded to reach the undersigned not later than the 24th April, 1942, and must be accompanied by copies of not more than three recent testimonials.

Candidates receiving no reply by the 7th May may assume the vacancy filled.

T. H. EVANS,
Clerk of the County Council.
County Buildings,
Stafford.
1st April, 1942. (266)

HERTFORDSHIRE COUNTY COUNCIL
EAST BARNET, HODDESDON AND WELWYN DAY NURSERIES

Applications are invited for the posts of (1) **Matrons,** (2) **Assistant Matrons,** and (3) **Nursery Nurses** and **Staff Nurses.**

Salary according to Ministry of Health scale or experience. Candidates for the post of Matron should be State-registered Nurses either on the General part of the State Register or on the Register for Sick Children. Applicants should have experience in the care of healthy children under the age of five years.

Forms of application from County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.
(329)

STAFFORDSHIRE COUNTY COUNCIL
VACANCY FOR A MATRON
TAMWORTH TEMPORARY NURSERY (WAR-TIME)

Applications are invited from State-registered Nurses with experience in children's nursing, or from State-registered Children's Nurses, including married women, for the above-mentioned temporary appointment, which is non-resident.

The commencing salary payable will be dependent on experience, but will not exceed £200 per annum, inclusive, except that free meals will be available during duty hours. The appointment will be subject to one month's notice in writing on either side.

Applications in the candidates' own handwriting, stating age, qualifications, particulars and dates of previous nursing appointments held, together with details of any special experience, should be forwarded to reach the undersigned not later than the 24th April, 1942, and must be accompanied by copies of not more than three recent testimonials.

Candidates receiving no reply by the 7th May may assume the vacancy filled.

T. H. EVANS,
Clerk of the County Council.
County Buildings.
Stafford.
1st April, 1942. (28[illegible])

THE BIRMINGHAM HOSPITAL SATURDAY FUND

Applications are invited for the post of **Matron** at Highfield Hospital for Rheumatism, Droitwich, Worcs. 78 beds (men and women), 33 of which are allocated to the Birmingham Ear and Throat Hospital for use during the emergency. Candidates must be fully trained and experienced in both types of work. Superannuation, etc. Commencing salary £200 per annum.

Applications with testimonials and full particulars to be received by the Secretary, 43, Newhall Street, Birmingham 3, not later than April 18th.

THE NELSON HOSPITAL, S.W.20
(121 BEDS—INCLUDING MATERNITY AND E.M.S.
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above hospital. Candidates must be S.R.N. and S.C.M., hold a Housekeeping Certificate and have had experience in hospital administration. Commencing salary £250 p.a. with usual emoluments. Applications, stating age and giving full particulars of training and experience accompanied by copies of three recent testimonials, should be sent to the undersigned on or before 27th April, 1942.

A. W. LEGGATT,
Hon. Secretary.
(334)

WARWICKSHIRE COUNTY COUNCIL
WAR-TIME NURSERIES

Applications are invited for the following staff vacancies.

SHIRLEY, SOUTH LODGE, MARSHALL LAKE ROAD.

Deputy Matron, S.R.N., general or children's. Salary £160 per annum, non-resident.

Nursery Assistant, certificated. Salary £135 per annum, non-resident. Uncertificated, salary £120 per annum, non-resident.

ALTON, ST. CHRISTOPHER' HOME, WARWICK ROAD (residential Nursery)

Deputy Matron, S.R.N., general or Children's, salary £100 per annum, plus board, lodging and laundry.

Nursery Assistant. Certificated, salary £135 per annum, non-resident. Uncertificated, salary £120 per annum, non-resident.

RUGBY, 14, THE CRESCENT.

Matron, S.R.N., General or Children's, salary £120 per annum, plus board, lodging and laundry.

Deputy Matron, S.R.N., General or Children's, salary £100 per annum, plus board, lodging and laundry, or if non-resident, salary £160 per annum.

The Shirley and Rugby Nurseries are open daily from 7 a.m. to 7 p.m., Sunday's excepted.

Applications in writing, stating age, qualifications and experience, should be made to The County Medical Officer of Health, Shire Hall, Warwick.

L. EDGAR STEPHENS,
Shire Hall, Clerk of the Council.
Warwick.
April, 1942. (278)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL
(AMENDED ADVERTISEMENT)

Assistant Matron required. Should have some knowledge of Housekeeping and be able to teach in accordance with the Syllabus of the General Nursing Council.

Salary £135 per annum, rising by annual increments of £10 to £155 per annum, with board residence, uniform, etc., plus a temporary war cost-of-living bonus at present at the rate of 5s. per week. Superannuation Scheme in force.

Applications with full particulars to be forwarded to Matron, Peasley Cross Isolation Hospital, St. Helens. (117)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Applications are invited for the post of **Second Assistant Matron.**

Candidates must be State-registered Nurses holding Housekeeping Certificate, and preferably have had some administrative experience.

Salary will commence at £140, rising by annual increments of £10 to £170 with board residence and laundry.

Federated Superannuation Scheme in force.

Apply with all particulars of training and experience to the Matron. (147)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, W.C.1.

Required in April, qualified **Sister Tutor,** S.R.N., S.C.N. for base Hospital, Cuckfield. Salary £90 or more. Apply Matron, Great Ormond St. (139)

ST. HELENS HOSPITAL, LANCS.
(180 BEDS)

Sister Tutor required June 1st, 1942. Must be held a Ward Sister's post. Able to teach in accordance with the G.N.C. syllabus. Salary £130 p.a. F.S.S.H.O. in force. Uniform supplied. Apply to the Matron with Matron's name for reference. (128)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Sister-Tutor required. Ward Sister's experience essential. Commencing salary £115 per annum, with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (77)

REDRUTH MINERS' & GENERAL HOSPITAL
(Formerly West Cornwall Miners' & Women's Hospital)
PRELIMINARY TRAINING SCHOOL
(133 BEDS INCLUDING 43 E.M.S.)

Certificated **Sister-Tutor** required. Salary £150 per annum, rising according to scale. F.S.S.N. Uniform provided. Apply giving full particulars of training and experience to the Matron. (127)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX

Sister Tutor required with the necessary qualifications. Candidates must have also held a Ward Sister's post. Salary £150 p.a. with uniform. F.S.S. in force. Apply Matron. (172)

COUNTY BOROUGH OF SUNDERLAND
HOSPITAL FOR INFECTIOUS DISEASES AND GRINDON HALL SANATORIUM
(206 BEDS)

Applications are invited for the following appointments:—

Sister Tutor at the above Hospital which is a recognised Training school.

Candidates must be General Trained and preference will be given to those with definite experience in Fevers and previous experience in Teaching.

In addition to teaching, the appointment includes certain administrative duties.

Salary £140 per annum, plus war bonus, with emoluments consisting of board, lodging, laundry, medical attention and use of uniform, valued for Superannuation purposes at £75 per annum. When on holiday 25s. per week board money is paid. 96 hour fortnight.

Ward Sister. Candidates must be General Trained, experience in Fevers is essential. Preference will be given to applicants who have held a post as Ward Sister.

Salary £120—£5—£130 per annum plus war bonus, with emoluments consisting of board, lodging, laundry, medical attention and use of uniform, valued for Superannuation purposes at £65 per annum. When on holiday 25s. per week board money is paid. 96 hour fortnight.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, together with copies of three recent testimonials, to Matron, Hospital for Infectious Diseases, Hylton Road, Sunderland. (211)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
(Inpatients Department, Surbiton, Surrey).

Home Sister required. Salary £120 per annum. F.S.S. in force. Uniform provided. Apply, giving full particulars of training and experience to Matron. (281)

MONKWEARMOUTH & SOUTHWICK HOSPITAL

Sister Tuter, Home Sister (combined post) required. Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary £135 p.a. F.S.S. Uniform provided.

Apply with full particulars to the Matron, Monkwearmouth and Southwick Hospital, Sunderland. (106)

MERTHYR GENERAL HOSPITAL
(BEDS 115, PLUS E.M.S. 120)

Sister Tutor and Home Sister required. Must have been a Ward Sister in a general hospital. Housekeeping an advantage. Salary £140—£160. Bonus £5. F.S.S. Uniform.

Apply to Matron. (72)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)

Junior Administrative Sister required. Knowledge of Housekeeping essential. S.R.N., S.R.C.N. preferred. Uniform material provided. Federated Superannuation Scheme in force. Salary £110—£10—£150.

Apply with Matron's name for reference. (133)

GENERAL HOSPITAL, NUNEATON
(104 BEDS)

Tuter and Home Sister wanted, combined post. Salary beginning £142 p.a. F.S.S. in force Uniform provided.

Apply, giving full particulars to Matron. (284)

LOUTH AND DISTRICT HOSPITAL
(59 BEDS)

Night Sister required. Salary £95 and uniform material. Superannuation.

Apply with Matron's name for reference to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (312)

CITY OF LONDON MENTAL HOSPITAL, Near DARTFORD, KENT

Required, by the above Hospital, a **Head Night Sister.** Candidates must be State-registered in General Nursing and must either possess the certificate of the Royal Medico-Psychological Association, or be State-registered in Mental Nursing. Commencing salary £120 per annum, rising by three annual increments of £10 to a maximum salary of £150 per annum, with emoluments consisting of board, lodging, and laundry. Attendance and uniform, valued at £100 per annum In addition, there is a cost-of-living bonus. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909. Applications, enclosing copies of three recent testimonials and particulars of experience, especially in respect of night nursing supervision, should be forwarded to the Medical Superintendent not later than Friday, the 17th April, 1942. (299)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the undermentioned posts:—

Night Superintendent. Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary at the rate of £135 per annum, together with residential allowances and use of indoor uniform.

Junior Night Sister. Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had Theatre experience. Salary at the rate of £105 per annum, rising by £5 annually to £120 per annum, together with residential allowances and use of indoor uniform.

Ward Sisters. Candidates must be State-registered Nurses and State-certified Midwives. Salary at the rate of £100 per annum, rising by £5 annually to £120 per annum, together with residential allowances and use of indoor uniform.

Emoluments of the above appointments are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 27th April, 1942.

S. J. FIRTH,
Medical Superintendent.
Brighton Municipal Hospital,
Elm Grove, Brighton, 7.
April, 1942. (204)

CITY OF NOTTINGHAM—CITY HOSPITAL

The Health Committee of the Nottingham City Council invite applications for the position of **Night Sister** (one of three) at their City Hospital, Hucknall Road, Nottingham. Candidates must be S.R.N. and must also have some Ward Sister experience. Salary at the rate of £110 by £10 to £140 plus war bonus, with use of uniform and the usual residential emoluments. The selected candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Scheme.

Forms of application may be obtained, on receipt of a stamped addressed envelope, from the Matron, City Hospital, Hucknall Road, Nottingham. (178)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. & S.C.M.). Annual salary £115, plus war bonus, at Bosworth Park Infirmary and Melton Mowbray Institution (E.M.S. Hospitals).

Night Sister (S.R.N. & S.C.M.). Annual salary £125, plus war bonus, at Market Harborough Institution.

Assistant Nurses. At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Mountsorrel and Narborough Institutions. Annual salaries: Inexperienced, £50 plus war bonus; with 6 months' experience, £60 plus war bonus; with 12 months' experience, £65 plus war bonus; with 2 years' experience, £70 plus war bonus.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council. The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
County Offices, Clerk of the Council.
Leicester.
30th March, 1942 (171)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Sister required for Women's Medical and Children's Ward (combined). Candidate with children's experience preferred. Must have held Ward Sister's post. Commencing salary £105.

Night Sister, S.C.M. preferred. Must have held Ward Sister's post. Commencing salary £120. F.S.S. in force.

Applications also invited from strong, well-educated girls from 18 to 30 years of age, who wish to train as Hospital **Nurses.** Interview essential. Training 4 years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.

Apply Matron. (167)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL
JUNIOR NIGHT SISTER required

Salary £115 by £10 to £135 per annum. Uniform allowance equals £10 p.a. plus emoluments plus war bonus 3s. 3d. per week. Post subject to Superannuation.

Staff Nurse required. Salary £95 by £5 to £105 p.a.; if general trained, £100 by £5 to £110 p.a. Uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to Superannuation.

The Maternity Hospital is a Part II training School for Pupil Midwives.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield. (261)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Night Sister required, S.R.N., S.C.M. Salary £105—£120, according to experience. Uniform material. Pension scheme. Apply with particular to Matron. (232)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

Applications are invited for the position of **Senior Night Sister.** Candidate must be a State-registered nurse and State certified midwife. Uniform is provided. Federated Superannuation Scheme is in force.

Salary commencing at the rate of £125 per annum.

Apply, giving particulars of training and subsequent experience, enclosing two recent doctor's testimonials, also matron's name for reference to the Lady Superintendent of Nurses. (285)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
WEST LANE HOSPITAL

Applications are invited for the position of **Night Sister** at the West Lane Hospital. Salary £115 per annum, plus the prevailing cost of living bonus, with the usual residential emoluments and uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and also the Corporation's Sickness Regulations in force for the time being.

The successful candidate will be required to pass satisfactorily a medical examination.

Applications to be sent to the Matron, West Lane Hospital, Middlesbrough, immediately.

PRESTON KITCHEN,
Municipal Buildings, Town Clerk.
Middlesbrough.
April 1st, 1942. (267)

ST. HELENS HOSPITAL, LANCS.
(180 BEDS)

Senior Night Sister required, S.R.N., S.C.M. Uniform supplied. Salary £105, F.S.S.H.O. in force.

Junior Night Sister required, S.R.N., S.C.M. Uniform supplied. Salary £100, F.S.S.H.O. in force. Apply to the Matron, With Matron's name for reference. (129)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Night Sister required. Must have had good experience. Salary £125 p.a.

Holiday Ward Sister required. Salary £110 p.a. Apply Matron, giving full particulars. (94)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

Night Sister S.R.N., C.M.B. wanted. Previous Sister's experience necessary. F.S.S. Salary £110, £6 uniform allowance.

Apply, stating age and experience with Matron's name for reference to the Matron. (50)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL—200 BEDS

Senior Night Sister required, S.R.N. and R.F.N. Salary commencing £125 plus War Bonus, with emoluments and use of uniform.

The above post is designated under the Local Government Superannuation Act, and the successful candidate will be required to pass a Medical Examination.

Applications, giving details, to be sent to the Matron. (61)

VICTORIA CENTRAL HOSPITAL, WALLASEY
(135 BEDS)

Night Sister required. S.R.N., S.C.M. Commencing salary £110. Uniform provided. Superannuation Scheme in force.

Apply with full particulars of training, experience and Matron's name for reference, to Matron. (67)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Theatre. Must be State-registered Nurse.

Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (65)

THE CHISLEHURST, ORPINGTON AND GRAY VALLEY HOSPITAL, ST. PAUL'S GRAY, KENT

Applications are invited for the post of **Night Sister.** Candidate must be S.R.N. with C.M.B. Salary according to qualifications. Federated Superannuation Scheme in force.

Apply the Matron, giving matron's name for reference. (64)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE
(135—250 E.M.S. BEDS)

Night Sister required, S.R.N. Salary £130. Federated Superannuation Scheme in force.

Apply with full particulars and references to Matron. (90)

GENERAL INFIRMARY, BURTON-ON-TRENT

Night Sister, S.R.N. and S.C.M. required. Must have held a Ward Sister's post. Commencing salary £120 per annum and uniform material. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (163)

THE NELSON HOSPITAL, MERTON, S.W.20

Junior Theatre Sister required at once. Salary £100 per annum, uniform provided. F.S.S. in force. Apply with full particulars to Matron. (304)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments apply to **Matron D " of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

DIETITIAN.—Recognised diploma in Dietetics required.

Harefield County Sanatorium and Hospital, Harefield, Middlesex. Non-resident but arrangements could be made for successful candidate to live in. Duties will combine those of Dietitian and general kitchen supervisor. A second housekeeper also employed

Salary £250 by £25 to £300 p.a. non-resident.

HOUSEKEEPER.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident. Recognised diploma in domestic science obtained after one or two years training and institutional housekeeping experience.

Salary £130 by annual increments to £180 p.a. resident; for non-resident allowance, *see below.*

ASSISTANT SISTER TUTOR.—S.R.N., with recognised sister tutor's certificate.

Staines County Hospital, Ashford, Middlesex. Resident.

Salary £120 p.a. by annual increments to £170 p.a.

SISTER for RADIOGRAPHY DEPARTMENT S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10. Non-resident.

Salary £120 p.a. by annual increments to £160 p.a.; for non-resident allowance, *see below.*

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.

Salary £120 p.a., by annual increments to £160 p.a.

THEATRE SISTER, S.R.N., with experience as theatre sister.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident, for large tuberculosis sanatorium; special experienc in major chest surgery required.

Staines County Hospital, Ashford, Middlesex. Resident; experience as ward sister.

Salary £120 p.a. by annual increments to £160 p.a.

ASSISTANT NIGHT SISTERS.—S.C.M. or Part I of C.M.B. certificate and S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; experience as ward sister and theatre sister.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; experience in instructing student nurses.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below.*

CHILDREN'S WARD SISTERS (For E.M.S. general children's wards).—S.R.N. (General and Sick Children's Registers) with subsequent experience in children's nursing.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident.

Salary £105 p.a. resident; for non-resident allowance, *see below.* Unestablished staff (*see footnote*) with possibility of establishment after war.

WARD SISTERS.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general wards.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.

(*a*) For Chest Wards—preferably with experience in chest surgery and as ward sister.

(*b*) For general Medical and Surgical wards—experience in senior capacity of medical or surgical work. Unestablished staff (*see footnote*).

N.B.—Applications also considered from members of Civil Nursing Reserve.

Staines County Hospital, Ashford, Middlesex.—Non-resident, for medical and surgical wards.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; for General and Chronic Wards. S.C.M. or Part I of C.M.B. certificate; experience in ward management and training students.

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below.*

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital, Edmonton. N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex, Non-resident.

Staines County Hospital, Ashford, Middlesex. Resident or non-resident; for holiday relief duty for at least three months; salary at minimum of scale.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (General and mental).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below.*

THEATRE STAFF NURSES.—S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident; theatre experience essential. Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident for children's and other wards. Established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary £90 by £5 to £105 p.a., resident; for non-resident allowance, *see below.* Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general and maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff (*see footnote*).

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex. Non-resident; for general work; also required with S.R.F.N. (unestablished staff, *see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods unestablished staff, *see footnote*, with possibility of establishment after war).

Salary : With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff (*see footnote*).

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—non-resident.

Staines County Hospital, Ashford, Middlesex Non-resident; Fever experience required; established and unestablished vacancies (*see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Middlesex Country Hospital, Harefield Place, near Uxbridge, Middlesex.—Resident, one or more years' training required.

Salary with one or more years' training in recognised training school, £65 by £2 10s. to £70 p.a. resident; £2 5s. by 2s. 6d. to £2 10s. per week non-resident; without training (non-resident only) salary begins at £2 2s. 6d. per week. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

MIDWIFERY TRAINING—PUPIL MIDWIVES.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Vacancies for State-registered Nurses for a six months' course of training for Part I of C.M.B. examination. Salary at the rate of £60 p.a. resident. Successful candidates may proceed to further six months'course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at :—

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Middlesex. 15 miles from London; terms begin 22nd June, 1942 and 5th October, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for September and November, 1942.

Four-year course of training (including three moaths' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination. Salary £50 p.a. (1st year); £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four-year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State-examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State examination suitable candidates accepted for Midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18. Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £[illegible] per week, with uniform. Unestablished staff (*see footnote*).

FEMALE NURSES (resident), required at the Middlesex Colony, Harper's Lane, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with preliminary certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent, " D " of the Colony.

NOTE.—Additional *cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances.*—Sisters and senior staff £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry, thereof and meals on duty. All appointments are subject to medical examination, and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(329)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital)
ST. MICHAEL'S HILL, BRISTOL, 2

Theatre Sister, S.R.N., R.S.C.N. Commencing salary £110 per annum, plus superannuation allowance. Uniform provided.

Ward Sister, S.R.N., R.S.C.N. (for re-opening of ward). Commencing salary £110 per annum plus superannuation allowance. Uniform provided.

Staff Nurse, R.S.C.N. or S.R.N. for alternate day and night duty. Commencing salary £90 plus superannuation allowance. Uniform provided.

Apply with full particulars to the Matron. (91)

THE HARPENDEN AUXILIARY HOSPITAL AND MEMORIAL NURSING CENTRE, HARPENDEN, HERTS

Senior Sister, S.R.N., S.C.M., required. Harpenden Auxiliary Hospital, May 1st. Good general also theatre and midwifery essential. In charge during Matron's absence. Salary £130 and £10 uniform allowance. F.S.S.N. scheme in force. Apply, stating age, experience and three recent testimonials to Matron. (241)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

Theatre Sister required. Previous theatre experience essential. Salary £110 p.a., with uniform material F.S.S. in force.

Applications with copies of two recent testimonials to be addressed to the Matron. (291)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Theatre Sister required for Gynaecological cases. Candidates must hold S.C.M. and S.R.N. Certificates. Commencing salary £120 per annum, rising by £5 annually to £150. Uniform provided. F.S.S.N. in force. Apply with all particulars to Matron.

Junior Out-Patient Sister required, also **Junior Night Sister** for Maternity ward. Candidates must hold S.C.M. and S.R.N. certificates. Commencing salary £110 per annum, rising by £5 annually to £140. Uniform provided. F.S.S.N. in force. Apply with all particulars to Matron. (85)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Experienced **Theatre Sister** required for one of of two (Gynaecological) Theatres. Salary commencing £105 per annum. Superannuation scheme in force. Apply, stating age and experience, giving Matron's name for reference to Matron at above address. (251)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL, HEREFORD

Theatre Sister wanted immediately. Salary £115 per annum, plus full residential emoluments value £63 17s. 6d. The post is superannuable under the local Government Superannuation Act, 1937. Apply with particulars of experience to Matron. (229)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL—86 BEDS

Senior Theatre Sister wanted. Must have good experience. Commencing salary £110 per annum with uniform. Federated Superannuation Scheme in force. Apply, stating age and full particulars to Matron. (193)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCS.
94 BEDS. CHILDREN

Five miles from Worcester, 13 miles from Birmingham. On Birmingham—Worcester 'bus route.

Ward Sister required. S.R.N. Salary £110 p.a., with Orthopaedic Certificate £120 p.a. F.S.S. Apply with full particulars to the Matron. (231)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

Sister (S.R.) required for children's wards. Salary £110, rising £5 a year to £130. With S.R.C.N., salary £120, rising £5 to £140. Full uniform provided. F.S.S. in force.

Apply, stating age, and giving full particulars of training and experience to the Matron. (226)

ST. ALBANS AND MID HERTS HOSPITAL, ST. ALBANS, HERTS
(58 BEDS)

Holiday Sister required for ward duty—three months. If with theatre experience—required for further period of 6 weeks. Salary at rate of £100 p.a. Day off weekly. Week-end monthly. Apply Matron. (224)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(1) **Sister** required for Medical Ward. Sa[illegible] £105 to £125 according to experience. Unif[illegible] provided. Federated Superannuation Scheme [illegible] force.

(2) **Assistant Masseuse** required. Salary £170 [illegible] non-resident. Apply Matron, giving full p[illegible] ticulars.

(3) **Staff Nurses** required for Private W[illegible] Salary £90 p.a., £95 if holding S.C.M. Unif[illegible] provided. Federated Superannuation Scheme [illegible] force. Apply Matron, giving full particulars. (2[illegible])

THE GUEST HOSPITAL, DUDLEY

Holiday Sister, S.R.N., required for [illegible] July, August. Salary at the rate of £110 p[illegible] with the usual residential emoluments and sup[illegible] annuation. Apply with full particulars to [illegible] Matron. (28[illegible])

THE ROYAL INFIRMARY, SUNDERLAND

(1) Private Patients Department.

Ward Sister required, must be S.R.N. [illegible] S.C.M. Commencing salary £120 per annum [illegible] board, residence and laundry. Uniform mate[illegible] provided. New Nurses' Home. Federa[illegible] Superannuation Scheme in force.

(2) General Wards.

Two Holiday Sisters required, must be S.R[illegible] Salary £115 per annum, with board, residence [illegible] laundry.

Apply to the Matron, giving details of trai[illegible] and experience. (3[illegible])

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE
Midwifery Training School for Part I under New C.M.B. RULES

Vacancies at an early date for pupil midwives. Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration. Full time Sister Tutor with Teacher's diploma. Affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE
ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

COPLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Applicants must possess the S.C.M. certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of the recent testimonials.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
2nd April, 1942. (218)

BANK HALL MATERNITY HOSPITAL, BURNLEY

A **Sister** for Ward and Relief Labour Ward duties required. The Hospital is recognised as a training school for Part One examination of the Central Midwives Board. Salary £119 by £5 to £134. Applicants must be S.R.N. and S.C.M. Applications on forms to be obtained from the Matron to be returned as early as possible. (243)

MANCHESTER NORTHERN HOSPITAL, MANCHESTER, 8.
(COMPLETE TRAINING SCHOOL)

Sister, S.R.N., required for Childrens' ward with small Women's Medical Ward attached. Salary commencing £100 p.a. (£5 extra if S.C.M.). F.S.S.N. in force. Material for uniform.

Apply with Matron's name and testimonials to Matron. (257)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.—Class 1 (experienced), £60—£5—£70. Class II (previous experience not necessary, £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria—instruction given in preparation for Tuberculosis Association certificate.

(2) For chronic sick hospital.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries)—From 16 years. When old enough, trainees may enter one of the L.C.C. general or special hospitals as Student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

Deputy Sisters (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C. register—2½ years. 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's Training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever Training (2 years). 1st year £45; 2nd year £50.

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (1)... Vanbrugh Hill, S.E.10
ST. ANDREW'S ... Devons Road, E.3
ST. CHARLES' ... St. Charles' Sq., W.10
ST. GEORGE-IN-THE-EAST Raine Street, E.1.
ST. GILES' ... Camberwell, S.E.5
ST. JAMES' ... Ouseley Road, S.W.12
ST. LEONARD'S ... Nuttall Street, N.1
ST. LUKE'S ... Sydney Street, S.W.3
ST. MARY ABBOTS Marloes Road, W.8
ST. MARY, ISLINGTON Highgate Hill, N.19
ST. NICHOLAS' ... 79, Tewson Rd., S.E.18
ST. OLAVE'S ... Lower Road, S.E.16
ST. PANCRAS ... Pancras Road, N.W.1
ST. PETER'S ... Fulbourne Street, E.1
ST. STEPHEN'S ... 369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S CARSHALTON Surrey
•DOWNS ... ... Sutton, Surrey
•HIGH WOOD ... Brentwood, Essex

FEVER

PARK ... ... Hither Green, S.E.13
SOUTH-EASTERN Avonley Road, S.E.14
SOUTH-WESTERN Landor Road, S.W.9
WESTERN ... Seagrave Road, S.W.6

TUBERCULOSIS

†•KING GEORGE V SANATORIUM Godalming, Surrey
†•GROVE PARK Lee, S.E.12
†•COLINDALE ... The Hyde, N.W.9
HEATHERWOOD Ascot, Berks

• Deputy Sisters required.
† Assistant Nurses required.

Full residential emoluments and uniform provided Free.
(137/3)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY INFIRMARY (Emergency Hospital) CAMBRIDGE.

Theatre Staff Nurse (S.R.N.) Resident. Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, Near CAMBRIDGE

Junior Ward Sister (S.R.N.) Salary £120 per annum, plus £5 per annum for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 per annum for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus £5 per annum for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall,
Cambridge.
7th April, 1942. (309)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

Holiday Sister required. Salary £100 per annum. F.S.S. in force. Apply, giving Matron's name or reference to Matron. (307)

CITY AND COUNTY OF THE CITY OF LINCOLN,
BURTON ROAD HOSPITAL
WARD SISTERS
STAFF NURSES

Applications are invited for the following appointments:—

(*a*) **Ward Sisters.**—£100—£10—£130. Emoluments £90 per annum. Must be State-registered General Trained Nurses and State Certified Midwives and possess experience of Theatre work.

(*b*) **Staff Nurses.**—£80—£5—£100. Emoluments £90 per annum. Must be State-registered General trained Nurses and possess experience of Theatre work. State Certified Midwives preferred.

Cost of living bonus (at present 10 per cent.) paid on salaries but not on emoluments. Particulars of appointment and forms of application may be obtained from the Master, Burton Road Institution, Lincoln, and should be returned to him not later than 20th April, 1942.

J. H. SMITH,
Town Clerk.

Town Clerk's Office,
Lincoln.
3rd April, 1942. (300)

WARNEFORD HOSPITAL, LEAMINGTON SPA

Sister (S.R.N., S.C.M.) required for Women's Surgical Ward. Commencing salary at the rate of £105 per annum.

Apply with Matron's name for reference to the Matron. (319)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for six months'. Must be fully trained and registered. Theatre experience preferred.

Apply by letter or personally by appointment to Matron. (315)

CROYDON GENERAL HOSPITAL
(233 BEDS)

Required, **Ward Sister** for Women's Surgical ward of 40 beds. Commencing salary £105 per annum. With uniform. Federated Superannuation scheme in force. Apply with full particulars to the Matron.

Holiday Sister required. Salary £105 per annum. Apply with full particulars to the Matron.

Probationers required. Must be strong and well-educated, age over 17½ years. Lectures given by Medical Staff. Sister tutor in residence. Salary £30, £35, £40, and £50 (six months) After State-registration £70. For full particulars apply to the Matron. (252)

CROMER AND DISTRICT HOSPITAL, CROMER

Junior Sister, S.R.N., S.C.M., required. Salary £95 per annum. Uniform provided. Federated Superannuation Scheme in force. Apply, giving full particulars to the Matron. (249)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE.

Ward Sister. Must be general trained and certificated. Also tuberculosis trained and certificated. Salary £115 by £5 to £130 plus cost of living bonus, uniform and the usual residential allowances. Apply Matron. (202)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
(147 BEDS)

Junior Ward Sister required immediately. S.C.M. and Children's experience desired. Salary £95 per annum, plus 10 per cent. cost of living bonus, with the usual residential emoluments. If. S.C.M., salary £100 per annum, plus bonus.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be made to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16 (200)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
(36 BEDS)

Two Deputy Sisters required. Salary £90—£100 according to experience.

Apply Matron. (197)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

Holiday Sister required immediately for small Maternity unit for a period of one month. Salary at the rate of £105 per annum together with full board and residence.

Applicarions giving details of training together with two testominials should be sent to the Matron. (215)

COUNTY BOROUGH OF WEST HARTLEPOO
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS. (REVISED SALARIES)

Applications are invited from persons unde 45 years of age for the following vacancies a Howbeck Infirmary, West Hartlepool:—

Ward Sister (junior), (night). Annual salar £115 plus usual residential emoluments valued fo superannuation purposes at £60 per annum Candidates must be State-registered Nurses an State Certified Midwives.

Staff Nurses. Annual salary £95 plus usua residential emoluments valued for superannua tion purposes at £60 per annum. Candidate must be State-registered Nurses.

Assistant Nurses. Annual salary £60 plus usua residential emoluments valued for superannuatio purposes at £60 per annum. Candidates mus have had not less than two years' nursing ex perience.

Probationer Nurses. Candidates should be ove 18 years of age. Annual salary £40, rising b annual increments of £5 to a maximum of £5 per annum, together with residential emolument valued for superannuation purposes at £52 pe annum.

Mental Nurses (day or night duty). Annu salary £60, plus usual residential emolument valued for superannuation purposes at £60 pe annum.

Applications are also invited for the followin vacancies at the Colony, Howbeck Institutio West Hartlepool:—

Female Attendants on Mental Defective Candidates should be over 18 years of age. Annu salary £50, rising by three annual increments c £5 to a maximum of £65 per annum, togethe with usual residential emoluments valued fo superannuation purposes at £60 per annum.

The positions are subject to the provisions c the Local Government Superannuation Ac 1937, and contributions will be deducted fro salary at the appropriate rate. The successfu candidates will be required to pass medic examination.

In all cases the residential emoluments includ a cash allowance of £14 6s. per annum in lieu c part rations.

Forms of application, which may be obtaine from the undersigned, should be completed an returned to him not later than Monday, 20t April, 1942.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool. (238)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R for the post of **Sister** for Male Medical Block a Cefn Mably Tuberculosis Hospital, near Cardif Salary £115 by £5 to £130 per annum. An addi tional £5 per annum will be paid if in possessio of the T.A. certificate. Contributory Superannua tion Scheme.

Applications giving full particulars to b addressed to the Matron. (282)

REEDYFORD HOSPITAL, NELSON, LANCS.

Sister required for Female Surgical Ward Salary £105, annual increments of £10 to £12 Uniform provided. F.S.S. in force.

Apply stating full particulars to Matron. (209)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE.

Experienced Orthopaedic Sister required to b in charge of a very busy Fracture and Orthopaedi Clinic, the average numbers for the Fracture Clini being 520 weekly. S.R.N. and Orthopaedi Certificate essential, good experience in plasterin and clubfoot treatment desirable. Scale o salary £110—£135 per annum.

Resident Staff Nurse required with Orthopaedi training.

Staff Nurses required for Wards and Depart ments; also a **Nurse,** S.C.M. as well as S.R.N. fo the Private Wards, able to deputise for the Sister in-charge. Minimum salaries £90 per annum plu uniform and usual emoluments.

Probationer Nurses required in the autumn Three years training after 3 months trial period resident **Sister Tutor.** Salary £35 by £5 to £4 per annum.

Holiday Radiographer required at an early date resident or non-resident. M.S.R. desirable bu not essential.

Apply in each case with full particulars to the Matron. (207)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointment at the County Hospital, Dartford:—

Ward Sister (resident) for Maternity Ward. S.C.M. Salary £115 to £145 a year by £10 increments. Uniform, residential emoluments. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital.

W. L. PLATTS,
Clerk of the County Council

County Hall, Maidstone.
30th March, 1942. (160)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOOL)

Holiday Sister required. May to September. Salary £105 per annum. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to the Matron. (239)

COUNTY BOROUGH OF READING
PARK HOSPITAL
APPOINTMENT OF WARD SISTER

Applications are invited for the post of **Ward Sister** at the above hospital at a salary of £90, rising by annual increments of £10 to £120 per annum with indoor uniform and the usual residential allowances. Applicants must be State-registered nurses, general and fever trained.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination. Four week's annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, to be sent to the Matron, Park Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
March, 1942. (170)

METROPOLITAN BOROUGH OF WOOLWICH
WAR-TIME DAY NURSERY

Applications are invited for the appointment of a **Sister** for the above, at a salary of £170 per annum, plus cost of living bonus. Applicants must be State-registered nurses, or State-registered Children's Nurses or have had institutional experience in the management of babies and young children. The person appointed will be required to work under the direction of the Matron and to take charge of the Nursery in her absence.

The appointment, which will be terminable one month's notice on either side, is temporary and in the first instance for no longer than two years' duration.

Application, which is to be made on forms to be obtained from the Medical Officer of Health, Town Hall, Woolwich, S.E.18, must be accompanied by copies of not more than three recent testimonials (which will not be returned) and must be received by me not later than the first post on 24th April, 1942, in an envelope endorsed "Day Nursery."

Selected candidates only will be notified of the appointment when made.

Canvassing members of the Council, either directly or indirectly, will be a disqualification.

DAVID JENKINS,
Town Clerk.

Town Hall,
Woolwich, S.E.18.
April, 1942. (174)

EAST AFRICA

Two Sisters for Private Nursing Association. S.R. and C.M.B. essential. Salary £100—£110 £120 p.a. with board and lodging, plus bonus and uniform. Outward and homeward passage provided under contract.

Apply Nurses' Committee, Society for Oversea Settlement of British Women, 3, Sanctuary Buildings, Great Smith Street, Westminster, S.W.1. Abbey 1200. (179)

STRATTON MATERNITY HOME

Required, **Two Sisters,** S.R.N., S.C.M. essential, recent experience in Midwifery desirable. Commencing salary £110 per annum. Help given if member of Federated Superannuation Scheme. Apply Matron with details of experience and at least two testimonials of which one must be from a Matron.

Required, **Three Staff Midwives,** S.R.N., S.C.M. essential, recent experience in Midwifery desirable. Commencing salary £100 per annum. Help given if member of Federated Superannuation Scheme.

Apply Matron, Stratton Maternity Home, Park Lane, Bath, with details of experience and the names of two Matrons for reference. (175)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT
WARD SISTER (S.R.N. and S.C.M.)
ST. ANDREW'S HOSPITAL, BIGGLESWADE

Applications are invited for the appointment of **Resident Ward Sister** (S.R.N. and S.C.M.) at St. Andrew's Hospital, Biggleswade.

Salary £115 per annum, rising, subject to satisfactory service, by four increments of £10 to £155 per annum, together with a cost of living bonus of 5 per cent. on salary and emoluments. The residential emoluments are valued at £70 per annum.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Andrew's Hospital, Biggleswade and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street, Bedford.
31st March, 1942. (184)

GRANTHAM HOSPITAL, GRANTHAM LINCS.

Junior Sister, S.R.N., S.C.M. required for night duty in maternity unit of 11 beds.

Salary commencing £100 p.a. with uniform. F.S.S. in force. Apply to Matron. (44)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes and war bonus of 3s. per week are additional to the salary stated. All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

STAFF MIDWIVES at :—
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Rd., Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Rd., Dorking

Candidates must be State-registered Nurses and State-certificated Midwives. Salary grade £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at :—
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Rd., Dorking
Surrey County Sanatorium, Milford
Shaden Park Hospital, Chipstead

Candidates must be State-registered Nurses. Salary grade £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at :—
Cumberland House, Whitford Gdns., Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Salary grade, £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum, and bonus 6s. per week.

STAFF NURSES (Special trained only) at :—
Surrey County Sanatorium, Milford

Candidates must be fever or tuberculosis trained. Salary grade £70 per annum, rising by annual increments of £5 to £85 per annum, Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

TEMPORARY WARD SISTER (for Holiday Relief) at :—
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115. Commencing salary may be fixed at a point on this scale according to experience.

FEMALE MENTAL STAFF NURSES (non-resident) at :—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill

Candidates must hold the R.M.P.A. certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum rising by increments of £5 annually to £151 per annum plus war bonus at present 6s. per week. (Uniform provided). Commencing salary may be fixed at a point on this scale according to experience

MALE MENTAL NURSE (temporary) at :
Warren Road Hospital, Guildford

Applicants should have R.M.P.A. certificate. Salary £150 per annum, plus war bonus at present 8s. per week.

THEATRE STAFF NURSES at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience. Salary scale £80 rising by annual increments of £5 to £90 per annum. Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

JUNIOR NIGHT SISTER at :
Farnham County Hospital, Hale Road, Farnham

The post is temporary for the duration of the war. Candidates must be State-registered nurses and have had experience as a Staff nurse Salary grade £95 by £5 to £115 per annum, plus full residential emoluments valued at £70 per annum. Salary may be fixed at a point on this scale according to experience.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Wednesday, 15th April, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames,
10th April, 1942. (296)

WEST RIDING OF YORKSHIRE
SCALEBOR PARK MENTAL HOSPITAL FOR PRIVATE PATIENTS,
BURNLEY-IN-WHARFEDALE, near LEEDS

Ladies' Reception Ward Sister required. Commencing salary (including present bonus) £142 3s. 9d. per annum, rising by £10 per annum to £160 plus bonus and residential emoluments. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. Candidates, not over 35 years, must be State-registered nurses and must possess a Certificate in Mental Nursing.

Applications, with full particulars, should be made to the Medical Superintendent. (186)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE
AFFILIATED TRAINING SCHOOL
(46 BEDS)

Ward Sister required (S.R.). Salary £105 per annum. Uniform provided. F.S.S. in force.

Apply stating age and giving full particulars of training and experience to Matron. (104)

CITY OF BIRMINGHAM MATERNITY AND CHILD WELFARE DEPARTMENT
OAKLANDS RESIDENTIAL NURSERY, DROITWICH

Applications are invited for the positions of **Resident Sisters** to the above Nursery. Candidates should be State-registered, general or children's trained Nurses. Salary £105 per annum, uniform provided. (152)

KENT COUNTY OPHTHALMIC AND RURAL HOSPITAL, MAIDSTONE

Holiday Sister required, experience in ear, nose and throat, and ophthalmic work essential. Salary at the rate of £115 per annum. Board and laundry found. Federated Superannuation Scheme in force. Apply to Matron. (143)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL

Applications are invited for the following appointments :—

Relief Holiday Sister from April to October. Candidates must be State-certified Midwives who are also State-registered Nurses. Salary £115 per annum, rising to £125 per annum, plus at the present time an increased cost of living bonus of £9 5s. per annum.

Staff Nurses for the general section of the Hospital. Candidates must be State-registered Nurses. Salary £90 per annum, rising to £95 per annum, plus at the present time an increased cost of living bonus of £8 per annum.

Uniform, board, lodging, laundry and an allowance in lieu of rations whilst on holidays will be provided.

Forms of application may be obtained by forwarding a stamped addressed foolscap envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (190)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Two Staff Midwives required.

Apply with details of experience to the Matron. (58)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14

Junior Sister required. State-registered in both general and fever nursing. Salary £95 per annum, rising by £5 to £100. Board, residence, laundry and uniform provided. Board allowance of £1 per week paid whilst on annual leave. Appointment subject to provisions of Local Government Superannuation Act, 1937, and is terminable by one month's written notice.

Applications, stating age, qualifications, and experience, with copies of two recent testimonials to be sent to Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14. (59)

THAMES DITTON AND DISTRICT COTTAGE HOSPITAL (14 BEDS)
THAMES DITTON, SURREY

Ward Sister, S.R.N. (working) required for two wards of four beds each, one male, one female.

Also **Staff Nurse,** S.R.N., to help in theatre and relieve Sister's duties. Good salaries offered to suitable applicants. F.S.S. paid.

Apply stating (1) training school, (2) subsequent experience, (3) matron's name for reference to the Matron. (155)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Private Wing. 10 beds. Must be a State-registered Nurse, having had previous experience as Sister.

Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (49)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MATERNITY WARD SISTERS
REQUIRED

Candidates for the above vacancies must be State-registered and State-Certified Midwives. The salary is £95, rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER, Town Clerk.

A.M.B./MH. 23.3.42 (81)

NORTHUMBERLAND COUNTY COUNCIL
WAR EMERGENCY MATERNITY HOSPITAL,
DILSTON HALL,
CORBRIDGE, NORTHUMBERLAND

Required. **Holiday Sister,** S.R.N., S.C.M. for four months. Salary £135 p.a. **Also Staff Midwives,** S.R.N., S.C.M., £115 p.a. If only S.C.M. £105 p.a. Board and laundry provided in all cases.

Apply to Matron with full particulars of training and experience, with two names for reference (one Matron), giving date free to commence duties. (164)

CITY OF CARDIFF
LLANDOUGH HOSPITAL, WARD SISTER

Ward Sister required for Male Medical Ward at Llandough Hospital (a Municipal General Hospital of 345 beds). Salary £105 by £5 to £125. Ninety-six hour fortnight.

Applications to be made on forms obtainable from the Matron, Llandough Hospital, Penarth, Glam.

30th March, 1942. (166)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Ward Sister required for busy Women's Ward, 22 beds and 5 private patients. Salary £105. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (123)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Required **Ward Sister,** qualified in General and Mental Nursing. Salary £165 to £185 per annum plus, at present, a war addition of 5 per cent. on cash salary, with the usual residential emoluments.

Reply stating age, experience and qualifications with two recent testimonials and Matron's name or reference, to the Matron. (120)

ISLE OF MAN MENTAL HOSPITAL
EMERGENCY MEDICAL SERVICES

Sisters required. Salary commences at £[illegible] (with Mental Training certificate) £110.

Staff Nurses, S.R.N. Salary £90.

Board residence, laundry and uniform provided.

Apply to Matron, giving age and details of training and experience. (118)

KING EDWARD VII CONVALESCENT HOME FOR OFFICERS, OSBORNE HOUSE, E. COWES, I. of W.

Charge Sister required. Salary £85 to £[illegible] and war bonus. Candidates should be between 35 and 40 years of age.

Apply Matron. (76)

ROYAL VICTORIA AND WEST HANTS. HOSPITAL, BOURNEMOUTH.

Sister-in-charge of Dental Department required immediately. Commencing salary £105 per annum. Apply with names for reference to the Matron. (125)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
Near TUNBRIDGE WELLS

Ward Sister required, S.R.N., S.C.M. Salary £115 to £145 a year by £10 increments. Resident. Superannuation. Uniform provided.

Application forms and further particulars obtainable from Matron at the hospital to whom applications should be sent as early as possible.

Medical examination necessary before appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
30th March, 1942. (161)

LANCASHIRE COUNTY COUNCIL
BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL

The Lancashire County Council have a vacancy for a **Junior Sister** for Night Duty at the above Hospital, and invite applications from persons possessing suitable qualifications.

The salary to be paid is £110, rising by £5 per annum, by £130 per annum, together with War Bonus. Board, residence and laundry will be provided, together with indoor uniform after one month's service.

The person appointed will be required to pass a medical examination and to contribute towards the Council's Superannuation Scheme. The emoluments are valued at £70 per annum for this purpose.

The appointment will be terminable by one calendar month's notice on either side.

Applications, stating age, where educated, full details of previous and present appointments, certificates held, etc., and accompanied by copies of two recent testimonials, are to be sent to the Matron, Biddulph Grange Hospital, Stoke-on-Trent, as early as possible.

F. HALL,
County Medical Officer of Health.
Preston. (110)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE
AFFILIATED TRAINING SCHOOL
(46 BEDS)

Holiday Sister required. Salary £105 per annum. F.S.S. in force.
Apply to Matron with full particulars. (103)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

Nurse required, S.R.N. with T.A. Certificate preferred but not essential. Salary £110—£5—£130 per annum, plus war bonus and travelling allowance of 1s. 6d. per week. Board wages when on holiday. Week-end monthly. (113)

CITY HOSPITAL NORTH, NETHERFIELD ROAD, LIVERPOOL, 5

Ward Sister. Candidates must possess General and Fever Training certificates, be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum, together with cost-of-living bonus, uniform and the usual residential allowances. Apply Matron. (111)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER

Required. A **Sister**, fully trained. Salary up to £110 according to experience, for Tuberculosis Sanatorium for men (72 beds). Uniform allowance of £5 a year. Board allowance whilst on holiday.
Apply to Matron.

Required. **Staff Nurse,** (State-registered Nurse with T.B. certificate). Salary according to experience, but about £85 to £95 a year commencing, plus £5 uniform allowance, for Sanatorium for men (72 beds). Board allowance whilst on duty.
Apply to Matron. (115)

CITY OF NORWICH ISOLATION HOSPITAL

Ward Sister required, must be State-registered nurse (General and Fever trained). Salary £130 per annum, plus emoluments. If the applicants hold the C.M.B. Certificate the salary will be £135 plus emoluments.

Apply, stating Matron's name for reference, where trained and when at liberty to the Matron, Isolation Hospital, Bowthorpe Road, Norwich. (109)

FLEETWOOD HOSPITAL
(40 BEDS)

Ward Sister required. Salary £100 p.a. F.S.S. in force. Uniform provided. Apply, giving full particulars, to Matron.

Staff Nurse required. Salary £90 per annum plus uniform. Candidates must be State-registered nurses. Superannuation Scheme in force. Apply with full particulars to the Matron. (101)

ROYAL BERKSHIRE HOSPITAL READING

Immediate vacancy for **Sister-in-Charge** of Ophthalmic Ward, S.R.N. with ophthalmic training. Salary £102 per annum and part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (53)

CITY ISOLATION HOSPITAL, HUCKNALL ROAD, NOTTINGHAM
200 BEDS. TRAINING SCHOOL

Ward Sister required, S.R.N. and R.F.N. Salary £110—£135, plus bonus. Use of uniform, all usual emoluments, Local Government Superannuation scheme in force.

Temporary Ward Sister required. S.R.N. and R.F.N. commencing salary £110 plus bonus. Use of uniform and usual emoluments. Apply for application form to matron. (132)

ISOLATION HOSPITAL, NORTHOWRAN HALL, HALIFAX, YORKS.

Required, **Three Ward Sisters.** General and Fever S.R.N.'s. Salary £90—£100 and £25 war bonus and holiday allowance and uniform.

Also **Staff Nurses.** Fever S.R. Salary £65 to £75, etc., as above.
Apply Matron. (134)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital. The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL
(First opened in 1939)

Staff Nurses Required. (Salary £90 to £100 per annum. Uniform full residential emoluments, and participation in the F.S.S.N.H.O.) for private wards and night duty, owing to opening up of further wards.

Staff Midwives Required for Maternity Department. Salary £95 to £105 per annum. Uniform, full residential emoluments, and participation in the F.S.S.N.H.O.

Apply with full particulars to the Matron, Queen Elizabeth Hospital. (254)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Ward Sister for Isolation Block required at Warren Road Hospital, Guildford.

Candidates must be S.R.N., S.C.M. and R.F.N. The salary is £95 by £5 to £115 per annum plus war bonus of 3s. per week and full residential emoluments valued at £70 per annum. The commencing salary may be fixed at a point on the scale according to experience. The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, by the 15th April, 1942.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-on-Thames.
10th April, 1942. (324)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Nurses (S.R.N.) are urgently needed for this national service. Six months' training, with a salary, given in district nursing followed by midwifery training to suitable candidates. Training Home in London, the Provinces and South Wales. Subsequent work in rural, or urban districts. For further particulars, apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (321)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the undermentioned appointments. In each the usual residential allowances and indoor uniform will be provided and the appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937. In addition to the salaries stated a cost of living bonus will be paid in accordance with the Council's scale.

Ward Sisters, with S.C.M. and S.R.N. £100 by £5 to £110, without S.C.M., £95 by £5 to £105. At the Warwick and Solihull Hospitals (Children's Ward and General Ward); (Warwick Hospital is a complete training school.)

Theatre Staff Nurse, £85 by £5 to £90. At the Solihull Hospital.

Staff Nurses, £85. At the Warwick Hospital (Maternity and General Wards). (320)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four month's time.

Ex-Queen's Nurses willing to rejoin for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for urban district. Salary £190—£200 and uniform, equipment. F.S.S.
Apply to Matron, Market Harborough Hospital. (54)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

Two resident **Holiday Massouses** required. June to August, inclusive. Candidates must hold the three certificates C.S.M.M.G., M.E., L.E.T. Salary according to experience.
Apply with full particulars to Matron. (250)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL—86 BEDS

Massage Assistant (Female) required immediately, with C.S.S.M.G., M.E. and L.E.T. certificates. Salary £85—£10—£115, with full board, residence and laundry. Apply, stating full particulars to Matron. (194)

Physiotherapist, C.S.M.M.G., M.E., L.E.T., required Harpenden Auxiliary Hospital. Sole charge Department. Recent hospital experience, since qualifying essential Salary £120 p.a., board and lodging and laundry provided. £8 uniform allowance. F.S.S.N. in force.

Apply, stating age, experience and copies of testimonials to the Matron, Harpenden Auxiliary Hospital. (214)

JOHNSON HOSPITAL, SPALDING, LINCS

Masseuse required. Fully qualified. Salary £210 per annum, plus £5 uniform allowance. Non-resident.
Apply to Matron. (98)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Fully qualified **Masseuse** required for Holiday Duty, from May to October. Salary at the rate of £160 per annum, with lunch and tea.
Apply with particulars etc., to the Matron. (196)

ROYAL HALIFAX INFIRMARY

Holiday Masseuse required. Fully qualified. Salary £100 resident.
Apply with names for reference to the Matron. (227)

COUNTY OF ESSEX
ESSEX COUNTY COUNCIL HOSPITAL, BLACK NOTLEY

The County Council of the Administrative County of Essex invite applications for the temporary appointment of an experienced **Radiographer** at the above Hospital. Salary (resident) £130—£10—£170 a year, and emoluments (non-resident) £200—£10—£280 a year.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded upon application.

Applications, stating age, qualifications and experience, together with copies of not more than three testimonials must reach the undersigned, the envelope being endorsed "Radiographer," not later than 20th April, 1942.

JOHN E. LIGHTBURN,
County Hall, Clerk of the County Council.
Chelmsford.
28th March, 1942. (136)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Radiographer (M.S.R.) required for Relief Duty. Experience in Deep X-ray Therapy an advantage.
Application to Matron. (176)

THE ROYAL INFIRMARY, PRESTON
X-RAY DEPARTMENT

Staff Nurse required, preference given to candidates with some X-ray experience. Opportunity of working for the M.S.R. Examinations. Candidates must be S.R.N.

Salary £80 per annum, or with previous X-ray experience £90 per annum, and uniform.
Apply with full particulars to Matron. (259)

KING EDWARD VII HOSPITAL, WINDSOR

Assistant Radiographer required for two months' holiday duty. M.S.R. essential. Resident or non-resident post. Apply, with particulars and stating salary required to the Matron.

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £30, £35, £40. Apply for forms and particulars to the Matron. (311)

THE LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter)
GT. ORMOND STREET AND QUEEN SQUARE, BLOOMSBURY, W.C.1

Pupil Housekeepers required for six months' course. Board, residence provided. Honorarium and State Health Insurance paid. Must have held Ward Sister's post. Apply with full particulars to Matron. (298)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Pupil Housekeeper required. Four month's course. Vacancy at the end of May. Must have held a Ward Sister's post.

Apply with matron's name for reference to the Matron. (156)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20

Required, **Housekeeping Pupil,** S.R.N. Must have held a sister's post. Six month's course. Honorarium £10.
Apply to Matron. (195)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Housekeeping Pupils one vacancy each month throughout the year. No premium, five months' course, certificate issued. Apply to Matron, Queen Elizabeth Hospital, Birmingham, 15. (256)

WILSON HOSPITAL, MITCHAM, SURREY

Staff Nurse, S.R.N. Required. Salary £105 per annum. F.S.S. in force. Apply giving full particulars of training and name for reference to matron. (323)

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Staff Nurses, general trained and State-registered, for twelve months tuberculosis experience, surgical and pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate. Salary £95, rising by £5 to £100. If holding S.C.M., Children's or Fever Certificate in addition, salary £100, rising by £5 to £110.

Assistant Nurses required. Must have had two years hospital experience. Salary £70 by £7 10s. to £85 per annum.

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary 1st year £50; 2nd year £55.

Together with cost of living bonus, uniform and the usual residential allowances in each case. Apply Matron. (314)

KING'S COLLEGE HOSPITAL

Trained and State-registered **Staff Nurses** are required for the Private Patients' Wing. Preference given to those holding the S.C.M. or Part I of the examination of the Central Midwives Board. Salary £90 per annum; with midwifery qualifications £95. Federated Superannuation Scheme in force. Apply to Sister Matron, King's College Hospital, S.E.5. (302)

NORFOLK COUNTY COUNCIL

Applications are invited for appointment as **Staff Nurses** at the Council's Orthopaedic Home, Cawston Manor, from (1) S.R.N. with orthopaedic experience, or (2) Nurses with orthopaedic training, and the C.S.M.M.G. certificate. Commencing salary £80 per annum, rising by annual increments of £10 to £100 per annum, plus the usual residential emoluments.

Application forms may be obtained from the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich. (297)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospita
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital 1841-1941)
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM (In-patients)

Trained Nurse required immediately, for general duties at the Midland Nerve Hospital. Salary £90 to £100 per annum, with full residential emoluments, and a supply of uniform. F.S.S.N.H.O. in force. Apply to the Matron, Queen Elizabeth Hospital, Birmingham. (255)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
HALLAMSHIRE MATERNITY HOME, CHAPELTOWN, NEAR SHEFFIELD
(20 BEDS)

Staff Midwives. Salary £115 per annum, including bonus and uniform allowance, but exclusive of board and residence.

Forms of application for these posts may be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
Clerk to the County Council.
County Hall, Wakefield.
April, 1942. (273)

BERKSHIRE COUNTY COUNCIL
MIDWIVES FOR EMERGENCY MATERNITY HOMES

Applications are invited from Certificated **Midwives** for posts in Emergency Maternity Homes in Berkshire.

Salary for State-registered Nurses and State-certificated Midwives £115 per annum. State-certificated Midwives £105 per annum, plus board, lodging and laundry in each case.

Applications giving particulars of experience and qualifications to be sent to the County Medical Officer, 11, Abbot's Walk, Reading.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (271)

THE MOUNT VERNON HOSPITAL & RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

Staff Nurses required. S.R.N. with medical and surgical experience. Salary £95 p.a., with uniform and laundry provided.

Theatre Staff Nurses (4) required. Must be fully trained with up-to-date Theatre experience. Salary £95 p.a. with uniform and laundry provided. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (266)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Staff Nurse required. Salary £75—£5—£85 p.a., uniform and emoluments plus war bonus 3s. 3d. per week. Post subject to Superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield. April, 1942. (260)

SALFORD ROYAL HOSPITAL

State-registered Nurse required as **Staff Nurse** in the Theatre. Salary £90 plus superannuation and uniform. Apply Lady Superintendent of Nurses. (248)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

"Believe one who has tried it"

MOST physicians have had clinical proof of the efficacy of Agarol in acute and chronic constipation. In prescribing Agarol the practitioner is recommending an evacuant emulsion the contents of which he knows —mineral oil of high viscosity with agar-agar and phenolphthalein.

Mild enough to be suitable in childhood, Agarol is yet sufficiently active in requisite dosage to meet the needs of the adult and of the aged.

Agarol does not contain sugar, alkali, or alcohol. There are no contra-indications to its use in pregnancy or disease.

AGAROL for CONSTIPATION

WILLIAM R. WARNER & CO. LTD., POWER ROAD, CHISWICK, LONDON, W.4.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE **OINTMENT**

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vageto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1928 SATURDAY, APRIL 11, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

War-Time Advances and Antiseptics

THE war has already affected medical and nursing work in no small degree. In the first place war-time injuries, and even the possibility of more extensive casualties than we have, as yet, had to cope with, have led to fresh developments. In the third year of the war we can look back on the advances which have occurred in blood, plasma and serum transfusion. Before the war fresh blood alone was in use in this country. Good though it was, it took no little time to procure. The donor must be brought to the hospital and bled before treatment could be begun. Sometimes this did not matter, but sometimes, as for example, in the midwifery case where the loss was very sudden and severe, the extra time might make all the difference between the saving or losing of the mother's life.

What is the picture to-day? A medical man chatting about the matter a short time ago said that whereas before the war it would be two hours on an average from the time the telephone rang in his house to the time the needle was in the vein, to-day he could be starting the infusion within 20 minutes from the first tinkle of the bell.

War-time injuries have also exposed every area of the body to the surgeon's knife and have given an unrivalled opportunity for testing the efficiency of the sulphonamide group of drugs in every type of work. Their value as a local application in the prevention of sepsis and gas gangrene has been definitely established. In the chest and in the abdomen, even in the delicate tissues of the brain itself, these drugs, as a powder or cream, have lessened the risk associated with accident and operation. Everywhere they make the surgeon's task less difficult. In the limbs and in burns, in conjunction with the closed plaster or the Stannard coated silk envelope or perhaps a gelatinous base, they have lessened sepsis and pain, produced more rapid healing and a lesser degree of limitation of function, because of the reduction of the destructive effects of bacterial infection.

Again, in extensive burns and in chest surgery and in the nursing care of these patients, new knowledge enables the surgeon with the aid of good nursing—and how much nursing these cases need—to save life and limit pain, discomfort, crippling and disfigurement.

✦ ✦ ✦

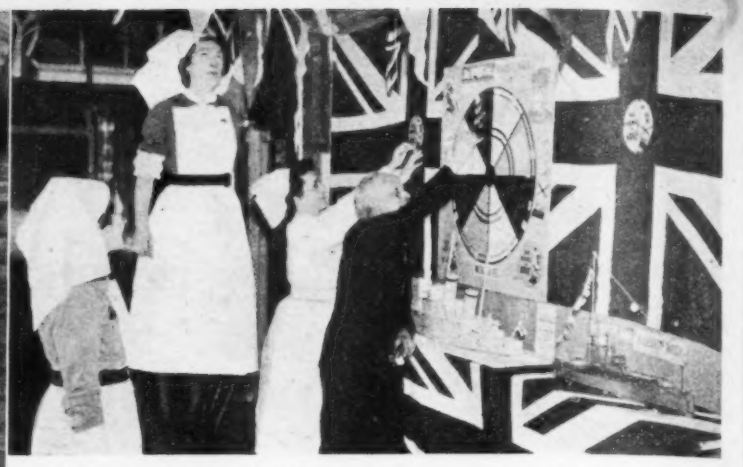
Yet this is only one of the effects of war on our work. To-day, more than ever before, war is affecting and must affect the materials which we use. Most important in the nursing world at the moment is the desirability of utilizing new antiseptics and disinfectants. Mercury, an early and trusted ally in the fight against germ infection, is a substance which must be imported and should, therefore, be used only when nothing else will do. It can and should largely disappear from our nursing practice. Phenol or carbolic and all its derivatives are required for armaments and the purposes of war. Lysol and similar drugs which are soapy emulsions of coal tar oils are difficult to procure now that soap is among rationed commodities.

Some hospitals have for many years, on grounds of economy and efficiency, made use of chlorinated soda or lime for the disinfection of excreta from typhoid and similar cases, and have used the cruder disinfectants such as cyllin, Izal and Jeyes' fluid for the 'carbolizing' of beds, mackintoshes or furniture and the disinfection of linen. Now every hospital is busy working out how best it can maintain efficient disinfection and sterilization with the plant at its disposal and the ingredients obtainable which are least required for other aspects of the war effort.

✦ ✦ ✦

Alas, that we cannot all accept the same methods! But the dispensary at one hospital may be equipped for the preparation of substances which another cannot produce. It does not, of course, matter so long as the germs are destroyed, except *in the examination room*. Here it is a little disconcerting to the examiner and to the candidate when new methods and new ideas of infinite variety make their appearance. With the State examinations overhanging us, we hope that both are well prepared. The examiners, especially those who are retired from active work, will find that candidates are using the cruder "black and white fluid disinfectants" such as Jeyes' Fluid, and cyllin for purposes to which they did not put them before the war. The candidates may find examiners, perhaps, unaware of the fact that they may now soak needles and knives in formaldehyde and borax instead of spirit and use cyllin for their sheets in place of lysol. Such are the necessities of war. The casualties amongst the germs will be no fewer, and, we hope, those among the examination candidates will be none the greater because both examiners and examinees are well alive to the national need.

H.R.H. The Duchess of Gloucester at a Red Cross and St. John Prisoners of War Packing Centre packs the millionth parcel from this centre alone. It is her first public appearance since the birth of Prince William



Above : nurses of the City Hospital, Plymouth, have a novel idea to raise money for Plymouth's Warships Week. A model of H.M.S. Adventure on view in one of the wards. Left : after the opening of the new American ward—the gift of the Bundles for Britain movement—Lady Strathallen with the matron, Miss G. V. Hillyers, nursing staff and patients at St. Thomas's country branch hospital

Topical Notes

Priority Milk and Eggs

INVALIDS who are eligible for priority milk now include " cases of pleurisy, with or without effusion, in which there are reasonable grounds for suspecting that the condition is tuberculous in nature." The maximum allowed will be two pints a day and the medical certificate accompanying an application must be signed by the tuberculosis officer. The application may be granted for three months at first and renewed for further periods of three months. Extra eggs may be allowed, on a certificate signed by a medical officer of health, in all cases of typhoid and paratyphoid fever and of amoebic or bacillary dysentery including those cases which are nursed at home. Another recent concession concerns vegetarians. The Ministry of Food is prepared to make a special distribution of nut kernels for them. These will be sold primarily through the health food stores.

Aprons and Auxiliaries

IN accordance with the announcement of the Ministry of Health (Home Security circular 157/41), all nursing auxiliaries engaged in nursing duties at first aid posts, including mobile first aid units, whether they are members of the Civil Nursing Reserve or not, will, in future, have an issue of aprons. These aprons are of the same type and size as those worn by the nursing auxiliary members of the Civil Nursing Reserve : they are not, however, a personal issue but a part of the equipment of the first aid post or mobile first aid unit; 36 aprons for each first aid post; ten aprons for each mobile first aid unit. Since, whatever their professional status, these auxiliaries in times of emergency do much practical nursing, it is only fitting that their appearance should have professional semblance.

Teaching a Road Sense

As hospitals know only too well, road accidents by day are steadily on the increase, in part from sheer carelessness. The campaign organized to lessen black-out accidents has, however, proved so successful that a fresh scheme concentrated to develop a day road sense, particularly in children under eight years, is to operate until May 31. This campaign will take the form of direct lessons in schools to supplement the propaganda by radio, films and articles in children's papers. With less traffic on the roads and correct guidance, not only should many children, not to say adults escape maiming for life—or death, but the work of the hospitals be considerably lightened.

Motherhood and the State

THE importance of the new demand for family allowances is not merely humanitarian : the decline of the birth rate, as exemplified in France, leads eventually to the fall of a nation and is the cause, or should be, of many a political headache. During the last century, the birth rate in this country has shown a sharp decline, due in no small measure to lack of means, for the maternity benefit in no way covers the after care of the child, and large families can but be a burden unless provision is there for their upkeep. Although care of the mother during pregnancy and the decreasing figures of infant mortality have, in part, compensated, one authority estimates that the decrease in children under 15 years will, between 1931 and 1950, approximate to 2,500,000, although the total population will not decrease, because the fall in the death rate due to modern sanitation and medicine lessens the total figure. Taking the long view, has not the time come to consider whether the mother is of more value to industry or in her natural sphere—the bringing into the world of children and the feeding of them, which she may or may not be able to do if she is employed in the factory ? Midwives will probably have their own answer.

A Lead from New York

It has been suggested in the press that the infant mortality figures have reached a point at which no further substantial advance can reasonably be expected ? Actually the figure, though reduced to about a third of what it was at the end of the last century, is still between 50—60 per 1,000. New York City has already announced a figure of 30.8 per thousand for 1941. If such figures can be reached in a city, should not we expect very considerable improvement in this country as a whole, where rural areas offer greater possibilities of healthy living ?

The Hospitals and Liquid Milk

THE Ministry of Health announces a revised liquid milk supply scheme for hospitals and similar priority institutions during the summer months (circular 2603). Supplies are based on the total number of residents—staff and patients alike—and the amount supplied weekly is reduced from seven to five pints per week per

Contents

	PAGE
War-Time Advances and Antiseptics	237
Topical Notes	238
Coated Silk Fabric in Surgical Treatment.—III	240
For Scotland's Casualties : A Visit to Edinburgh's Blood Transfusion Centre	242
A Nurses' Defence Union	244
Industrial Nurses' Queries Answered.—IV	245
Suggested Answers to C.M.B. Questions	246
Book Reviews	247
Correspondence : Crossword Puzzle No. 528	248
News in Brief	249
Letter from an Indian Medical Mission	250
Royal College of Nursing News	251

person. The needs of the patients will, of course, be met first, and the reduced quantity remaining for the staff will bring the staff's milk consumption into line with the amount available for other non-priority adults. In any priority institution, where there are many patients who are entitled to seven or more pints each week, application should be made to the Food Control Committee, who will make a suitable allocation. Non-priority institutions will receive two and a half pints weekly for its average number of residents, and seven and a half pints per 100 hot beverages of main meals served weekly to non-residents. Additional supplies for priority class residents are obtainable on production of a certificate from the medical officer in charge. The staffs of hospitals will accept this reduction philosophically, but they will spare no effort to maintain a sufficient supply of liquid milk for those who need it.

Hospital Scheme "Extravagant"

"UNNECESSARILY expensive" is the criticism levelled at the county's Emergency Medical Service by Alderman Hyde, the chairman, at a recent Oxfordshire Public Assistance Committee meeting. Speaking of Banbury Institution he did not think it necessary to retain a permanent nursing staff at its present level, and suggested that it was unnecessary to reserve so large a proportion of empty beds. If, at the end of the war, the Emergency Service was reduced or withdrawn, the hospitals would have great difficulty in going back to the pre-war standard, and even if it was undesirable to go back to the pre-war standard, they had introduced a standard higher even than any a revised scheme would find necessary. We are certain hospitals should never go back to pre-war standards and doubt whether improvements which only add a third of a penny in the pound to rates are extravagant if they mean proper care for the aged and infirm.

Rationing of Boric Acid Lint

As a war measure to conserve supplies, the Minister of Health announces that, acting on the recommendation of the Therapeutic Requirements Committee, on and after April 1, 1942 boric acid in boric acid lint will be reduced to one eighth of its original quality; the new specification will be published in the forthcoming supplement to the British Pharmaceutical Codex. Owing to the reduction in weight, the new lint will be sold by area, not by weight, the new nominal sizes approximating in area to the same nominal weights of the present boric lint. Chemists will supply the corresponding size against any prescriptions accidentally using a weight instead of an area specification.

Economy and Disinfectants

THE Therapeutic Requirements Committee of the Medical Research Council invite co-operation in the economical use of disinfectants. Cresol and phenol are needed for armament production. Mercury has to be imported. Therefore, formaldehyde, hypochlorites and chlorinated lime must replace other disinfectants whenever possible, less crude substances being kept for skin preparations. For general disinfection, the minimum only of cresol with soap preparations of the lysol type must serve, and "black fluid" disinfectants of the Jeyes' Fluid type or "white fluid" disinfectants of the Izal or Jeyes' White Cyllin type be substituted for them. A pamphlet issued by the Committee gives helpful information. This advocates sterilization by heat as the most efficient and reliable procedure and a solution of liquor boracis et formaldehydi for storage of instruments and suture needles (not hypodermic needles). Storage of rubber tubing in solution is wasteful and can be avoided by boiling at the time of use or by autoclaving and storing in a sterile towel. Scrubbing with soap and water is all that is usually necessary for rubber sheeting; if heavily contaminated, boil, autoclave, or if this is impossible, sponge with a solution of lysol, using half one fluid ounce to one pint of water. For direct disinfection of excreta, a disinfectant with a Chick-Martin co-efficient of not lower than three per cent. is needed, i.e., one fluid ounce of "black" or "white fluid" to two quarts of water.

THIS WEEK

COLLEGE ELECTIONS

The last day for the return of voting papers for the Council Election is Monday, May 4. Remember to use your vote.

Domestic Workers' Rates

MISS K. C. WATT, C.B.E., R.R.C., speaking at a conference of the Womens' Section of the British Legion in London recently said "Wages (for domestic workers in hospital) vary in different areas and with different employing authorities, but these have been and are being increased. In provincial towns and in London the hourly rates are often 1s. and sometimes 1s. 3d. with meals." Miss Watt gave no opinion regarding what should be the rate of payment.

Hospitals and Vocational Trainees

THE Emergency Hospital Scheme is to extend further help to the scheme for the vocational training of disabled persons. At present hospitals notify discharge cases (Circular 2449). In future they may help when a need for specialist opinion on cases for training arises—if, for instance, the person has not recently been under hospital treatment or if, while a case is undergoing training, there is question whether the training is having a harmful effect and whether it should be continued or modified (Circular 2549). In such circumstances it is proposed that the case should be referred to the hospital for an examination and a report. If necessary Scottish treatment will be arranged.

Below: blood transfusion in Soviet Russia: in the operation room of a blood transfusion institute. Right: still on duty. Dr. M. Garnick, a medical missionary stayed at her post in Hankow, Central China, despite the Japanese advance. Nothing is known of her whereabouts

COATED SILK FABRIC IN SURGICAL TREATMENT

III.—The First-Aid Treatment of Wounds and Burns

By RUPERT VAUGHAN HUDSON, F.R.C.S., Surgeon to the Middlesex Hospital, W.1

A STUDY of the first principles of treatment of the injured enables us to realize that the key to successful therapy is the immediate institution of anti-shock methods and measures to prevent infection.

The medical and nursing profession should constantly keep in mind, and impress upon first-aid workers, the fact that all wounds, no matter how caused, are potentially or actively infected. Every hour permitted to elapse between the onset of the injury and the time of treatment permits the multiplication of organisms and, therefore, further invasion and hold upon vulnerable tissues.

After earnest reflection, one has come to the conclusion that contamination of the dressings and the wound cannot be avoided in first-aid ministration. The condition of the clothing, the skin around the wound, the nature of the agent producing the injury, but, particularly, the very conditions under which the first-aid attendant has to work, render surgical cleanliness of the wound impossible.

A Frictional Dressing

Under these adverse circumstances a pad and bandage is applied. This frictional dressing hinders drainage and plugs or dams up discharge and organisms in the wound, encouraging infection. The bandage is either so loose that the dressing falls off, exposing the wound, or so firmly and locally applied that the circulation tends to be uneven and restricted. By the time the patient reaches the theatre this procedure of wrapping and unwrapping the injured surface may have been repeated on several occasions, each occasion exposing the patient to further direct and droplet infection, and increasing the trauma to the tissues by pulling off the adherent material.

The work of a surgeon depends upon well-trained and acute perception of subtle colour changes in the tissues. The application of antiseptic dyes renders this colour sense almost colour blind. Ointments and oils which are not water-soluble or easily removable also hamper his work.

A Non-Frictional Dressing

Observations upon the patients doing house-work with healing wounds of arms and hands, or working and walking with healing wounds of limbs, demonstrated that a non-frictional dressing is practical and very comfortable.

In burns there is no doubt that a non-frictional transparent dressing is of great benefit as a first-aid treatment. This material would protect the wound from damage, relieve pain and permit of inspection through the dressing material, without necessitating its removal.

If a chemo-therapeutic agent, preferably sulphathiazole or in its absence sulphanilamide, is applied as a powder or as a water-soluble, easily melting cream, the prevention of infection would be rapidly instituted.

This first-aid treatment would be of particular value to the patients remote from efficient hospital treatment with transport seriously delayed, and in cases of marked shock, for the surgeon would feel confident that he had an agent continually acting on his and the patient's behalf, continually preventing infection. He could afford a generous time to employ resuscitatory methods or in the cases which had to travel a long distance, he would know that, in fact, treatment was continuing to the wound during the patient's progress to his care.

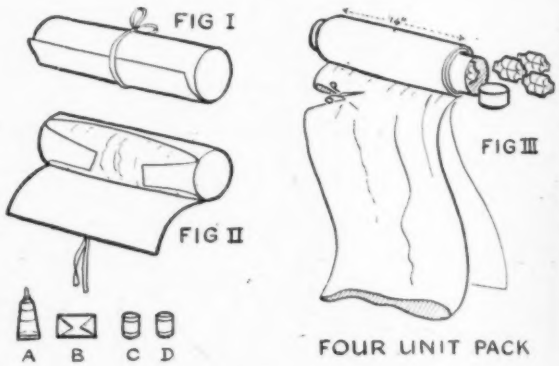
The same method could be made applicable to wounds, but care would have to be taken to control bleeding. It would, however, appear that if the non-frictional, transparent membrane was applied to the wound and then, when necessary to control bleeding, a pad was placed on top of the membrane, it could be bandaged firmly into position without being in contact with the injured tissue. Moreover, it would not be necessary to use a sterile pad and bandages, but they could be improvised from convenient material at hand, or from the patient's clothing. This first aid treatment would not obviate the necessity for splinting, but, in fact, would assist the general rest to the wound.

Every branch of the Services, the factory and the civilian first-aid post have their particular problems. The fashioned envelopes or dressings for first-aid use would be of value when a stock could be held in static or base hospital conditions.

After considerable thought I have had made for me a simple, universal first-aid measure to form the working basis for those who are not working under static conditions, and where stocks of fashioned envelopes are not available. Therefore, plain sheeting and what has been named the "First-Aid Cylinder" have been distributed to our own first-aid post for trial in the first-aid treatment of burns and wounds.

The First-Aid Cylinder

The cylinder—14 ins. in width and 16 ft. long—has been deliberately made to fulfil universal function. This length is wound round a cardboard cylinder into which can be placed packets of chemo-therapeutic powder or tubes of the water-soluble cream, together with a few strips of adhesive tape. This unit has been called the "four-unit pack," because it contains a sufficient length for treating four limbs, or the whole trunk and two limbs.



FOUR UNIT PACK.—Fig. 1 : *the pack wrapped in its outer covering of strong white calico*

Fig. II : *the outer covering untied. The coated silk cylinder can be seen wrapped in cellophane*

Fig. III : *the cylinder removed from its outer covering. It is interleaved with tissue paper and has been partly unwound so that a suitable length can be cut off. The cap has been taken off the cardboard container, round which the cylinder is wound, and it is shown to contain four cellophane packets, each packet containing:—(a) A tube of sulphathiazole cream. (b) An envelope of sulphathiazole powder. (c) A roll of waterproof adhesive bandage. (d) A roll of 2 in. cotton bandage*

For a limb a suitable length is cut off and pulled on over the burnt area, after that area has been powdered or covered with the cream. The cylinder is then lightly attached to the skin, well above the burnt area and again below the wound, or if the hands and feet are involved, tied well beyond the tips of the fingers or toes.

For the trunk, by slitting up the seam of the cylinder, a suitable length is ready to hand, and the width being 28 inches it will cover the front of the chest or the dorsum as required, the cylinder itself being also of such a width that it can be pulled on to the largest limb, or sufficiently wide to be used as an anti-shock envelope by being pulled right over an infant or child.

For wounds, after the application of the chemo-therapeutic agent, a suitable length of the cylinder can be unrolled, cut off, slit up and applied as a dressing, a piece of it being used if

necessary as a pressure pad, being placed on top of the sheeting and bandaged in position by any suitable material to hand.

FIRST AID CYLINDER : FOUR UNIT PACK

FIG I

For use in Burns and Wounds as :—
I.—Emergency dressing.
II.—Temporary dressing *prior to or succeeding surgical toilet.*

FIG II

This four unit pack contains a 16 ft. cylinder of sterile coated silk fabric, 14 in. in width and rolled round a second cardboard cylinder containing four cellophane packages each of which contains one roll of waterproof adhesive bandage, one roll of 2 in. wide cotton bandage, one envelope of 5 gm. sulphathiazole powder, and one tube of 6 gm. sulphathiazole cream in a water-soluble base of melting point 100°F.

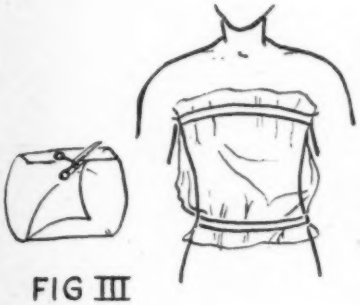


FIG III

To use as emergency dressing. *Take off the cap of the cylinder and use either an envelope of powder or a tube of cream, applying generously to the wound or burnt area and the surrounding skin*

The coated silk fabric. *Unwind and cut off a generous length of the cylinder of fabric.* **For extremities.** *Where practical pull on as a sleeve and fasten lightly well above and below the wound or burn with a turn of the adhesive (see Fig. 1). If the hand or foot is involved, tie the lower end of the cylinder well beyond the fingers or toes (see Fig. 2).* **For the trunk** *and certain wounds of the extremities slit up a suitable length of the cylinder and apply as covering to the wound or burnt area, maintaining position with the adhesive (see Fig. 3).* **For gaping wounds.** *Pack lightly with strips of the fabric before applying the sheet of fabric as covering. Allow ample redundancy of material and do not cover with wool and bandages*

To control bleeding. *Fashion a pad and bandage either from the patient's clothing or from the coated silk fabric and apply outside the dressing, using even pressure. Immobilize by splinting wherever indicated*

Infants and young children. *The cylinder may be pulled over the whole body as a dressing and anti-shock envelope*

Delay in transport. *Where there is considerable delay in transport of the wounded to the base hospital, change the dressings every 24 hours, re-applying powder or cream. The coated silk fabric can be re-applied after washing with soap and water. If facilities are available, boil for two minutes in addition to washing*

Electrolytic sodium hypochlorite 1 per cent. *If available and patient's general condition warrants it, dilute to 5 per cent. (1—20) in warm tap water and soak or irrigate the wound or burn thoroughly. Follow with application of powder or cream if necessary*

Control of Infection. *This will be further enhanced by the administration by mouth or by intra-muscular injection of a chemo-therapeutic agent to the severely injured*

FOUR UNIT PACK

The "One-Unit Pack"

There has also been made for me a first-aid dressing which we name the "one-unit pack"; this will go into a small compass so that it can be carried in the pocket. It is suitable for the treatment of one whole limb or a portion of the trunk as necessary, the principles of application being exactly the same.

So far as can be determined this first-aid measure would enable the patients to arrive in the best possible condition for further adequate surgical treatment.

The dressing material is not a dead loss, because after washing and sterilization it can be used again on several occasions. In the absence of this material the next best first-aid dressing for burns appears to be vaseline gauze impregnated with sulphathiazole or sulphanilamide and made up into rolls, applied

(*Continued on page 248*)

FIRST AID PACK

FIG I

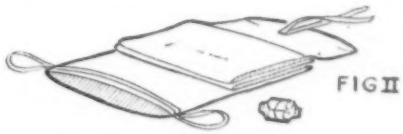
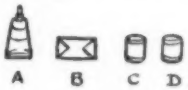


FIG II

FIG III



ONE UNIT PACK

ONE UNIT PACK. Fig. I. : *the pack in its outer covering of cellophane.* Fig. II. : *the contents of the pack after the cellophane has been removed :—* 1. *A coated silk cylinder provided with a purse string tie at one end and a simple silk tie at the other (see also Fig. III).* 2. *One cellophane packet containing :—* (*a*) *A tube of sulphathiazole cream.* (*b*) *An envelope of sulphathiazole powder.* (*c*) *A roll of waterproof adhesive bandage.* (*d*) *A roll of 2 in. cotton bandage.*

For use in Burns and Wounds as:—
I.—Emergency dressing.
II.—Temporary dressing *prior to or succeeding surgical toilet. This one unit pack contains a cylinder of sterile coated silk fabric 4 ft. long and 14 in. wide, one roll of waterproof adhesive bandage, one roll of 2 in. wide cotton bandage, one envelope of sulphathiazole powder and one tube of 6 gm. sulphathiazole cream in a water soluble base of melting point 100°F.*

FIG I

FIG II

To use as emergency dressing. *Use either the envelope of powder or the tube of cream, applying generously to the wound or burnt area and the surrounding skin.*

The coated silk fabric. For limbs. *Where practical pull on as a sleeve and secure lightly to the limb well above the burn or wound by means of the purse string tie incorporated in the cylinder. Fasten the lower end well beyond the fingers or toes by means of the silk tie attached to the cylinder. (Figs. 1 and 2).* **For the trunk,** *and certain wounds of the extremities slit up the seam of the cylinder and apply as covering to the wound or burnt area, maintaining position with the adhesive or the bandage (Fig. 3).* **For gaping wounds.** *Pack lightly with strips of the fabric cut from the lower end of the cylinder before applying the sheet of fabric as covering. Allow ample redundancy of material and do not cover with wool or bandages*

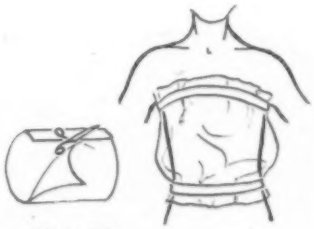


FIG III

ONE UNIT PACK

Instructions as to the **control of bleeding,** *the treatment of* **infants and young children,** *treatment where there is a* **delay in transport,** *the use of* **E.S.H. 1 per cent.** *and the* **control of infection** *are the same as for the four unit pack*

Taking a sample of blood to test for anaemia

Testing with the haemometer to ensure a satisfactory haemoglobin level

FOR SCOTLAND'S CASUALTIES

A Visit to the Edinburgh Blood Transfusion Centre

A VISIT to the emergency blood transfusion service at the Royal Infirmary, Edinburgh, revealed that their methods differ in a number of interesting points from the practice at other centres ; some concern the taking ofblood and some are connected with its delivery.

The service itself has grown from pre-war beginnings, when Edinburgh already had an efficient service of volunteer donors for direct transfusion. The outbreak of war caused the cessation of much research work, and accommodation freed at the Clinical Laboratory of the Royal Infirmary was utilised for transfusion work. The provision of an adequate supply of donors—the total originally aimed at in Scotland was 25,000 based on Glasgow, Edinburgh, Dundee and Aberdeen—was made possible by recruiting methods that used press and broadcasting for publicity.

Two points stand out prominently regarding the work at the centre—one the care given to the comfort and convenience of donors and the other the pains taken to ensure the suitability of the donors' blood.

For Comfort and Convenience

The first is met by provision of comfortable waiting rooms, which by the presence of magazines, flowers, wireless, and comfortable chairs completely avoids the 'hospital atmosphere' which is often so repellent to the voluntary worker. When the donors come to the laboratory for grouping or to give blood, their appointments are so spaced out that they are not kept waiting. If necessary, car transport is provided to and from the laboratory for the donor, cars and their drivers being provided by the Military Transport Corps. After giving blood, the donor is taken to the rest room, made to lie down on a couch for a few minutes, then promoted to an easy chair and given a cup of tea and a biscuit.

The second point of donor suitability is carefully covered. After the initial grouping the Group O donors are asked to give a further sample of blood by venepuncture for Wassermann or Kahn test, and inquiry is tactfully made as to tuberculosis, malaria, anaemia, allergy, or other undesirable medical defects. Such data are recorded on the enrolment form. On arrival at the laboratory for the purpose of giving blood the selected donors are taken to a room where a pin-prick sample of blood is taken—to check the group and determine the haemoglobin content. If this is below 80 per cent. the donor is not used. If this test is passed the donor is later seen by the medical officer who is to withdraw the blood, and again tactful questions elicit the medical history. If he is considered unsuitable, the donor is rejected and the reason explained. While it is not the task of the laboratory to give advice to medically unsuitable donors, the suggestion that they might consult their own doctor is made, and help and information on the point offered.

Perhaps the most interesting feature of the blood withdrawal methods is the system of mixing the anticoagulant solution with the drawn blood as it is. Nearly all methods have the anticoagulant already in the receiving bottle and some means of gentle movement—either by gramophone turn-table as in the Army Blood Transfusion Service or by hand shaking—is needed to mix it with the blood. At Edinburgh, however, the anticoagulant—50 c.c. of 3.8 per cent. sodium citrate per 450 c.c. of blood—is mixed with the blood at the taking needle by means of a tube from a special container and a T-piece that joins the tube just behind the needle.

The apparatus consists of a large container for the bulk citrate supply with a smaller container attached. In practice the small container is filled with sterile citrate solution to a graduated mark by pumping from the larger vessel. The rubber tube to the T-piece has a drip-tube just below the 50 c.c. container, and the flow of citrate is adjusted to conform with the flow of blood into the bottle. This method effectively prevents any clotting of the blood in the tube between needle and bottle. It also ensures that the quantity of citrate to prevent coagulation is in proportion to the blood drawn. Should the quantity drawn not come up to expectations there is no undue dilution, while should it exceed the amount anticipated the citrate is still in the correct proportion.

The strictest possible conditions of asepsis are insisted on during the withdrawal of blood, and the team-work observed was a pleasure to watch. The sodium citrate solution is made up with freshly distilled pyogen-free water and is sterilized at once. A fresh pair of tubes joined by the T-piece is used for each donor; the medical operator washes up for each donor; dressings, needles, instruments and so forth are sterilized and handled as in an operating theatre.

The beds on which the donors lie are raised by blocks about twelve inches higher than usual to save the operators having to bend so much at their work. Donors lie comfortably supported by pillows and covered with a rug. The taking team consists of a medical officer and two assistants, and about ten minutes is needed to take a pint of blood from each donor.

Toxic Metal Avoided

Blood is drawn into one-pint size milk bottles with a narrow neck and closed with a rubber stopper, and neck and stopper are sealed with a viscose cap. Blood is stored in a refrigerator at a temperature of two to four degrees C. To the neck of each bottle is attached a small sealed test tube containing a sample of the blood in the bottle for the purpose of carrying out a direct compatability test (donor's cells against recipient's serum). With each bottle goes a sterile giving set, differing from other sets mainly in the use of a metal gauze filter made of stainless steel gauze without solder to avoid the use of toxic metal. Both needle and glass cannula are provided. This set is issued in a strong paper wrapper straight from the autoclave, or if it is for other hospitals packed in cotton wool in a metal box with instructions for use.

No mention has been made here of the clerical and other details—the classification of donors, records of blood donated

(*Continued on page 248*)

Left : *the taking process; the bottle which receives the blood stands on a low table beside the couch. It does not require shaking as the blood and the citrate solution mix as they flow along the tube to the bottle*

Above : *the stored product*

Above : *the large container holds supply of sterile sodium citrate solution which is pumped over into the smaller container ; this holds 75 c.c., the quantity likely to be required at one bleeding. The solution mixes with the blood by a T connection, immediately behind the needle*

EDINBURGH'S TECHNIQUE
— ready for blood transfusion

Left : *strict aseptic technique ensures a sterile product for use*

Below : *the T shaped connection which joins immediately behind the needle shows in the grip of the forceps*

Right : *the Edinburgh giving set, in which rustless steel gauze replaces the gas-mantle fabric within the bottle, as a filter for any fibrin threads which may form. It contains no solder*

A blood bank for emergency

EDINBURGH'S method of building up a blood bank differs from that of other centres. It is designed to save both time and the product : sodium citrate solution instead of being placed in the receiving bottle is in a special container and mixes with the blood, as it is withdrawn, in the correct proportions. No shaking is needed and if only a small quantity of blood can be obtained from the donor, it is only diluted to the normal degree. More women donors are wanted

A NURSES' DEFENCE UNION
—an address to the Branches Standing Committee

By R. FORBES, M.B., Ch.B., Secretary, the Medical Defence Union

DRAWING a parallelism between the doctor and the nurse and between the British Medical Association and the Royal College of Nursing, Dr. Forbes gave a lucid exposition of the need that he felt existed for some form of legal defence for the nursing profession.

The position of the nurse to-day was very different from twenty years ago. She had now a recognized status to which examiners testified, and the public expected much more of her. Just as the patient and the patients' relatives were always ready to attack the doctor, so were they now ready to attack the nurse; for she was no longer merely the agent of the doctor but had an area of nursing without supervision or with only nominal supervision. An industrial nurse, a health visitor or a midwife might even be called upon to effect a diagnosis, though opinions vary as to whether this is permissible.

Just as a doctor could have an action brought against him for failure in the treatment of a fracture or for a wrong diagnosis, so a nurse who put too hot a water bottle in the bed of an anaesthetised patient or handed to the surgeon the wrong percentage of carbolic lotion, contrary to his instructions, was equally open to litigation for 'negligence.' A mistake was not necessarily actionable provided that reasonable "care and skill" had been exercised; but the question often at stake was what constituted that "reasonable care and skill." The newly qualified doctor could not exercise the same "care and skill" as the consultant, nor could the nurse in training have the same knowledge as the matron.

The British Medical Association

The British Medical Association is the premier professional organization of the medical profession. It deals with political matters affecting the profession, scientific research is promoted, medical charities also fall under its purview. It speaks for the profession on all subjects affecting its well-being and development. Each member has the right to appeal to the Association for advice and assistance, but not for personal legal defence in any threatened or actual action.

The Medical Defence Union

The Medical Defence Union came into being because frequent attacks on doctors necessitated a special organization to deal with such cases. It had small beginnings. Although the Union was founded in 1885, the events which demonstrated the urgent need for organized assistance for practitioners involved in legal difficulties occurred two years earlier. In 1883 two Dulwich practitioners, Dr. Bower and Dr. Keates, were prosecuted first for negligence and then for manslaughter in consequence of their treatment of a child suffering from diphtheria. The child died, and it was alleged that the instructions given by the doctors to the father resulted in the latter himself contracting diphtheria. Both charges failed, and at the close of the second trial the magistrate remarked that the case was one of "persecution not prosecution." Nevertheless, the expenses of the doctors amounted to over £1,000. The case aroused deep sympathy amongst medical practitioners generally, and on the recommendation of a meeting called by Sir William Jenner, the profession raised by subscription a sum of over £1,100 and presented it to Drs. Bower and Keates to meet their costs.

Many resolutions were passed by branches of the British Medical Association appealing to their headquarters to provide individual medical defence for its members, but counsel advised that its funds could not legally be used for that purpose.

To-day it has 25,000 members who pay £1 per annum and large accumulated funds. Membership of the Union guarantees unlimited indemnity; all damages and costs awarded in action and expenses incurred for settlement out of court are met and paid by the Union. Settlement out of court was sometimes imperative. If a negligent mistake were made it must be admitted. If the doctor were in the right, then the case was fought to the finish in the courts.

Foundation of Nurses' Defence Union

Before inaugurating a separate nurses' defence union, a capital sum of not less than £20,000 was probably essential and enough nurses must come into the scheme to lend authenticity.

The Royal College of Nursing could naturally act as a parent body but legal cleavage might prove a sound plan for the working of the union.

An alternate method of obtaining protection would be to contract with an insurance company, but an insurance company was a business concern out of touch with the ideals of the nursing profession. It would not fight so persistently or readily for professional principles or for the protection of the individual member: settlement would be its method of election.

The terms of the Charter of the Royal College of Nursing would have a bearing on this subject.

DISCUSSION

The principal points from the discussion were as under:—

1. *Q.*—Does the Medical Defence Union act only in defence or does it also take up the grievances of a member, *i.e.*, wrongful dismissal or termination of a contract of service?

A.—The Medical Defence Union frequently represents a doctor in a case of wrongful dismissal, arranging arbitration if necessary. Should doctors in partnership disagree or if working as colleagues, the Medical Defence Union provides arbitration facilities and pays all fees associated therewith, the object being to avoid "washing dirty linen in public." It also initiates action against unregistered practitioners.

2. *Q.*—The protective side of the College's work is growing more and more: there are more appeals for help in cases of dismissal. Someone to argue skilfully rather than legal action appeared to be the need of College members. Does the British Medical Association take action for its members?

A.—The British Medical Association is interested in collective disputes and in matters relating to the dismissal of members but it usually falls to the Medical Defence Union to fight individual cases.

3. *Q.*—What percentage of the medical profession belongs to the Medical Defence Union?

A.—Seventy per cent. of the practising doctors of Great Britain and Ireland are members of the Union.

4. *Q.*—Is membership of the Medical Defence Union dependent on membership of the British Medical Association?

A.—No. The Medical Defence Union is an organization separate from the British Medical Association.

5. *Q.*—Did the British Medical Association help to form the Medical Defence Union?

A.—No.

6. *Q.*—What is the constitution of the Medical Defence Union?

A.—The Medical Defence Union is a company limited by guarantee; each member guarantees the minimum sum of £1 should the company be wound up. The Council consists entirely of twelve elected members and many vice-presidents drawn from different branches of the profession.

7. *Q.*—Does the Socialist Medical Association provide personal legal defence?

A.—No.

8. *Q.*—Does the National Association of Local Government Officers, which has a lawyer on its staff, act for its members? There are two other nursing bodies who claim to act for their members, but it is a question whether they do so.

A.—The provision made is limited. I understand that they advise on the rights and wrongs of a case, but do not, at present, indemnify members against unlimited damages and costs in any legal action for negligence.

9. *Q.*—Must subscriptions be paid regularly and what happens if the subscription lapses?

A.—The subscription works on the same principle as a fire insurance. If the premium is not paid on the due date, a subsequent claim will not be met.

10. *Q.*—Is there any compulsion for the qualified doctor to become a member?

A.—No: but there is moral suasion. A high percentage of the hospitals make membership of the Medical Defence Union or a like organization a condition of appointment for the hospital's protection. Local authorities sometimes make the same condition and sometimes pay the annual subscription on behalf of the employees.

On Professional Principles

11. *Q.*—Does the Medical Defence Union ever refuse to defend?

A.—Yes: it reserves the right to refuse, if it does not consider the doctor has behaved in a manner worthy of defence. It does not fight private quarrels for the doctor, as distinct from those arising from professional matters.

12. *Q.*—How is the Board elected?

A.—There are twelve elected members, three of which retire annually in accordance with company law. The elected members are elected at each annual general meeting.

13. *Q.*—Does a qualified doctor usually belong to both the British Medical Association and the Medical Defence Union?

A.—Frequently, yes. If he cannot afford to join both, he should join the Medical Defence Union as a protection against claims for damages on the ground of negligence.

14. *Q.*—If the Royal College of Nursing does not form a defence union may not others do so less satisfactorily to us.

A.—The Royal College of Nursing is not the only body considering this question of a nursing defence union. The time is ripe for such an organization.

15. *Q.*—If the Royal College of Nursing sponsors the scheme will it be for members only or for the whole profession?

A.—That is a decision for the Royal College of Nursing to make. Membership of the Medical Defence Union is open to all registered practitioners.

16. *Q.*—If the protection of the theatre sister is necessary for the protection of the surgeon, can the Medical Defence Union assist financially?

A.—No: the articles do not permit of such a procedure.

INDUSTRIAL NURSES' QUERIES ANSWERED

IV.—Ventilation

By T. O. GARLAND, M.A., M.D., D.P.H.

DR. T. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of articles which began on March 7, 1942, in the "Nursing Times." Send in your problems and enquiries to the Editor, "Nursing Times," Macmillan and Co., Ltd., St. Martin's Street, W.C.2, and get help for yourself and others who are meeting similar difficulties. Last time: Scabies.

I DO not seem to get many letters so far from industrial nurses; it is a pity more cannot put a few of their problems and experiences on paper, because one of the things we so badly lack in industrial medicine to-day is some pool for the information and lessons being learned in small factories. Nurses are probably the very best media for collecting information of this character because establishments where a doctor is employed are usually much better equipped and more satisfactory from the health point of view. As a result, the standards existing very often in large well run factories are taken as typical of English industrial life. For example, the *Lancet*, in its current number, in a leader on "Weeding out Tubercle," says: "Obviously it is possible for tubercle bacilli to be transferred in a factory from one worker to another, but when cases of tuberculosis in factories are investigated the evidence usually suggests that infection occurred at home, or maybe in a place of amusement, and not in the factory workroom which is, as a rule, well ventilated." I would be very grateful if some nurses would write and tell me whether they think that factory workrooms, as a rule, are well ventilated, from their own personal experience.

I had to listen last week to a medical man who is fairly prominent in industrial medicine, and he was taking rather a firm line that it was no use industrial nurses setting up as factory hygiene experts. Perhaps it is wrong for any of us to 'set up' ourselves as experts, but it must surely be proper and desirable to mobilize any technical assistance whatever in the struggle to obtain proper standards of cleanliness, sanitation, ventilation, and so forth. They are obviously directly related to production. Anyone buying or renting a house looks carefully into these matters of household hygiene, for they know they affect health as well as comfort. They do not have to study a three or four year course on medicine or nursing to know what is proper lavatory accommodation in a house, or to appreciate what is sufficient window space, or whether there are enough lighting and heating points; this is common knowledge in a reasonably educated responsible citizen. Why cannot we be equally practical about these things in our factories and workshops, and consult the workers and let them have a say in these matters, let alone the nurse?

The Greatest Strain

Perhaps it is necessary at this stage to point out that the Home Office themselves have more than once called attention to the evils of bad ventilation in the factories, very much intensified during the war, on account of the black-out. They issued, in April, 1940, Form 301 (Factory Department, Home Office) "Factory Ventilation in the Black-out," in which it is stated in the opening paragraph, referring to black-out arrangements: "In many premises these measures were taken so hurriedly that a number of cases have come to notice where the ventilation has been so restricted as to have a serious effect on the health of the workers." In scores of factories, the measures adopted were just to seal up all ventilation space completely, by material impervious to both light and air—the type of procedure that no sensible citizen would ever adopt in his own home. Most of them know quite well that light travels in a straight line, for all practical purposes, while air will go round corners, so it is quite possible to make light traps which nevertheless maintain ventilator openings, although it may be slightly more expensive than just painting all your windows black and bolting them, and then not caring whether there is a high sickness rate or not. The best part of Form 301 are the drawings at the end showing a number of simple designs that can be fitted over windows, allowing of ventilation but preventing escape of light. Any nurse who has difficulty in persuading the management that it is possible to make simple arrangements of this nature would do well to buy this pamphlet; it costs 3d. from H.M. Stationery Office, York House, Kingsway, W.C.2. In the annual report of the Chief Inspector of Factories, 1940, the Chief Inspector says, referring to ventilation, that even when these improved types of ventilators were provided, it were still found that the free circulation of air in the workrooms were insufficient and it was necessary to introduce wafters or agitator blades, which is presumably much what we mean by a fan. Many larger firms faced up to the provision of more elaborate ventilation devices, and I expect it is from these firms that the *Lancet* gets its idea that ventilation is satisfactory to-day. Nevertheless, the fact remains, that last week I was talking to a shop steward in an aircraft works and, without any lead from me, he said he thought the greatest strain that the workers in his factory had to contend with was the lack of decent ventilation due to the black-out on the night shift.

We all need air to breathe and when it is restricted, we automatically restrict our activity. Nevertheless, lack of oxygen or excess of carbon dioxide is rarely the cause of that feeling of fatigue which we get in a badly ventilated room. The feelings of discomfort are more commonly due to rise in temperature and humidity, or to an accumulation of fumes and dust. It is as well to know, however, that in Home Office Welfare Pamphlet No. 5, "Ventilation of Factories and Workshops," 2nd edition, 1933, it is recommended that in ordinary circumstances the air should be changed at least six times an hour. My own experience in small factories is that any attempt to keep the windows open in winter time to ensure air exchange is opposed by the workers, on account of the incoming air being cold and causing draughts. The answer for this, of course, is not to cease all efforts to change the air, but to ensure that cold air coming in is warmed, or that there is some heating system that compensates. Even in winter, at least one thousand cubic feet of fresh air per person per hour should be supplied. If you want help in making calculations as to whether you are getting this, ask the local factory inspector to help you. You will find his name on the Factory Act notice which must be displayed in your factory.

The Cost Outweighed

Heating incoming air, in fact heating premises generally, is an expensive process, but the installation of proper heating is much cheaper from the production point of view than having workers go sick or cut down their activity appreciably. The same applies when rooms get too hot; it is better to instal a few electric fans, such as you always see operating in West-end club rooms in a hot summer, than to lose output because workers are overheated. (The working efficiency of miners has been found to fall by 41 per cent. as the temperature rose from 63° to 89° F.; *Industrial Health in War: Medical Research Council.*) The twenty-first report of the Select Committee on National Expenditure, Session 1940/41, endorses this. Section 66 says, "As a result of many investigations, desirable standards of heat, light and ventilation are known with some precision for broad categories of work and the application of these standards to factories is not generally a matter of technical difficulty. The cost in labour and materials of making the necessary improvements may be far outweighed by the resulting increases in output."

Dr. T. Bedford has stated that the most comfortable condition for the workers he studied was an equivalent temperature of 62° F. (*The Warmth Factor in Comfort at Work.—T. Bedford, 1936; Industrial Health Research Board Report No. 76*). A zone between 58° to 66° F. represented one in which not more than 14 per cent. suffered discomfort. In warm weather, when people are wearing less clothes, he suggests it would have been higher. Other points he makes are that the heads of the occupants of a room should not be exposed to greater warmth than their feet, that there should be no local draughts, that there should be adequate air movement and that the relative humidity should not be excessive.

Ventilation and Colds

Someone has recently suggested to me that I should write on how to cure colds. Well, the answer is, I do not know. I do know, however, that a sane ventilation policy will do much to prevent them. So far, I have only spoken of ventilation in general terms, but there are many specialized ventilation problems in industry concerning the control of dusts and fumes and vapours in the atmosphere on which I must write another time.

SUGGESTED ANSWERS TO C.M.B. QUESTIONS

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University; District Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing.

QUESTION 2.—*Give a description of the ante-natal care of a woman from the 28th week of pregnancy until term.*

The care of the pregnant woman may be divided into two large sections, (1) physical care; (2) non-physical care.

(1) **Physical care.** If the history of the patient has not been obtained prior to the 28th week simple questions should be asked to elicit the following information :—(*a*) *The history of the present pregnancy*, including its duration, and the state of the health throughout. (*b*) *The history of any previous illnesses* particularly those that might effect the heart, kidneys or pelvis, as diphtheria, scarlet fever, tuberculosis of the hip. (*c*) *The obstetric history* if any. This should include the dates of all miscarriages with account of the cause if known; dates of all confinements with note of the length of pregnancy, type of labour, weight of baby, condition of child, health during the lying-in period, and method of infant feeding. (*d*) *The family history* as it might effect the patient. The occurrence of twins, hypertension, tuberculosis, heart disease are all matters that should be inquired into.

The examination of the patient should be made along some such lines as follows :—(*a*) Observation of the general appearance and colour with later an inspection of the conjunctivae and gums as pallor may denote anaemia that should be treated. (*b*) Attention to the gait, as irregularity may denote pelvic deformity. (*c*) Inspection of the breasts and nipples with a view to their preparedness for breast feeding. (*d*) Estimation of the blood pressure as hypertension may point to toxaemia of pregnancy. (*e*) Inspection, palpation and auscultation of the abdomen. The following observations should be made :—(1) the contour; (2) the height of the fundus; (3) the presenting part, and whether it is engaged, engaging, or above the brim of the pelvis. If the presenting part is above the brim, attempts should be made to see whether it can be made to enter at examinations after the 32nd week; (4) the position of the baby's back and limbs; (5) the rate and strength of the foetal heart sounds. (*f*) Estimation of the size of the pelvis may be made by means of a pelvimeter if such measurements are thought to be of value. (g) Inspection of the vulva for signs of vaginal discharge. (*h*) Inspection of the legs for varicose veins, and, together with the face and hands, for oedema. (*i*) Testing of the urine for albumin and sugar. (*j*) Recording of the weight of the patient.

A woman who has been examined as above at the 28th week should be given appointments to attend for a similar examination at the 32nd, 34th, 36th weeks, and from then onwards every week until delivered. If possible the examination at the 36th week should be made by an obstetric consultant together with the midwife in charge of the case.

On each visit the midwife will probably need to give some advice on the hygiene of pregnancy including suggestions as to diet, and the alleviation of some of the minor discomforts of pregnancy.

(2) **Non-physical care.** One of the most important items in ante-natal care is the establishment of a right relationship between the midwife and her patient. The mother should grow to have complete confidence in the midwife, but should also be trained to have every confidence in her own ability as a mother. These two factors may be fostered by :—

(*a*) *Visits by the midwife to the patient's own home.* In her own surroundings the patient is more likely to feel able to discuss her personal difficulties or worries. At the same time the midwife can see the preparations that have been made for the baby, and for the confinement if it is to be at home, and advice can be given as necessary.

(*b*) *Simple classes in elementary physiology.* In these the processes of pregnancy, labour, and breast feeding could be explained. Films of healthy mothers breast feeding their babies are helpful to augment the talks.

QUESTION 5.—*What precautions should be taken before, during and after birth with a view to preventing an infant developing ophthalmia neonatorum ? What are your duties if such a complication should arise ?*

The precautions to be taken to prevent an infant developing ophthalmia neonatorum are :—

(1) **Before birth.** The vagina and external genitalia of all pregnant women should be inspected for any signs of venereal diseases. Any who are found to have a vaginal discharge other than a mild leucorrhoea should be sent to a specialist for consultation. After the diagnosis has been established from smears of the discharge, suitable treatment for the woman can be begun at once. This may be both local and general, and unless the patient were very far on in pregnancy when the condition was discovered, the vagina should be quite clear by the time delivery takes place.

(2) **During birth.**—Vaginal examination should be avoided in any patient with a history of vaginal discharge. Sometimes, especially in untreated patients, it may be desirable to swab out the vagina with an antiseptic through a Ferguson's speculum. Every precaution must be taken to prevent the vaginal discharge getting into the child's eyes. For this reason the eyelids should be swabbed with sterile wool, either wet or dry, as soon as the head is born. When the rest of the body is delivered, the hands, chest, and face should be swabbed, so that the baby may not later put its soiled hand in its eyes. When the child is separated it should be wrapped up so that the hands are kept inside a towel or wrapper. As soon as possible a preparation of silver, *e.g.*, silver nitrate 1 per cent., should be instilled into each eye. After about five minutes the eyes should be irrigated with sterile water to prevent too great a reaction from the drops. When the baby is bathed care should be taken that no contaminated water enters the eyes.

(3) **After birth.** The baby's eyes should be swabbed from within outwards, using each swab once only, with clean, or sterile warm water, every day before the rest of the body is undressed ready for bathing. The hands should be clean, and on no account should the napkin be handled before the eyes are attended to. The child must be prevented from putting its hands in its eyes and so its arms should be kept by its sides. Before the patient is left at the end of the lying-in period the midwife should ascertain that the mother is competent in the care of the baby's eyes as in all other branches of mothercraft.

If a midwife finds any of her babies with discharge from, or inflammation of, the eyes it is her duty to send at once for a doctor. She must then carry out whatever treatment he prescribes, and notify the local supervising authority that medical aid has been called in. The midwife should meantime isolate the baby and the things used for it, and await the instructions of the supervisor of midwives in regard to the care of her other cases.

APPOINTMENTS

PEGLER, Miss A. L., S.R.N., S.C.M., R.M.P.A., matron, Leavesden Hospital (for Mental Defectives), Abbotts Langley, Herts.
Trained at Whipps Cross Hosp., E.11, and Cane Hill Hosp., Coulsdon, Surrey. Sister, Cane Hill Hosp. Second assistant matron, Bexley Hosp. Matron, Leytonstone House. Second assistant matron, Claybury Hosp. First assistant matron, Leavesden Hosp.

HAWE, Miss C., S.R.N., S.C.M., assistant matron, Surrey County Council Woking War Hospital.
Trained at London Road Hosp., Stoke-on-Trent and North Staffordshire Royal Infirmary. Dietetic course, King's College Hosp., S.E.5. Night sister, Warren Road Hosp., Guildford.

HUGHES, Miss M., S.R.N., S.C.M., sister tutor, Victoria Hospital, Blackpool.
Trained at Croesnewydd Hosp., Wrexham and Lincoln City Maternity Home. Housekeeping Certificate, Chester Royal Infirmary. Sister Tutor's Certificate, Battersea Polytechnic. Diploma of General Hygiene, Royal Institute of Public Health and Hygiene. Sister, Lincoln City Maternity Home. Assistant home sister, Queen Mary's Hosp., Carshalton. Assistant sister tutor and relief administrative sister, Mayday Hospital, Croydon.

JACKSON, Miss A. R., S.R.N., S.C.M., health visitor and school nurse, Borough of Luton.
Trained at Archway Hosp., Highgate, N.19 and General Lying-in Hospital, London, S.E.1. Health Visitor's Certificate of the Royal Sanitary Institute.

Book Reviews

DISORDERS OF BLOOD PRESSURE.—*Edited by Sir Humphry Rolleston, G.C.V.O., K.C.B., M.D., F.R.C.P., and Alan Moncrieff, M.D., F.R.C.P. (Published by "The Practitioner" in conjunction with Eyre & Spottiswoode, 15, Bedford Street, London, W.C.2; price 6s.)*

It is well known that diseases of the vascular system take a high place in the Registrar-General's annual returns of the causes of death. That this should be so is not surprising, seeing that the stress and strain, physical, mental and emotional, of modern existence are directly associated with those subtle morbid changes leading to increased blood pressure. This book, consisting of an expansion of articles previously published in *The Practitioner*, will be welcomed by all who desire further enlightenment into the causes, symptoms and treatment of its disorders. High blood pressure is not a disease but a symptom, and its main cause is a narrowing of the arteries brought about, possibly by chemical rather than nervous means. The six eminent physicians who each contribute a chapter deal with the principal aspects of blood pressure, whether high or low, together with its measurement, regulation, and general management, and particularly its relation to life insurance.

We must all recognise that, as age advances, there is a gradual increase in arterial rigidity, or a lessening of the natural elasticity of the muscular walls of the arteries. It is this tendency which shows itself about middle age, especially in cases of what is known as essential hypertension or hyperpiesia. Many of the early symptoms of this condition—slight giddiness, temporary lapses of memory, a little numbness or tingling in an extremity—are often passed off as 'nothing to worry about,' when they should be regarded as danger signals.

By appropriate regulation of the life it is possible to postpone this degenerative process somewhat, and there are certain drugs, too, that have their places as adjuvants in treatment; but a salutary warning is given against the long-continued use of the nitrites. Better results are to be hoped for by a careful supervision of the life and habits of the patient, rather than by the use of medicines. The closing chapter on hypotension, which is sometimes the cause of inexplicable fainting attacks, contains much that is helpful and reassuring to sufferers from this abnormality. This book is just what is wanted by practitioners and nurses. G. N. M., M.D., M.R.C.P.

Books in Brief

Pied Piper
By Noel Shute. (Heinemann, 8s. 6d.)
An unusual war-time journey with the background of the story France.

The World Turns Slowly Round
By R. H. Mottram. (Hutchinson, 8s. 6d.)
A tale of the swiftly-moving pageant of the last forty years actuated by the undercurrents of social changes.

Ladies Don't Suffer
By Jólanda Foldes. (Hutchinson, 9s.)
A refugee girl tries to find security and happiness when relentless war locks Europe in its fight for life.

Flow On, Lovely River
By Francis MacManus. (Talbot Press, 6s.)
The diary of a village schoolmaster tells a story of love and passion, bitterness and resignation, with dramatic restraint and quietness.

Seven Tempest
By Vaughan Wilkins. (Cape, 9s. 6d.)
A romance with a chain of excitements, full of action if slightly improbable. The scene is set in the early years of Queen Victoria's reign.

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

The two hundred and forty-first meeting of the General Nursing Council took place on March 27, 1942, with Dame Ellen Musson in the chair.

After the minutes of the previous meeting had, with a slight amendment, been adopted, the Council agreed, on the recommendation of the Finance Committee, that sundry bills and claims for payment should be paid. On the recommendation of the Registration Committee, the Council passed the issuing of three duplicate certificates of registration, on payment of the requisite fee of 10s. per certificate; also the issue of seven duplicate certificates to nurses whose certificates had been destroyed by enemy action. There were 18 applications for duplicate badges which the Council duly passed for replacement, subject to the payment of the price of the badge and the additional expense of engraving the word 'duplicate.' Fifteen applications, five by reciprocity, ten by examination were passed for registration. Three hundred and ten nurses, who had now paid their fees, were re-included in the register.

Applications for Affiliation

The Education Committee put forward the following recommendations for affiliation: that the following scheme of affiliation be provisionally approved for a period of two years from March 27, 1942, or for the duration of the war, whichever is the less:—Royal Westminster Ophthalmic Hospital, London in affiliation with the Royal Free Hospital, London; the Royal Westminster Ophthalmic Hospital, London, in affiliation with Addenbrooke's Hospital, Cambridge. The Council approved.

Prisoner of War Camps

The Council approved, on the recommendation of the Education Committee, that arrangements be made, through the Prisoner-of-War department and through the external department of the University of London, to enable prisoners of war to enter for the written part of Part I of the preliminary examination, and that no fee be charged unless the candidate at a later date is in a position to complete the preliminary examination, when the fees for the whole examinaton will be payable. Names on the list of applications for examinership were added to the panel of examiners.

Not State-Registered

The Disciplinary and Penal Cases Committee reported that Miss Jones had been re-elected chairman for the year 1942 and that the Council's solicitor had been instructed to take action against two persons who had falsely represented themselves as State-registered nurses. The Council approved this action, the chairman stating that one case had already been heard. The accused had stated that she was dependent on her earnings and produced various letters from doctors stating her efficiency as a nurse. The Court had bound her over for two years and she had paid costs to the value of £5.

General Purposes Committee

The General Purposes Committee reported that the correspondence dealt with in the office between February 9 and March 7 totalled: letters received 3,782, letters dispatched 4,506; interviews numbered 131; the issue of permits for the registered uniform, 137. The Council agreed that the offices be closed for Easter from mid-day on Thursday, April 2, to Tuesday morning, April 7.

Date of next meeting: April 24, 1942.

Obituary

Miss M. Hodgkins

We regret to announce the recent death of Miss Mary Hodgkins at Epsom Cottage Hospital. Miss Hodgkins trained at Great Yarmouth General Hospital and later became matron of Woking Cottage Hospital. Subsequently she went to Golden Square Throat Hospital, W.1, where she served in various capacities and finally as matron, retiring in 1925. Since her retirement, she has served on the hospital's board of management and was recently made a life governor.

MERCHANT NAVY COMFORTS SERVICE EXHIBITION

"The Atlantic is where we win or lose the war," said Mr. Churchill in a recent speech. Nurses in various parts of the country have already given time and energy to the support of the Merchant Navy Comforts Service and have played their part in keeping the ocean life lines open, but comforts are needed now more urgently than ever. The exhibition held by the Service in the Baltic Exchange showed what kinds of comforts were most needed, and small groups of people who will get together and knit garments to fill 'standard sacks' can give real help. Free wool and directions can be obtained from the Service at Canfield Moat, near Great Dunmow, Essex. Each sack is made up of thirty knitted comforts and is sent off with a gift card to equip five men. Books, magazines and parcels for prisoners of war are other urgent needs. Books made up into parcels weighing 15lbs., can be sent for 1s. 1d. and should be addressed to the Sea War Library Service, Selwyn House, Endsleigh Street, W.C.1. The Service supplies over 7,000 ships, including those of the Allied Merchant Navy, and books in any tongue are welcome.

Correspondence

A Bird in Hand ?

I cannot believe that every nurse will be glad that the Oldham Public Health Committee is not to give overtime pay to its nurses. There may come a day when the nursing profession is properly paid and its status fully recognized; in the meantime, until that great change comes, why not let nurses earn a little extra in an emergency and so supplement their small salaries ? The system works well in other walks of life. Why should it be taken for granted that hospital and other authorities will abuse it by engaging insufficient staff ?

" ONLOOKER."

[*The payment of overtime certainly works satisfactorily in the industrial world, but can the writer give any example of it working well in anything akin to nursing ? Why take it for granted that the Rushcliffe Salaries Committee which is expected to produce a national salary scale for the profession in the immediate future is not going to see that " the nursing profession is properly paid " ? The whole reason for its existence is that the Government* has already accepted *the principle, set out by the Athlone Committee in its interim report, that conditions and salaries in the nursing world " must be altered so as to render nursing a career which can compete on equal terms with the many other avenues of employment now open to women."* —ED.]

Nursing and Social Work

I am glad you have stressed the importance of the student nurse continuing to get plenty of practice in blanket bathing, bed making and other simple nursing duties. It is sometimes suggested that girls interested in social work would take up nursing instead of College courses if they had less routine nursing to do.

Actually any girl really interested in social work will find that a sound knowledge and understanding of the people she wishes to help is gained better during the carrying out of these nursing duties than in any other way. It is the intimate knowledge of people, together with the help that she gives, which makes the nurse the ideal ' social worker ' in the homes of the people.

COLLEGE MEMBER.

Typhus Fever

In connection with my recent paper on typhus fever the impression was given, in error, that the body louse conveyed typhus by biting; this it not the case.

It is doubtful whether it is advisable to give figures for the degree of success resulting from vaccination with the typhus vaccine, and the matter must remain doubtful until further experience is gained.

AUSTIN FURNISS,
L.R.C.P., L.R.C.S., L.D.S., D.P.H.

In Parliament

In the House of Commons recently, Mr. Sorensen asked the Minister of Health whether he was aware that while many hospitals were under-staffed at the present time others are sometimes over-staffed; and whether he would prepare a scheme by which nurses, in military or other hospitals who were temporarily surplus to requirement, could be loaned for services in hospitals where extra nursing service was needed.

Mr. Brown said he had already drawn the attention of hospital authorities to the desirability of arranging for the transfer of nurses to hospitals which might be understaffed, and his regional officers were making every effort to maintain a proper distribution.

Mr. Kirby asked the Minister of Health whether he had further considered the representation of the Liverpool City Council which had been supplied him, in which was urged a revision of the rules of the General Nursing Council to enable nurses to take their final examinations in children's diseases and fevers at the ages of 20 and 19, respectively; whether, in view of the serious shortage of student-nurses in children's and infectious hospitals, he would take steps to lower the age by one year, as a war-time measure; and if he had any statement to make.

Miss Horsbrugh : " The General Nursing Council, whom I have consulted, do not consider that the proposed change would be in the interests either of the patients or the nurses."

Coated Silk Fabric in Surgical Treatment

(*Continued from page 241*)

directly to the area and bandaged lightly in position. Vaseline has the disadvantage, however, of being difficult to remove when the patient arrives at the surgical centre, but, on the other hand, the longer it is in contact with the wound the easier it is to remove the vaseline completely, as much of it is reabsorbed into the gauze dressing and superimposed bandages.

In the use of the first-aid cylinder it must be emphasized that if the delay in transit to the surgical centre is longer than 24 hours, the original dressing should be removed and washed or replaced by further lengths of the material and the chemotherapeutic agent re-applied.

For Scottish Casualties

(*Continued from page 242*)

and sent out, the cars standing by night and day to carry blood or plasma to the other hospitals in the area, and so on—which are essential to a smooth running transfusion service. But they are all there, and are fully equal to the standard which has been set up by the Edinburgh school in many branches of medical work and which have so often led the way in medical progress.

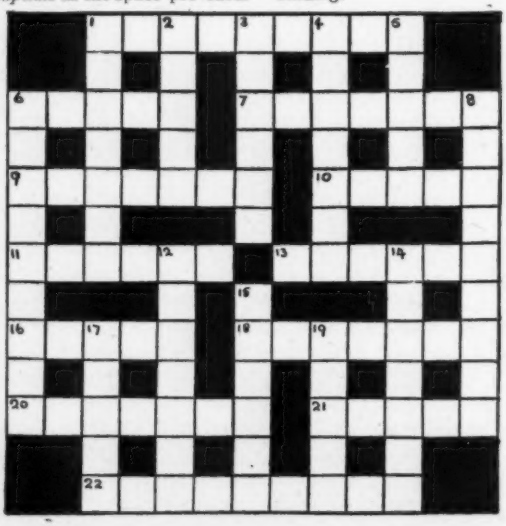
(I am indebted to the courtesy of Dr. C. P. Stewart, Director of the Blood Transfusion Service at the Royal Infirmary, Edinburgh, for permission to visit the Clinical Laboratory and to take the accompanying photographs.)

N. K. HARRISON.

Crossword Puzzle No. 528

SOLUTIONS must reach this office not later than the *first* post on Wednesday, April 15, addressed to 'Crossword Puzzle No. 528.' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *bloch capitals* in the space provided.

Prizes will be awarded to the senders of the two correct solutions first opened on April 15 ; first prize, 10s. 6d.; second prize, a book Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

1. Attachment.
6. A religious poem.
7. The feast of the Passover.
9. Staff of the outpatients' department.
10. A rough coastline.
11. This son claims a birthright.
13. Blot of ink or tears.
16. Loud.
18. Term of endearment.
20. A non-bridal trousseau.
21. An office tool owns a kingdom.
22. Essential.

Clues Down

1. Startled.
2. Sympathetic.
3. Result of the committee's pen.
4. A Roman ocean becomes a quack remedy.
5. Moral.
6. Devout.
8. He assists in church (*two words*).
12. Doubtful of the truth.
14. Evil doing.
15. Head of a nunnery.
17. Synthetic silk.
19. Nearly a caterpillar.

Solution to Puzzle No. 527

ACROSS

1, Colic. 5, Prong. 8, Tamil. 9, Avarice. 10, And. 11, Denim. 12, Condemn. 14, Oil and vinegar. 18, Panther. 21, North. 23, Ink. 24, Tension. 25, Exits. 26, Hints. 27, Nanny.

DOWN

1, Cited. 2, Luminal. 3, Calamin. 4, Head coverings. 5, Plain. 6, Oxide. 7, Glean. 13, Doe. 15, Art. 16, Nankeen. 17, Gordian. 18, Patch. 19, Ninon. 20, Hails. 22, Hasty.

Prize-Winners

We have pleasure in awarding a prize of 10s. 6d. to :—

Miss H. Gallaugher,
Putney, S.W.2

Her solution to Puzzle No. 526 was the first correct one opened on April 1.

Address .....

Name .....

The Hospital Britanico at Buenos Aires celebrates the nurses' prizegiving with a garden fete and pageant. Right : Miss M. M. Roantree receives her gold medal

News in Brief

Plymouth Nurses' Splendid Effort

One hundred nurse members of the Prince of Wales' Hospital's savings group at Plymouth raised £1,754 17s. 6d. towards the city's Warship Week; an average of nearly £16 each.

Rochdale's Pre-Nursing Courses

Rochdale Health Committee propose to set up a pre-nursing course at Birch Hill Hospital for girls of 16½ years who will live in the hospital; they will receive 10s. a week.

An Appeal to the Public

A recent report from Manchester Royal Infirmary states that the income derived from investments only totals 7 per cent. of the annual expenditure. The Infirmary, therefore, must look to the public of Manchester 'as they have done for 189 years.'

Midwifery Successes

Congratulations to the 319 successful candidates in the Second Examination of the Central Midwives Board, March 1942. Of these 277 were first entries and 42 re-entries. The total number of first entries was also 319; of these 277 passed, 13.1 per cent failed. Of the 51 re-entries 42 passed, 17.6 per cent. failed.

Royal Scholarship

Miss Bailey has won the Duke of Kent's Scholarship for 1941 at the Royal South Hants. and Southampton Hospital.

Nurses Forgo Dance

Instead of holding their usual Easter Monday dance, the nurses of Lord Mayor Treloar Cripples' Hospital, Alton will send a donation to the Chancellor of the Exchequer.

District Nursing Wins Through

Undaunted by snows which even defeated horses, a Yorkshire district nurse, Miss Shepherd, climbed ten miles to a village in Coverdale to deliver a baby.

South Coast Hospitals Damaged

Enemy raiders on the south east coast last week damaged two hospitals : a number of the patients are now temporarily in other hospitals.

Increase in Nurses' Salaries

A report from the annual meeting of the Lowestoft and North Suffolk Hospital states that, to fall into line with the policy of the Royal College of Nursing, there had been a general increase in the nurses' salaries, which would cost the hospital an additional £1,000 per year.

From Scotland

Kirkhill's District Nurse

The new district nurse for Kirkhill is Miss Margaret Macdonald.

Support for Voluntary Hospitals

Speaking at the Royal Hospital for Sick Children, Aberdeen, Mr. Robert Milne stated that there were about 1,000 voluntary hospitals to which voluntary finance contributed about £20,000,000.

To Check Tuberculosis

In order to combat tuberculosis, the Stirlingshire Public Health Committee suggested an extension of the school medical service so that school children leaving school and all young persons entering industry shall have an X-ray examination.

Empty War Nursery in Edinburgh

A new war nursery, in Edinburgh with three paid attendants, had no children one day and only one child the next day. A sub-committee is to obtain full facts and figures on the need for the nurseries in the city.

Mental Nurses Resign

As a protest against the refusal of the board of Governors to pay overtime for work in excess of the 48 hour week, the staff of the Mental Hospital, Inverness sent in their resignations to date from April 3. The Inverness authority declined to fall into line with the decision made by the Association of Governing Bodies for Mental Hospitals in Scotland.

G.N.C. Final Examination Results

September-October 1941

SICK CHILDREN'S NURSES

London Hospitals

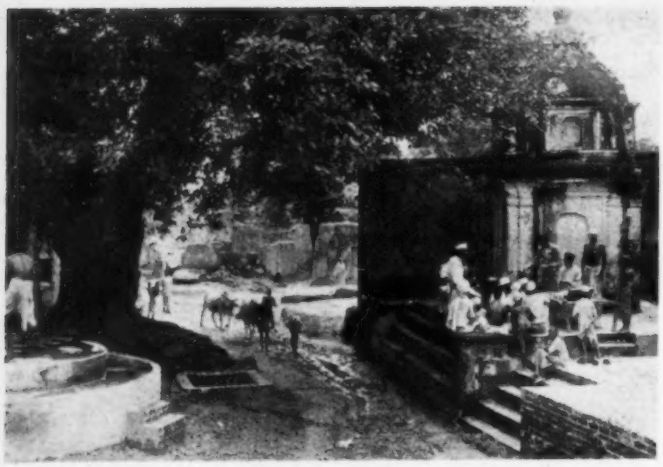
Belgrave Hosp. for Children, London.—Cogswell, M. R.-C.; Grange, L.; Hatfield, M.; Rose, M. A. O.; Serle, K. E.; Smith, P. J. M.; Wakelin, D. M. **Evelina Hosp. for Sick Children, London.**—Fuller, E. M.; Woadden, E. J. **Hosp. for Sick Children, Great Ormond St., London.**—Brettell, K. W.; Cowell, M.; Downs, B. E.; Drinkhall, B.; Elliott, C. C.; Fraser, J. M.; Jones, M.; Kay, D.; Kisby, K. M. C.; Lamb, B. M.; Leverett, J. M.; Lewis, I.; Metcalfe, J.; Rawson, D. J.; Rees M.; Sears, P. D.; Smith, G.; Stone, H.; Webster, J. K.; Wells, E. H.; Wilkinson, J. **Infants' Hosp., Vincent Square, London.**—Kelly, H. C.; Wilson, P. M. **Princess Elizabeth of York Hosp. for Children, London.**—Gomme, R.; Harvey, P.; Scott, D. E.; Scutt, M. G. **Princess Elizabeth of York Hosp. for Children, and Royal Liverpool Children's Hosp. (special transfer).**—Hayes, K. **Princess Louise Hosp., W.10, and Hosp. for Sick Children, Great Ormond St., W.C.1.**—Campkin, B. J. M. **Queen's Hosp. for Children, London.**—Chapman, M. J.; Donald, M. S.; Linkins, H. M.; Whitbread, B. **Victoria Hosp. for Children, London.**—Lake, J. M.

Provincial Hospitals

Birkenhead and Wirral Children's Hosp., Birkenhead.—Hughes, M.; Jones, M. W. **Children's Hosp., Birmingham.**—Davies, M. R.; Ferrington, K. L. B.; Halhead, V. M.; Homer, J. M.; Horton, E. E.; Jones, K. N. B.; Joughin, S. M.; Mellings, M. A.; Middleton, A. M.; Phillips, M.; Rogerson, J. M.; Snowsell, D. M.; Stephens, J. E.; Stringer, B.; Talbot, M. G.; Tebbutt, A. J. A. **Bradford Children's Hosp., Bradford.**—Dixon, O.; Mitchell, E. G.; Nowers, E. B. **Royal Alexandra Hosp. for Sick Children, Brighton.**—Adams, M. R.; Richmond, V. **Bristol Royal Hosp. for Sick Children and Women, Bristol.**—Austen, G. B.; Barker, M. G.; Gummer, L. J.; Sturgeon, F. **Queen Mary's Hosp. for Children, Carshalton, Surrey.**—Beeton, P.; Budd, J. (*née* Luscombe); Butcher, F. G.; Chapman, H. (*née* Jones); Evans, L. A.; Findlay, D. E.; Fraser, J. B.; Henry, V. G.; Hilling, B. M.; Hunt, J. O.; Jaggar, B. D.; Owen, B. W.; Richardson, P. M.; Satherley, H. C.; Smith, B. E.; Taylor, J.; Taylor, M. J.; Thomas, F. D.; Westmore, J.; Wright, F. E.; **Derbyshire Hosp. for Sick Children, Derby.**—Gough, J. S. **Victoria Hosp. for Sick Children, Hull.**—Barraclough, M. F.; Bell, R. M.; Jarvis, H. M.; Kirkby, G. A. **Alder Hey Children's Hosp., West Derby, Liverpool.**—Andrews, D. W.; Bennett, M. P.; Burke, H.; Byers, S.; Carpenter, D. M.; Daniel, M.; Egerton, M.; Evans, M.; Goffin, D. M.; Herd, D. C.; Jones, C.; Jones, E.; Johnson, A.; McClelland, D. M.; Parry, W.; Pearce, J. E.; Pritchard, A. M.; Smith, M.; Smith, M.; Whitnall, M. E. **Royal Liverpool Children's Hosp., Liverpool.**—Kenrick, E. D.; Pierce, N. L.; Rhone, E. H.; Roberts, A. J.; Smailes, F.; Taylor, R.; White, V. P. **Booth Hall Hosp. for Children, Blackley, Manchester.**—Allen, M.; Barrett, M.; Beaver, M. J.; Berry, M. L.; Camm, E.; Clothier, F. M.; Davies, M.; Jewison, M. E.; Lathrope, O. **Royal Manchester Children's Hosp., Pendlebury, Manchester.**—Ashworth, G. M.; Bergin, R. E.; Blockey, M.; Clowes, S. E.; Dutton, P.; Ford, J. E.; Spear, M. J.; Worsley, I. **Hosp. for Sick Children, Newcastle-on-Tyne.**—Dunn, M.; Foster, C.; Hornby, E.; Patterson, M. A. **Children's Hosp., Nottingham.**—Cooper, J. M.; Loydall, V. M.; McDonough, B.; Rawcliffe, M.; Tugwell, C. M. **Children's Hosp., Sheffield.**—Currums, A. E.; Nurse, L. K. **Children's Hosp., Sunderland.**—Storey, I.

JOINT NURSING AND MIDWIVES COUNCIL FOR NORTHERN IRELAND

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on Tuesday, February 3, the following members being present :—Dr. J. M. McCloy (in the chair); Miss Musson, Miss Beaton, Miss Gawley and Miss Sparkes. Correspondence included a letter from Miss W. M. F. Rance tendering her resignation as a member of the Joint Council as she had left Northern Ireland. The resignation was accepted with regret. In accordance with the recommendation of the Examination and Registration Committee, it was agreed that the nurse examiners should be required to wear uniform while conducting the oral and practical examinations. A number of applications from nurses to have their names re-included in the Register for 1942 were granted.



Doctors dispensing medicine in a typical Indian Village

A Letter from an Indian Medical Mission

at Alwaye, Travancore, South India

THESE days one writes one's letters and sends them off into the blue wondering if they will ever reach you on the other side of the world. During the first months of the war we hesitated to write our small news, thinking our friends were too occupied now, with more important matters to find time to spend on than ours.

But we had underestimated the qualities of our friends. . . .

A week or two ago a terrific cyclone swept over Malabar, bringing destruction and havoc to a huge area. In our Dispensary compound we lost scores of tiles from the roof, fencing and trees, and we were suddenly and rudely bereft of our treasured kitchen-hut. It was just blown to shreds.

Floods, no work, and no food for the people have sent the numbers of patients soaring up. Suffering from all kinds of troubles due to wet, exposure and under-nourishment, they flock to the hospital. Our small efforts at feeding the needy children seem less adequate than ever, when every child is needy and every family on the verge of starvation.

Ever since the opening of our little new ward there has scarcely been an empty bed for more than a day at a time. Often patients wait and wait for admission, or have to be admitted to a mat on the floor. Typhoid is one of our most dreaded enemies. If we were to admit all the cases of typhoid brought to the out-patient department the ward could be filled with them alone. But it is really not safe to admit typhoid patients at all. During their stay in hospital they have to be cared for by their own relatives and how can such ignorant folk understand anything about infection or isolation? We have only one kitchen and only one well for all to use and these can easily be contaminated by carelessness or ignorance, so that an infectious case is a source of great danger to all the others. This must always be so until we can eliminate the patients' relatives as nurses and cooks and provide an adequate nursing staff for all our patients. Antony, a frail little boy of seven, came to us with typhoid in an acute state of the disease, haemorrhaging badly. We were terribly anxious about him for many days. His mother was with him throughout and would often tease him into drinking his milk by saying that unless he drank it up she would leave him and go home! With what patience and love she looked after the child, nursing him day and night, without a thought of herself. When the time came that he was fit to go home she was very sad at the thought of taking him back to his old miserable surroundings at home. For a long time she continued to draw his milk and ragi ration, to help him through his convalescence.

So many of the patients and their friends are touchingly grateful for what they receive and extraordinarily trustful, though they can understand but little of what is being done.

Since Doctor Koshy joined us in November, we have been able to undertake considerably more maternity work. With the small equipment at his disposal he has been able to carry through several very abnormal cases most successfully. One of these was the wife of a rich Mohammedan merchant. The call came late at night and the case required forceps. In a Mohammedan house money is not a synonym for cleanliness. The patient was lying on a filthy mat on the floor of mud. Rags, ropes, rubbish and cob-webs filled the pitch-dark room. One can never attempt any cleaning in such a house; that would disturb countless myriads of microbes. One lays sheets of newspaper over the dust and dirt and hopes for the best. In this house, fortunately, the husband took command, cleared the available floor space of dirty, watching women, procured a wooden bed, enforced provision of water in reasonable quantities and held the patient with skill and kindliness. He was rewarded by a nice, lusty little son. A few days later a case of twins and a tiny premature baby caused much anxiety. More and more it becomes clear to us that the women must be persuaded to give up age-long customs and come into hospital for delivery. If only prejudice could be broken through and the people brought to understand what they gain in comfort and safety in the ward! A few mothers have come in but most prefer to stay in their own terrible surroundings and only call for aid when they are almost past help. Then, of course, we are faced with every possible complication: and only at outlay of much time, anxiety, equipment and many expensive drugs can life be saved.

Lately we have had an increasing number of malaria patients in the ward. Many of our people in search of work go up to the tea estates to try for a job. They come back infected with the dread malaria germ and often the disease, neglected, takes malicious forms. Two cases of cerebral malaria proved fatal. Quinine is sometimes not available and at all times costs almost its weight in gold.

We can never shut our eyes for a single moment to the terrible problem of malnutrition. Months and years of under-nourishment makes wrecks of the little children, even before any illness attacks them. When added to that are the ravages of hookworm, draining every ounce of strength from their little bodies, small wonder is it that they fall easy prey to bronchitis, pneumonia, dysentery and sepsis of every kind.

E. E. S. CROWLEY.

SPRING CALENDAR

No. 3—Coltsfoot: genus Tussilago Farfara

SPRINGING up unasked in hedge and ditch, the bane of the gardener, beloved by those who yearn for flowers long before they can have them, coltsfoot is usually one of the first wild flowers to brave the north-east wind. This year, however, it is later than usual and a wander in country lanes will find the yellow flowers smiling gladly at a still chilly world, vieing with primroses for a place in the home; for the coltsfoot, plucked below the roots and planted in a bowl, will last well.

This decorative weed of the Compositae family has, too, valuable demulcent properties and figures in present day concoctions as well as in the brews of olden times.

As the name suggests (Latin: *tussis*, a cough), the leaves of the coltsfoot form the base of many cough mixtures, particularly in conjunction with pectoral herbs such as marshmallow and ground ivy. The proportions are one ounce of leaves in one quart of water, boiled down to one pint and the dose one teacupful, preferably slightly sweetened, as the coltsfoot is bitter and astringent; the fluid extract is half to one drachm. The leaves of the coltsfoot also appear as an ingredient of Syrup Tussilaginis (British Pharmacopoeia) and also as the base of many cigars for the asthmatic.

Down from Seed Tufts

And the coltsfoot has yet another use: the goldfinch seeks the down from the seed tufts to line his nest.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

The third of a series of evening lectures for health visitors, industrial nurses and any other nurses engaged in public health work will be held at 6 p.m., on Wednesday, April 29. The subject is 'The Care of Young Children of Women War Workers.' The lecturer is G. Hamilton Hogben, Esq., M.R.C.S., L.R.C.P., D.P.H., medical officer of health, Tottenham Fees: College members, 1s. 6d.; members of affiliated associations, 2s.; non-members, 3s. A discussion will follow the lecture, and there will be no fee for those who attend the discussion only.

Public Health Section

It is with great pleasure that we acknowledge receipt of gifts for our Section. We would thank the following for donations received:—Mrs. Stivzaker £1 12s. 3d.; Miss Reynolds £1; Miss G. I. Hill 10s.; Miss King (on behalf of the Liverpool Branch) £16; Miss M. M. Bathgate 10s. 6d. We would like to express our sincere thanks for these generous donations.

Public Health Section within the Bristol Branch.—The next quarterly meeting of the Public Health Section will be held at 3 p.m. on Saturday, April 18 at the Central Health Clinic, Tower Hill, Bristol, by kind permission of Dr. R. Parry, M.D., M.B. The chair will be taken by Miss O. Baggallay, M.B.E. The speaker will be Miss Frederick, health visitor for Woolwich: subject, "Reconstruction in Relation to Public Health Nursing."

Public Health Section within the Liverpool Branch.—Will all members make a special effort to attend the open meeting to be held at 3 p.m. on Saturday, April 18, at the Manchester Royal Infirmary. R.S.V.P. to Miss Addy, Carfax, Victoria Park, Manchester.

Private Nurses' Section

An open meeting will be held at 2.30 p.m. on Wednesday, April 29, at Birmingham. Mr. Wood Smith will speak on 'Social Insurance.' Further details will be announced later. All nurses will be welcome.

Branch Reports

Altrincham Branch.—The next meeting will be held at 3 p.m. on Saturday, April 18, in the Red Cross Room, "Belmont," Bowdon. The speaker will be Miss Page, retired district inspector, Ministry of Health.

Birmingham and Three Counties Branch.—A talk on "How the City is Governed" will be given by Colonel W. Martineau at 6.30 p.m. on Thursday, April 16 at The Garden Club, 166, Hagley Road, Edgbaston, Birmingham. College members and Student Nurses' Association members 6d.; non-members, 1s.

Chesterfield Branch.—A whist drive will be held at 6.45 p.m. on Wednesday, April 15, at Holywell House. Members and friends are cordially invited. Tickets 1s. 6d., proceeds for the branch funds: refreshments will be given by Miss Starke.

Edinburgh Branch.—A most interesting lecture was given in the Nurses' Club on April 3, by Dr. McAlister, medical superintendent of Bangour Hospital, when he dealt with "Hysteria" making special reference to war hysteria. The cases quoted to illustrate the various types of hysteria greatly enhanced the instructive information given by the lecturer. The rapt attention of his audience was in itself proof of the appreciation expressed at the close of the lecture by Miss Ferlie, president of the branch. Will members please note that a general meeting of the branch will be held at 3.15 o'clock on Tuesday, April 21, 1942, in the Nurses' Club, 8, Drumsheugh Gardens.

Glasgow Branch.—A meeting was held at the Western Infirmary, Glasgow, on April 2. In the absence, through illness, of the president, Mrs. Keir Watson, Miss Husband presided. A short general meeting preceded the lecture, and several points were discussed, but as there is at present a large number of most important questions requiring attention, it was agreed to hold a special meeting, the date of which will be announced later. Miss Lang introduced the lecturer, Dr. G. G. Browning, Western Infirmary, who gave an instructive talk on "Blood Transfusion" demonstrating the apparatus used at the different stages, from the "grouping" of the blood until the actual giving of a 'transfusion' At the end of his lecture, Dr. Browning showed a film which added considerably to the interest of the talk.

Leicester Branch.—A ward sisters' 'Brains Trust' was held at the Leicester Royal Infirmary on March 31. Miss Hughes very kindly acted as the 'Question Master,' and nine very brave ward sisters undertook to answer the questions which concerned most branches of nursing. The questions were well answered—some were quite straightforward, others led to little discussions and just a few were humorous. The evening was voted a great success and there were many requests for another Brains Trust. We were all pleased to welcome Miss Claye who was on leave from her military duties, and able to spend a short time with us. The next meeting will be held at 5 p.m. on Friday, April 17, at the City General Hospital when an orthopaedic demonstration will be given by Mr. Leslie Morris F.R.C.S. After the lecture Miss Baldwin will give her report of the Branches Standing Committee Meeting.

London Branch.—A demonstration and lecture will be given by Mr. Denis J. Browne, F.R.C.S. on "Some Orthopaedic Principles and their Application," at 2.30 p.m. on Saturday, April 25 at the Hospital for Sick Children, Great Ormond Street, W.C.1. The lecture will be followed by a visit over the hospital. Tea will also be available after the lecture for which tickets (price 6d. each) must be obtained before Tuesday, April 21. Prices of admission: members of the College branches and the Student Nurses' Association (on presentation of membership cards) free; nurses in training, 6d.; others, 1s. 3d. The work of the British Broadcasting Corporation, with special reference to its European and world service, particularly for the Dominions and our troops overseas, was the subject of a lecture given by Miss E. I. Sprott, public relations officer to the B.B.C., on Saturday, March 28, in the Cowdray Hall. The first half of the lecture, illustrated by lantern slides, told of the vast network of the overseas service; by night and day a continual service goes on. The European service occupied the second half of the lecture. Recorded programmes of the material sent to the occupied countries were most interesting. A story of one of London's "blitzes" and a mass-meeting in Hyde Park which followed—military bands playing the "British Grenadiers," Leslie Banks reciting from "Henry V" and a crowd of 10,000 singing "Land of Hope and Glory"—triumphantly expressed the temper of England's undaunted resistance. Listeners in occupied countries risked their lives to hear these programmes said Miss Sprott, but we had good proof that they were heard.

Northumberland and Durham Branch.—The next meeting will be held at 3.30 p.m. on Saturday, April 18, at the General Hospital, Westgate Road, Newcastle-upon-Tyne. There will be a discussion as detailed in the printed syllabus circulated to all members. It is hoped that members will have made use of the points sent to them, and will be prepared to state their views. On March 20, Dr. George Davison, M.D., M.B., B.S., gave an interesting lecture on "Progressive Pediatrics," which was greatly appreciated. The president, Miss Charteris, who was in the chair, urged members to use their voting papers properly, and reminded them that the branch had nominated Miss D. R. Gibson as a candidate for the forthcoming Council Election.

Reading and District Branch.—A general meeting will be held at 5 p.m. on Friday, April 24, at the Royal Berkshire Hospital, Reading, to receive the report on the last Branches Standing Committee.

Stockton-on-Tees Branch.—A well attended meeting was held at the Stockton and Thornaby Hospital on March 18, with Miss Brown in the chair. Miss Gibson, of the Newcastle General Hospital, gave a very interesting address on College affairs. A bridge and whist drive will be held at 6.30 p.m. on Wednesday, April 22, at the Robson Maternity Home.

Swindon Branch.—A general meeting will be held at 6.30 p.m. on Friday, April 17, at No. 1, The Mall, Swindon. Mrs. Parfitt, of the Food Office, will give a lecture on "A General Survey of Food Problems, as they Affect Infants and Invalids in War-Time."

Coming Events

Hull Student Nurses' Exhibition.—An exhibition of nurses' work organized by the sister tutors of the Hull Training Schools for Nurses will be held on May 7, 8 and 9, 1942, at the Victoria Hospital for Sick Children, Hull. It will be opened at 3 p.m. on Thursday, May 7, by Mrs. C. M. Stocken, Secretary to the Sister Tutor Section and Student Nurses' Association, Royal College of Nursing, who will also present prizes to the successful exhibitors. Student nurses in the voluntary and municipal hospitals of the city, auxiliary nurses employed in the first aid posts and pre-nursing students are eligible to exhibit.

Inter-Hospital Nurses' Swimming Club.—A short meeting of the Club will be held at 2.45 p.m. on Saturday, April 11, at the London Hospital, E.1.

St. George's Hospital, S.W.1.—A reunion of nurses will be held at 5 p.m. on St. George's Day, Thursday, April 23. This will be followed by a service in the hospital chapel which will be conducted by the Rev. E. V. Loveday.

Summer term at Morley College.—The following new courses have place in the summer programme of evening classes for men and women which starts on April 13:—Clear Thinking; Philosophy and Social Revolution; Understanding our Minds; Economic History since 1800. Beginning on April 27, and on each subsequent Monday, there will be a particularly interesting series of public lectures on "Fundamentals." Further particulars of lectures and classes are obtainable from the Secretary, 61, Westminster Bridge Road, S.E.1.

Nation's Fund for Nurses

We are closing our list a little earlier this week owing to Easter and the result has been a sad fall in our total. We were getting so accustomed to the regions of £15 per week, that we feel quite alarmed at so sudden a drop. Perhaps you will help us to make up for it by a really substantial rise next week. Unfortunately the need for help does not fall at all.

Donations for Week Ending, April 2

	£	s.	d.
Nursing staff, Manchester Royal Infirmary ...	1	0	0
Nursing staff, Halifax General Hospital ...	1	0	0
Miss MacLucas		3	6
Anonymous		5	0
Miss M. G. Kennedy (for comforts)	1	1	0
	£3	9	5

Total to date £6,270 15 10

We are very grateful to Miss L. A. Carter for a *woolly blanket, tinfoil* and *stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

THE GENERAL NURSING COUNCIL FOR SCOTLAND

At a meeting of the General Nursing Council for Scotland held at 5, Barnawolf Street on January 30, Sir John Lorne MacLeod, G.B.E., LL.D., was unanimously re-appointed chairman of the Council for the ensuing year and Colonel D. J. Mackintosh, C.B., M.V.O., LL.D., was re-appointed vice-chairman. Standing Committees were appointed.

The Late Dr. A. K. Chalmers, LL.D.

Before proceeding to the business of the meeting, the chairman made reference to the death of Dr. A. K. Chalmers, LL.D., which took place on January 24, and it was unanimously resolved that the Council record their sense of the great loss the Council has sustained in the death of Dr. Chalmers, and their appreciation of the interest he took in the affairs of the Council, the valuable help which he had given them so freely in many ways and his unfailing kindness and courtesy to all. Dr. Chalmers had been a member of Council since its inception.

Education, Examination and Registration

The following hospitals were approved as training schools:—East Fortune Sanatorium at Bangour in affiliation with:—*Fever*: County Hospital, Motherwell. City Hospital, Edinburgh. County Fever Hospital, Perth. *General*: Deaconess Hospital, Edinburgh. The Infirmary, Arbroath. Gartloch Mental Hospital, Gartloch, was re-approved as a training school for nurses for the mental part of the Register. The Joint Hospital, Elgin was approved as a complete training school for nurses for the fever part of the Register. The Morayshire Mental Hospital was approved as a complete training school for nurses for the mental part of the Register.

Registration

It was reported that 22 nurses who had passed the Council's final examination and had now attained the age of 21 had been registered. Five applications for registration by reciprocity were reported and 27 applications for re-inclusion in the Register after failure to pay the retention fee. All these applications were approved.

Deletions from Register

It was reported that 446 nurses had failed to pay the retention fee by December 31, 1941; that 22 nurses had been deleted at their own request and that 24 deaths had been intimated during the year.

LUCOZADE

invigorating – refreshing

Patients will always be grateful to the nurse who introduces LUCOZADE. However reluctant an invalid or child may be to accept ordinary glucose preparations, wide experience shows that a wineglassful of LUCOZADE is eagerly accepted. This glucose-containing beverage is invigorating and refreshing ; a tonic to the body and nerves, and a pleasure to the jaded palate. LUCOZADE is ideally suited to the aged and the young, of very great value during periods of pregnancy and lactation, and in all conditions of weakness and mental overstrain.

LUCOZADE *requires no digesting,*
is rapidly absorbed into the blood-stream,
affords sustenance during wasting diseases and febrile conditions,
assists the complete metabolism of fats,
counteracts acidosis and prevents its onset,
assists resistance to toxæmia in infectious diseases.
And, above all, it provides energy to muscles and nerves, hence its marked value during times when all normal foods are refused.

From all chemists
2/3
per bottle
(including Purchase Tax)

THE PROFESSIONAL DEPARTMENT, LUCOZADE LIMITED, GREAT WEST ROAD, BRENTFORD, MIDDLESEX

N.2.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VI

COUNTY BOROUGH OF BARROW-IN-FURNESS

One Staff Nurse wanted for Borough Maternity Home (26 beds). Preference given to candidates who are State-certified Midwives and State-registered nurses. Salary at the rate of £85 per annum, rising subject to satisfactory services, by annual increments of £5 to £95 per annum, plus present cost-of-living bonus. If not State-certified Midwives, salary £80 per annum, rising by annual increments of £5 to £90 per annum, plus cost-of-living bonus. Indoor uniform provided.

The appointment will be subject to the Corporation's General Service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Risedale Maternity Home, Abbey Road, Barrow-in-Furness and should be returned to her accompanied by copies of three recent testimonials as soon as possible.

Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.
Town Hall, Barrow-in-Furness. (246)

GLAMORGAN COUNTY COUNCIL

Staff Nurses (S.R.N.) possessing the C.M.B. Certificate are required at the County Hospitals at Bridgend, Llwynypia and Neath.

Salary, £100 per annum plus the prevailing war bonus, together with indoor uniform and the usual residential emoluments. The appointments are superannuable and subject to the Regulations of the County Council.

Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff.

D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall,
Nr. Cardiff.
2nd April, 1942. (245)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurses required. State-registered Nurses for re-opening Wards. Uniform provided. Superannuation Scheme in force. Salary £90 per annum.

Apply with full particulars to the Matron. (325)

MID-SUSSEX ISOLATION HOSPITAL, HASSOCKS

Staff Nurse required. Fever trained. Salary £80 p.a., rising to £100. Uniform, board wages during holidays and all usual emoluments provided. Apply, giving age and particulars of training to Matron. (244)

THURROCK URBAN DISTRICT COUNCIL

Staff Nurses required, S.R.F.N., with good fever experience. Salary £80—£95—per annum, by £5 annual increments. Usual emoluments. Holiday allowance 18s. 2d. per week.

The post is an established post for the purposes of superannuation, and a medical examination will be required.

Reply to the Matron, Thurrock Isolation Hospital, Stifford Long Lane, Grays, Essex.

A. E. POOLE,
Clerk to the Council. (205)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

Required, two **Holiday Staff Nurses,** S.R.N. Salary £95.

Apply, with full particulars to Matron. (212)

CITY OF NOTTINGHAM, CITY HOSPITAL

Required, **Staff Nurse** Midwives. Salary £95 per annum, plus 10 per cent. war bonus with full residential emoluments and use of uniform. Alternate day and night duty will be required. The selected candidate will be required to pass a Medical Examination and to contribute to the Council's Superannuation Scheme.

Forms of application may be obtained, on receipt of a stamped addressed envelope, from the Matron, City Hospital, Hucknall Road, Nottingham. (177)

HOSTEL OF ST. LUKE, 14 FITZROY SQUARE, W.1

Two Staff Nurses required, S.R.N. Salary £90 p.a. Board, lodging and uniform provided.

Apply Matron. (201)

Nurses wanted.—Altrincham Corporation Isolation Hospital.

Staff Nurse, S.R.N. or R.F.N. Salary £80—£90 per annum, plus war bonus and uniform allowance.

Assistant Nurses, with fever experience. Salary £70 7s. per annum, plus war bonus and uniform allowance.

Probationer Nurses. Salary £40, rising to £50 per annum plus war bonus and uniform allowance.

Apply, stating age, experience, etc., with references to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (198)

SUSSEX MATERNITY AND WOMEN'S HOSPITAL, BUCKINGHAM ROAD, BRIGHTON

Staff Midwife, S.R.N., required for private ward. Commencing salary £90 p.a., with £7 10s. uniform allowance. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. 30th March, 1942. (169)

WORCESTERSHIRE COUNTY COUNCIL
LUCY BALDWIN MATERNITY HOSPITAL
STOURPORT-ON-SEVERN

Applications are invited for a **Nurse,** S.C.M. and S.R.N. Salary in accordance with the Ministry's Scale.

For further particulars, apply Matron. (W.65) (188)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Staff Nurse required. Must be S.R.N., with recent theatre experience. Salary £90 p.a., with uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (290)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.

Staff Nurse and **Assistant Nurse** required. Salary according to experience.

Apply Matron. (288)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (283)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE
(29 BEDS)

Staff Nurses required, S.R.N., S.C.M., one day one night duty. Salary £110. F.S.S.N. in force. Uniform provided. Apply with full particulars and names for reference to Matron. (286)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1.

Staff Nurses required. Salary £90 p.a., with uniform material. F.S.S. in force.

Applications to be addressed to the Matron. (292)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Nurses (Temporary) required at War Road Emergency Hospital, Guildford. Salary £80 per annum, rising by £5 annually to £90 annum, plus full residential emoluments and hol of 3s. per week. Posts available for duration war. Apply to Assistant Matron. Emerg Hospital.

DUDLEY AUKLAND,
County Hall, Clerk of the Cou
Kingston-on-Thames.
10th April, 1942. (295)

SANDERSON ORTHOPAEDIC HOSPITAL SCHOOL FOR CHILDREN
EMERGENCY HOSPITAL, 162 BEDS
GOSFORTH, NEWCASTLE-ON-TYNE, 1.

Applications are invited for the follow positions. **Staff Nurses,** S.R.N., salary £90 uniform allowance.

Assistant Nurses, salary £55 and **Probati Nurses,** 1st year, salary £25; 2nd year, £30. form provided.

Apply by letter to Matron. (29

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
(AFFILIATED TRAINING SCHOOL)

Two Staff Nurses required. Commencing sa £90 per annum. F.S.S.H.O. in force. Apply w full particulars and Matron's name for refere to the Matron. (28

HULL CORPORATION HEALTH DEPARTM
ANLABY ROAD HOSPITAL
STAFF NURSES

Applications are invited for the appointment **Staff Nurses** at the above-named Hospital.

Salary, State-registered Nurses, £95—£5—£ per annum. State-certificated Midwives who also State-registered Nurses, £100—£5—£115 annum, in each case with the addition of hou residence, laundry and uniform.

Candidates must have had three years' nurs training in a recognised training school.

Forms of application may be obtained from, should be returned, duly completed, as soon possible, to the Medical Officer of Health, G hall, Hull. (23

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL, HEREFO

Vacancies exist for **Staff Nurses.** Salary £95 annum, plus full residential Emoluments v £54 15s. per annum.

The above posts are superannuable under local Government Superannuation Act,

Apply with particulars of experience to Ma (30

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD

Approved Training School for Male and Female Nurses and Part I C.M.B. (New Regulations). (550 Beds).

Staff Midwives required. State-registered Nurses holding the Certificate of the Central Midwives Board. Normal and abnormal cases. Ante-natal and Post-natal Clinics. Salary £95 p.a. rising by £5 p.a. to £115 p.a.

Also **Staff Nurses** for General Wards. Salary £90 p.a., if holding the Certificate of the C.M.B. or other special qualifications, salary £95 p.a. Applications, giving full particulars of training, and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR,
Secretary.

Public Health Department, Grey Friars, Leicester.
April, 1942. (223)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT,
Near LIVERPOOL
STAFF NURSES

Applications are invited for the appointment of **Staff Nurse.** Applicants must be State-registered Nurses. Salary £100 per annum, rising by annual increments of £5 to £120, plus War Bonus, together with the usual residential emoluments. Any previous service as a Staff Nurse either at a Voluntary Hospital or a Local Authority Hospital will count for service on the salary scale. The successful candidates will be required to pass a medical examination and to contribute under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the Matron, County Hospital, Whiston, near Prescot, to whom all applications must be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
April, 1942. (217)

CONNAUGHT HOSPITAL,
HOFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)

Staff Nurse, State-registered, fully trained, required for Ward work, day and night. Salary rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (316)

ROYAL NORTHERN HOSPITAL,
HOLLOWAY, N.7

Staff Nurses required in the St. David's Wing for private patients. Salary £90 per annum, with board residence, uniform and laundry. Superannuation scheme in force.

Applications should be addressed to the Matron of the Hospital. (83)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. advantage.) Willing to take day and night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference (Matron's essential) to the Matron.

Also **Probationer Nurses** required Well educated, age 16—17 years. Suitable training for girls not old enough to commence General Training. Apply with references to the Matron. (165)

WOKING MATERNITY HOME
HEATHSIDE ROAD, WOKING
30 BEDS AND 20 EMERGENCY BEDS
(PART II MIDWIFERY TRAINING)

Two Staff Midwives required, S.C.M. and S.R.N. (one for night duty and one for wards and to relieve District Sister).

Salary £100 p.a. Uniform allowance £20 p.a. F.S.S.N. in force.

Apply with full particulars and names for reference to Matron. (86)

THE ROYAL INFIRMARY, SUNDERLAND

STAFF NURSES REQUIRED FOR PRIVATE PATIENTS DEPARTMENT OF 50 BEDS.

Must be State-registered

Commencing salary £90 (£95 with C.M.B. Certificate in the Maternity Section). Uniform material provided. New Nurses' Home. Federated Superannuation Scheme in force.

Apply to the Matron, giving details of training and experience. (137/22)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.

Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (137)

QUEEN VICTORIA NURSING HOME, WOLVERHAMPTON

Required for increase of Staff, for in- and out-door work. **Nurses.** S.R.N. Salary commence £90. Uniform provided. F.S.S. in force. (S.C.M. an advantage). Apply with full particulars to Matron. (142)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week.

Female Nurses (uncertificated). Resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week. Deductions to be made for board, lodging and laundry.

Female Nurse (certificated). Resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.

Commencing salaries according to experience.

The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall, Reading. (138)

EVELYN NURSING HOME, CAMBRIDGE

S.R. **Nurses** required for busy Surgical and Medical Nursing Home of 40 beds. Good salary. Apply Matron. (141)

CITY OF PLYMOUTH
PUBLIC HEALTH DEPARTMENT
EMERGENCY MATERNITY HOME, FLETE,
ERMINGTON, DEVON

Staff Midwives are required for the Emergency Maternity Home, Flete. (Approved for Part I, Midwifery training). Candidates must be State-registered and Certified Midwives, with recent Midwifery experience. Salary £115 per annum, with board residence. Apply with full particulars and Matron's name for reference to the undersigned.

MATRON,
City General Hospital, Plymouth, Devon. (148)

THE LONDON CHEST HOSPITAL,
VICTORIA PARK, E.2
and Country Branch

Staff Nurse with theatre experience required at once. Training given for the Certificate of Tuberculosis Association. Salary £90 per annum, and usual emoluments. Apply to Matron. (144)

ROYAL VICTORIA AND WEST HANTS. HOSPITAL, BOURNEMOUTH

Staff Nurses for Private patients' wards required. Salary £90 per annum. Apply with Matron's names for reference to the Matron. (124)

WEST SUFFOLK GENERAL HOSPITAL,
BURY ST. EDMUNDS
(424 BEDS)

Staff Midwife required for Maternity Ward of 20 beds. Must be S.R.N. and S.C.M. Vacancy caused by selected candidate joining the Royal Naval Nursing Service. Salary £115 per annum. Part uniform provided.

Apply with Matron's name for reference to Matron. (150)

CARDIGANSHIRE GENERAL HOSPITAL
ABERYSTWYTH

Staff Nurse, S.R.N., required immediately. Salary £90 per annum. Apply, stating age, full details of training, enclosing small photograph, with Matron's name for reference, to Matron. (149)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE
AFFILIATED TRAINING SCHOOL
(46 BEDS)

Staff Nurse required. Salary £90 (if S.R.) per annum. Uniform provided. F.S.S. in force. Apply to Matron. (102)

PAYBODY HOSPITAL,
RESIDENTIAL OPEN AIR SCHOOL,
ALLESLEY, Nr. COVENTRY.

Staff Nurse required. Orthopaedic or Children's Certificate. £75 per annum. Uniform. F.S.S. in force. Apply Matron, stating age, experience. Matron's name for reference. (121)

VICTORIA HOSPITAL, BURNLEY

Staff Nurse required for Eye Department. Salary £90 per annum. Uniform provided. 48 hour week. F.S.S. in force. Apply with full particulars and Matron's name for reference, to the Matron. (126)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses.** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (137/2)

THE BIRMINGHAM ACCIDENT
HOSPITAL & REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham. 15. (55)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM,
BISHOPSTOKE, Near WINCHESTER

Staff Nurse needed at this Sanatorium. Salary £70 rising to £85 plus £5 uniform allowance. Three weeks annual holiday with board allowance. Apply to Matron giving full details of experience. (66)

NATIONAL HOSPITAL,
QUEEN SQUARE, LONDON, W.C.1

STATE-REGISTERED **Staff Nurse** required. Commencing salary £90 per annum with uniform material. Superannuation scheme in force. Certificate granted after one year.

Apply to the Matron. (74)

ROYAL NORTHERN HOSPITAL,
HOLLOWAY, N.7

Staff Nurse, S.R.N., S.C.M., required for the General Maternity ward. Salary £95 per annum, with board, residence, uniform and laundry. Superannuation scheme in force. Applications should be addressed to the Matron at the Hospital. (84)

HORTON GENERAL HOSPITAL,
BANBURY, OXON
CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE

Complete training school for nurses. Wanted **Staff Nurses,** £90 per annum. **Probationer Nurses,** £30—£35—£40. Three year course.

Applications to Matron. (46)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (13)

ROYAL HALIFAX INFIRMARY,
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (39)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.

Federated Superannuation Scheme in force. Apply to Matron. (33)

NORTH RIDING INFIRMARY,
MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.

Apply, with particulars of training and matron's name for reference to Matron. (36)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95. **Probationer Nurse** required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.

Apply to Matron. (19)

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING — Chairman: SIR ERIC HAMBRO, K.B.E. — President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING

The Fund is mutual and does not employ agents or inspectors.

DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES

Full particulars may be obtained from:

The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — **THE NURSES' INSURANCE SOCIETY** — which is an **Approved Society** under the **National Health Insurance Act.**

Full particulars obtainable from: The Secretary, N.I.S., at above address.

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
((93 BEDS)
Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron' (28)

ALDERSHOT HOSPITAL
MATERNITY UNIT
Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (34)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Nurses are required at Public Assistance Institutions in the County.
Staff Nurses, £60—£75 p.a., rising £2 10s. annually **Assistant Nurses** (experienced), £50—£60 p.a., rising £2 10s. annually.
Assistant Nurses (without experience), £40—£50 p.a., rising £5 annually.
Board, lodging and uniform provided. War bonus 5 per cent.
Particulars and application forms may be obtained from the undersigned.
MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (27)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (26)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
Staff Nurses with Part I of the C.M.B. certificate, required for the Maternity section in the St. David's Wing for private patients. Salary £90 per annum, with board residence, uniform and laundry. Superannuation scheme in force.
Applications should be addressed to the Matron at the Hospital. (82)

WEIR HOSPITAL, BALHAM, LONDON, S.W.12
Required, **Two State-registered Nurses.** Salary £90 per annum and uniform. Federated Superannuation Scheme in force. Apply with full particulars of training to Matron, Weir Hospital. (158)

FIELDING JOHNSON HOSPITAL, REGENT ROAD, LEICESTER
Wanted: **Two State-registered Nurses,** salary £190 to £130 or according to experience. £5 uniform allowance, £10 extra for Ophthalmic or S.C.M. Certificate. Federated Superannuation Scheme in force.
Apply to the Matron. (154)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
Staff Nurse, S.R.N., required for Theatre and small male ward. Must have had theatre experience. Salary £90 per annum, uniform provided. F.S.S. in force.
Apply Matron. (157)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL
Staff Nurse required. Salary £85 by £5 to £105. Uniform provided.
Probationer Nurses required. Salary £45 by £5 to £50. Uniform provided.
Apply in each case to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (100)

WOLSTENHOLME PULMONARY HOSPITAL, NORDEN, ROCHDALE
Staff Nurse required. S.R.N. Salary £105, rising £5 to £120 in addition £5 if T.A. certificate. War bonus £5. Uniform allowance £8. S.R.N. given opportunity if desired to obtain T.A. certificate (one year's training). Fees for same paid. Superannuation scheme in force. Apply with particulars and testimonials to Matron. (107)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals :—
TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.
GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (137/26)

PUREY CUST NURSING HOME, YORK
Required, one S.R.N., S.C.M. **Nurse** for Maternity side. Salary commencing £95. Uniform provided.
Apply with full particulars to Matron. (99)

THE ST. HELENS HOSPITAL, LANCS.
Staff Nurse, S.R.N. Children's ward. £90. Uniform. F.S.S.
Staff Nurses. S.R.N., S.C.M., Maternity ward. £95, uniform. F.S.S.
Apply to Matron. (130)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13
Staff Nurse required for Gynaecological ward. Salary £90 per annum. Superannuation scheme in force. Apply matron. (108)

CITY OF BIRMINGHAM EDUCATION COMMITTEE
NATIONAL CAMPS
A **Trained Resident Nurse** is required for service at two of the above Camps, situated in Staffordshire. The appointment will be of a temporary nature, and will be terminable by one month's notice. Experience with children, in either schools or hospitals, will be a recommendation.
Salary £120 per annum, plus temporary war bonus, and emoluments valued at £70 per annum.
The nurse appointed will be allowed 'time off' and holidays similar to those of teachers at the camps.
Forms of application may be obtained from the undersigned, and should be returned not later than first post on Monday, 20th April, 1942.
P. D. INNES,
Education Office, Chief Education Officer.
Margaret Street, Birmingham, 3.
27th March, 1942. (105)

BANK HALL MATERNITY HOSPITAL, BURNLEY
Wanted, **Staff Nurse.** Applicants must be S.R.N. and S.C.M. Salary £93 by £5 to £103 per annum. The hospital is approved by the C.M.B. as a Part I Training School.
Apply Matron. (92)

ROMSEY & DISTRICT HOSPITAL, ROMSEY HAMPSHIRE
(29 BEDS)
Assistant Nurse wanted. Some hospital experience essential. Salary £65. F.S.S.N. optional. Apply with full particulars and names for reference to Matron. (287)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
Assistant Nurses required at :—
Redhill County Hospital, Earlswood Common, Redhill.
Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford, near Godalming.
Salary scale £60 p.a., plus war bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.
Forms of application and further particulars may be obtained from the Matrons of the Hospitals.
DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
10th April, 1942. (294)

CITY OF BATH
SOCIAL WELFARE DEPARTMENT
Assistant Female Mental Attendants (resident and non-resident) required at St. Martin's Hospital, Combe Down, Bath.
Salary (resident) £55 by £5 to £60 per annum, plus war bonus, together with the usual residential emoluments. (Non-resident) £110 by £5 to £115, plus war bonus, with meals when on duty, indoor uniform and laundry of same.
Applications, on forms to be obtained from the undersigned, should be forwarded as soon as possible.
WALTER HEMER,
Charlotte Street, Director of Social Welfare.
Bath.
31st March, 1942. (187)

COVENTRY LOCAL EDUCATION AUTHORITY
WYRE FARM NATIONAL EVACUATION CAMP, CLEOBURY MORTIMER
Assistant Nurse required to work under trained matron at the Authority's National Evacuation Camp School, Cleobury Mortimer, near Kidderminster, Worcestershire. Duties include care of the health, etc., of 240 boys between 10 and 14 years of age. Experience with children and at least eighteen months' hospital experience desirable. Salary £70 by £5 to £75 per annum, plus 10 per cent. cost of living bonus, plus uniform allowance, board and lodgings and laundry.
Forms of application can be obtained from the undersigned and should be returned not later than 20th April, 1942.
FRANK H. HARROD,
Council House, Director of Education.
Coventry. (237)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
Assistant Nurses required with not less than two years nursing experience. Commencing salary £55 per annum with uniform material.
Apply to the Matron. (75)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX
Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (42)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks, ength of training, three of four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examin ation, students will move on to Affiliated School for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron, Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (12)

BROMPTON HOSPITAL, S.W.3.
Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (10)

MIDDLESEX COUNTY COUNCIL
Non-res. **Assistant Nurses** required for Redhill Institution, Edgware, for day and night duty as required. Wages £2 2s. 6d. p.w. rising annually by 2s. 6d. p.w. to £2 10s. p.w with two meals per working day, uniform and laundry of same, valued at £27 16s. p.a. Nurses with one or more years training in a recognised school commence at £2 5s. p.w. Cost of living bonus. Pensionable and established staff, subject to medical examination. Apply to the Master "D," at the Institution (women between 20-31 years inclusive apply local Labour Exchange). (327)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
Required: **Student Nurses,** age 18 to 30. Salary £30, £35, £40. Uniform, board, laundry, etc., provided.
State-registered Children's or Fever Nurses may enter for two years' training. Federated Superannuation Scheme applicable after first year.
Apply to Matron. (87)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL, HIGH HOLBORN, W.C.1
(AFFILIATED TRAINING SCHOOL)
Probationers required. Age 17, for two years training. Lectures and certificate given. Commencing salary £30 per annum and uniform.
Application form from Matron. (168)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT
Vacancies exist for a limited number of educated young women between the ages of 18 and 30 who wish to train as **Mental Nurses.** The Hospital is recognised as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.
Commencing salary 25s. per week; no deduction for board, lodging and laundry; ration allowance paid during periods of annual leave. Hours of duty 54 per week.
Apply the Matron. (225)

THE SOUTH WESTERN RURAL DISTRICT COUNCIL, ISOLATION HOSPITAL AND SANATORIUM, BOURNE, LINCS
Probationers required. Salary £50, with six monthly increases of £5 for two years. Apply by letter to the Matron. (236)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.
(118 BEDS)
RECOGNISED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (317)

COUNTY BOROUGH OF BARROW-IN-FURNESS
Student Nurses wanted for the Corporation Maternity Home. Salary at the rate of £40 per annum, rising, subject to satisfactory service, by two annual increments to £55 per annum, plus present cost-of-living bonus. Indoor uniform provided.
Applications, together with copies of testimonials, to be addressed to the Matron, Risedale Maternity Home, Abbey Road, Barrow-in-Furness. This is not a training school.
LAWRENCE ALLEN,
Town Clerk.
Town Hall, Barrow-in-Furness. (347)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.
Apply for application form to Matron. (37)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars to Matron (18)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS (100 BEDS)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD
Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform.
Apply for particulars and application forms to Matron. (53)

CUMBERLAND INFIRMARY, CARLISLE
There are vacancies for **Probationers.** Must be well educated and strong.
Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.
For particulars apply to the Matron. (137/19)

THE ROYAL INFIRMARY, SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** to increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities of taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £40 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education required. Age 18-30.
Enquiries and applications should be addressed to the Matron who will be pleased to interview aprents of likely candidates. (22

SAFEGUARD YOUR LINEN FROM LOSS
by using

JOHN BOND'S
MARKING INK
As supplied to H.M. Government Departments; Hospitals, Municipal Boards, London County Council, and all large users throughout the world. From 1 oz. to a gallon jar.
JOHN BOND (LONDON) LTD.,
Temporary address: 11 Bedford Circus, Exeter
For your personal use from all Stationers & Chemists, in 6d., 7½d. and 1/- packs, plus tax

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers**, age 18-30 years. Preliminary training school. Three midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years' may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (137/7)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES

Early vacancies for well-educated **Probationers**. Eight weeks spent in Preliminary Training School. Application should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (137/16)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (131)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL

Probationers required, age 17—30 years. Salary £30—£35—£40. Uniform provided. Apply for particulars to Matron. (122)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

Required, **Probationer Nurse** from 16½ years. Salary £30 per annum, laundry and uniform provided. Lectures given in preparation for training.

Apply to the Matron. (162)

Probationer Nurse required for small general hospital. Good preliminary training. Salary £30 first year; £35 second year, plus £5 uniform allowance and material for dresses and aprons. Apply giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Nantwich, Cheshire. (151)

ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the trial period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.

Applications should be made in the candidates own writing to the Matron, from whom full particulars may be obtained. (47)

COVENTRY & WARWICKSHIRE HOSPITAL
(HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (29)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (11)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE
(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for general training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted after two years' work. Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (41)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40, £45, and £55 for first, second and third year respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (21)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)

Preliminary Training School Attached

There are vacancies for **Probationer Nurses**. A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (20)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM
(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. For further particulars and application forms, apply Matron. (38)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination

Apply to Matron for full particulars (23)

Probationer Nurses urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (31)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two year's training. One day off a week.

For particulars, apply to Matron. (25)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required. Commencing salary £60. Apply, stating age and experience, Matron, The Cottage Hospital, Alton, Hants. (303)

District Nurse-Midwife. Motorist and cyclist. £150—£170, according to experience, less reasonable deduction as rent of furnished cottage, plus 10 per ceent. bonus. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (333)

District Nurses required, S.C.M., S.R.N. Double district. Combined work. Furnished house. Suitable two friends. Salary according qualifications and experience.—Apply County Nursing Superintendent, Nodghan Lane, Carisbrooke, I. W. (68)

Kirkcaldy, Fife. Two Queen's Nurses or C.N.B. Nurses. Six in home, comfortable home. Apply Superintendent, Townsend Cottage, Kirkcaldy. (258)

Linen Room Sister. Help with administrative work. Resident post. F.S.S. Salary commencing £130 per annum. References, names of two former Matrons. Apply Matron, Robert Jones and Agnes Hunt Orthopaedic Hospital, Oswestry. (308)

Matron Housekeeper required immediately by National Institute for the Blind for School for Retarded Blind Children in Devon. Salary £125 or by arrangement to maximum £150. Apply in writing with full details of qualifications, experience, age and copies recent testimonials to Secretary-General, 224, Great Portland Street, London, W.1. (310)

QUEEN'S NURSES WANTED

Cheltenham. Assistant Superintendent. Part 2 Training C.M.B. Supervise Ward (8 beds). Midwife Teacher's Certificate essential. H.V. preferably. Salary according to experience.

Leeds (Central). Assistant Superintendent. Health Visitor's Certificate preferred. Revised syllabus of training for candidates. Salary according to experience.

St. Helens, Lancs. (Staff 23). Experienced nurse as 2nd Assistant Superintendent. Candidates trained for Queen's Roll. Salary according to experience.

Derbyshire. Second Assistant Superintendent and Emergency Nurse (experienced Midwife). Motorist. Salary £220 (deduction 30s. weekly when doing relief duties) bonus 10 per cent.

Somerset County Nursing Association, County Staff. Experienced Nurse-Midwives as Emergency Nurses. Salary £210, rising by annual increments of £8 to £250 plus 10 per cent. war bonus. Federated Superannuation Scheme. Valuable experience for administrative posts. Cyclists and able to drive a car. Opportunity for tuition, part expenses paid.

Malden, Surrey. Senior of three. General nursing and midwifery. Salary according to experience, comfortable home.

Apsley End, Herts. One required. General nursing and midwifery. Cyclist and motorist for preference. Scale salary, share comfortable cottage.

Bradfield, near Sheffield. Double district, one required. General and midwifery. Motorist or willing to learn. Revised scale salary. Share comfortable Home.

Camberwell, S.E. Clinic nurse for staff. Scale salary, comfortable Home.

Fittleworth, West Sussex. Single district. Combined duties. Preferably own car. Partly furnished cottage. Inclusive salary.

Glossop, Derbyshire. Two employed, one required. General nursing. Scale salary, rooms, live separately.

Haworth (Bronte Country). Single district. General and midwifery. Salary £230—£250, rooms available.

Intake, Cleadless and Hollinsend, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. F.S.S. Comfortable rooms. Live separately.

Maltby, West Riding. One of four. General and midwifery. Cyclist. Share comfortable home. Revised scale salary.

Malvern Link, Worcs. Single district. General nursing. Cyclist. Rooms available.

Minehead, Somerset. Three employed, one required. Combined duties. Salary £200, rising by annual increments of £8 to £240, plus 10 per cent. war bonus. Cyclist, rooms.

Paddington. Experienced Midwife for staff. Cyclist. Scale salary. Home.

St. Austell, Cornwall. Four employed, one required (possible further vacancy later). Combined duties. Cyclist and motorist preferred. Scale salary. Home.

Waltham Cross. Two for staff of three, combined duties. Cyclists. Scale salary. Comfortable home.

Wells, Somerset. Combined duties (suitable for two friends). Motorist or willing to learn. Salary £200—£8—£240, war bonus 10 per cent. House available.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (322)

Queen's Nurse required for Logierait District Nursing Association, Ballinluig, Perthshire. Motorist. General, Maternity and Public Health work undertaken. Modern furnished cottage provided. Suitable for nurse with relative. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (263)

Queen's Nurse required. Cyclist and motorist. Midwifery and General Nursing undertaken. Salary £199 16s. to £221, according to experience. Unfurnished house available. Car provided. Federated Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (210)

Queen's. One required for General Nursing. Salary to scale. Also Fully trained nurses as candidates.—Apply Superintendent, 22, Dix' Field, Exeter. (173)

Queen's.—Campsie; staff 3, one required cyclist, motorist, willing to learn. **Denny**; staff 2, one required, cyclist. **Carron**; staff 2, one required cyclist, on each district comfortably furnished house provided, maternity and general work undertaken.—Apply, County Superintendent, 18, Wallace Gardens, Causway head, Stirling. (199)

Queen's Nurse required for Dunbarney District Nursing Association, Bridge of Earn, Perthshire. Motorist, general, maternity and Public Health work undertaken. Furnished cottage provided. Salary according to scale.—Apply County Superintendent, 27, Pitcullen Terrace, Perth. (191)

Queen's 'Staff Midwife required, Part II training school. Salary according to experience'—Apply Matron, Essex County Nurse's Training Home, Beachcroft Road, Leytonstone, E.11. (71)

Queen's, S.R.N.'s to qualify for Roll. Salary to Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (32)

Queen's Nurses required for :— **Guiceth, near Warrington,** single district, general and midwifery, motorist, nicely furnished rooms. F.S.S. **Formby,** double district near Southport, one nurse required, general and midwifery, cyclist, nicely furnished rooms. **Leigh,** three nurses employed, one required, nicely furnished home, general nursing, cyclist. F.S.S. Emergency Nurses for County Staff, C.M.B., motorist and cyclist. F.S.S. All posts, salary according to service £95, rising annually to £125, plus £10 if undertaking midwifery and £10 uniform allowance.—County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (219)

Queen's. Candidate required for Queen' Roll. Also Queen's Nurses or ex-Queen' Cyclists preferred. Apply Superintendent Willesden District Nursing Association, 1 Park Avenue, Willesden Green, N.W.2. (350)

Queen's Nurse-Midwives, Two. Motorist cyclists. Bridport, double district. Modern furnished house. £200—£5—£240 according to service, plus 10 per cent. bonus. County Nursing Superintendent. Shire Hall, Dorchester, Dorset. (232)

Res. **Creche Nurse** required by Middlesex County Council for White Webbs Home, Clay Hill, Enfield. Salary £50 p.a. with full residential emoluments valued at £75 p.a. and war bonus. Unestablished, non pensionable staff. Increment considered after one year. Apply to the Matron "D," at above address. (Women between 20 and 35 apply through local Labour Exchange). (331)

Pains I used to Dread

"I was keen to join one of the services but feared they wouldn't accept me. You see I knew I was subject to periodical pains which made me helpless while they lasted and I was afraid that even if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a friend and she said at once 'those pains needn't stop you—simply get a box of A-K Tablets and take one or two in time. You'll be able to carry on without interruption. No depressing pain, no headache, no prostration.' I followed her advice and A-K are positively amazing."

Get A-K Tablets to-day!

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1/5 *a box (Including Tax).*

Resident, **Trained Nurse** required by Chronic invalid Lady, aged 37. Strong Lifter essential. Wheel chair. London, S.W.15 district. Salary two guineas weekly.—Apply Miss Joan Bennett, St. Christophers, Cartbridge, Send, near Woking Surrey. (181)

Staff Nurses, S.R.N., required. Salary £75 to £95 p.a., plus war bonus and 15s. per week board money while on holidays. Part uniform supplied. Post superannuated. Apply Matron, Eastern General Hospital, Seafield Street, Leith, Edinburgh (182)

State-registered **Nurse** required for Osteopath's consulting rooms, Midlands. Live in if desirable. Comfortable home. Week-ends free except special occasions. Good salary suitable applicant. Box number 2567, "Nursing Times," St. Martin's Street, London, W.C.2. (97)

Staff Nurses, S.C.M., required for Maternity Wing. Salary £90 per annum, rising annually by £5 to £105. Uniform provided. F.S.S. in force. Apply to Matron, the Nelson Hospital, S.W.20. (305)

Sister, S.R.N., S.C.M. required for holiday duty, June 1st. Salary £120. F.S.S. Apply Matron, Jubilee Infirmary, North Shields. (306)

State-registered **Nurses** required for large Engineering works in North-West inland town. Applicants with extensive First Aid and Casualty experience preferred, but not essential. Full details of experience, training, age and salary required to Box Number 2557, "Nursing Times," St. Martin's Street, London, W.C.2. (93)

Trained **Nurse** required at Windermere Road, Institution, Kendal. Must be S.R.N. and C.M. Salary £120, rising by £5 to £130 per annum plus 10 per cent. War Bonus and full residential emoluments. Apply, in writing, stating age, qualifications and experience, to Public Assistance Officer, County Hall, Kendal. (234)

Urgently needed: capable **S.R.N.'s and S.C.M.'s.** Theatre experience an advantage. Reception area. Day off weekly. Own room. Good salary to suitable applicants. Clarence Nursing Home, Tunbridge Wells. (326)

Ward Sister, S.R.N., for Men's Ward, Salary £90 and war bonus (if T.A. Certificate £95 and war bonus). Uniform provided, Local Government Superannuation Scheme in force Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (89)

Wanted. **Assistant Nurse,** Fever trained Salary £65 p.a., plus £7 10s. uniform allowances Write with references to A. J. C. Mackarnes,, Clerk to the Petersfield Joint Hospital Board, 16, High Street, Petersfield, Hants. (114)

Wanted **Fully Trained Nurses,** also **Assistant Nurses** for increase of staff. Co-op basis. Good salaries for Assistants. Apply Matron, Co-operation of Nurses, 59, Earlsway, Curzon Park, Chester. (269)

MASSAGE

12/- per inch; minimum charge, 3/-

THE MIDDLESEX HOSPITAL, W.1

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (48)

MALE NURSES

12/- per inch or set solid as "Nurses Wanted."

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

NORTHALLERTON EMERGENCY HOSPITAL (660 BEDS)

NON-RESIDENT MALE NURSE

Applications for the above appointment are invited from Male Nurses with Hospital experience.

The appointment is a temporary one, but it is likely to continue for so long as the need for the hospital exists, and is subject to medical examination.

The salary offered is £3 5s. per week with an additional £1 per week for the possession of State registration, plus cost of living bonus, which at present is 10s. per week.

Applications, together with copies of not more than three recent testimonials, should be sent to the undersigned immediately, and should state liability for military service.

H. G. THORNLEY,
County Hall, Clerk of the County Council.
Northallerton (208)

MIDWIFERY

12/- per inch; minimum charge 3/-

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5

HOSPITAL FUNCTIONING AS USUAL

Midwifery Training School (50 Beds) Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.

Ministry of Health grant available.

Special terms for Trained Nurses.

Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (35)

PLAISTOW MATERNITY HOSPITAL

Approved for Part I Midwifery Training Associated with

PLAISTOW DISTRICT NURSES HOMES

Approved for Part II Midwifery Training

Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (17)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (30)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(EVACUATED TO GAINSBOROUGH)

VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (57)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Appl Matron. (1)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(56 BEDS)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (16)

GENERAL LYING-IN-HOSPITAL

Emergency Address

DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS

(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (15)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL (430 BEDS) (INCLUDING 80 BEDS NEW MATERNITY UNIT)

State-registered Nurses required for six months Midwifery Training for Part I of the Central Midwives Board examination. Salary at the rate of £45 per annum.

For particulars of training apply to the Matron, Boundary Park General Hospital, Rochdale Road, Oldham.

T. ALKER, Town Clerk.
AMB/MH. 23.3.42 (80)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

COUNTY HOSPITAL, DARTFORD

There are six vacancies for **Pupil Midwives** at the County Hospital, Dartford. Part II training.

Salary £50 a year with residential emoluments.

Apply to the Matron, County Hospital, West Hill, Dartford.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
30th March, 1942. (159)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (137/10)

QUEEN MARY'S MATERNITY HOME

Pupil Midwives. Vacancies for Part I. For particulars, apply the Matron, Freeland House, Freeland, Oxford. (192)

HOLIDAY AND RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (14)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (24)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. Weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmorland. (56)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted.".

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Wardmaids and Kitchenmaids, experienced required. To live in. Apply to the Matron. (318)

Required, **General Help** to look after semi-invalid lady at Lowestoft. Some house work. Apply with particulars, stating age and salary required to Matron, West End Hospital, Gloucester Gate, Regent's Park, N.W.1. (335)

Certificated **Lady Cooks** required for well equipped Kitchen. Commencing salary £90 p.a. Uniform provided. Comfortable accommodation. Weekly day off and free half-day each Sunday. Apply with full particulars to Matron, Hertford County Hospital, Hertford. (60)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, E.2 and Country Branch

Immediate vacancy for **Housekeeper.** Comfortable home. Salary according to experience. Apply for particulars to Matron. (145)

Resident **Assistant Cook** for Nurses' Home (Woman) required by Middlesex County Council. Must be experienced in cooking for large numbers (approx. 300 persons) and use of modern kitchen equipment. Salary £75 by £5 to £80 p.a. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (Women between 20 and 31 years inclusive. Apply local labour exchange). (155)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

LAUNDRESS

Applications are invited for the position of **Laundress** at the Committee's Hospital situate at Catherine-de-Barnes, near Solihull.

Salary £55 per annum plus bonus of £6 10s. per annum, with rations, apartments, and washing. A uniform allowance of £4 per annum is also paid. Superannuable post.

Applications accompanied by copies of testimonials must reach the undersigned not later than Wednesday, the 15th April, 1942.

S. F. WOODHAMS,
Old Bank House, Clerk of the Committee,
Coleshill, Birmingham.
31st March, 1942. (213)

ASSISTANT COOK required immediately by Middlesex County Council. Experience in large kitchen essential Cooking certificate an advantage. Salary, Residential, £90 by £5 to £100 p.a. with full residential emoluments. Non-residential £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Meals on duty, uniform, laundry thereof, plus war bonus. Established and pensionable staff subject to medical examination. Written application or personal, any morning between 10 a.m. and 1 p.m. noon to Matron "D," Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. (Applicants between 20 and 31 years inclusive should apply through local Labour Exchange). (200)

Good **Cook** required for Country Nursing Home, reception area, Surrey. Used to numbers and invalid cookery. Wages £120 p.a. All food. Fares paid, personal references essential. Write Box N.T., Sharland's, 12, Theobald's Road, London, W.C.1. (208)

Head Lady Cook required. Domestic Science training essential and accustomed to cooking for large numbers (350). Salary £135 plus £15 war bonus. Superannuation scheme in force, if desired. Apply for further particulars, and giving details of training and subsequent experience to Matron, Royal Hospital and Home for Incurables, West Hill, Putney, S.W.15. (301)

TOO LATE FOR CLASSIFICATION

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL (Non-Sectarian)

(102 BEDS)

COMPLETE TRAINING SCHOOL FOR NURSES

Probationer Nurses required. Good standard of education essential. All uniform provided. Resident Sister Tutor. Salary £30, £35, £40 and £50.

Apply for form of application to Matron. (26)

NEWARK GENERAL HOSPITAL

Junior Sister required for Maternity Wing, S.C.M. essential. Salary £100 per annum, Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (337)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Ward Sister required. Salary £105 per annum with uniform. F.S.S. in force. Apply with age and full particulars to Matron. (338)

PILES

Soothing, comforting, healing—Cuticura Ointment gives marvellous relief by allaying the distressing pain, irritation and inflammation. Perseverance often curative.

203 Obtainable at all Chemists and Stores

Cuticura OINTMENT

to look aft
oft. Some hous
ilars, stating ag
atron, West En
Regent's Par
(335)

required for wel
ing salary £80 p.a.
ble accommodation
-day each Sunday
Matron, Hertfor
(60)

HOSPITAL,
, E.5
anch
ousekeeper. Com
ling to experience
n. (145)

or Nurses' Hous
ex County Council
g for large number
of modern kitche
5 to £80 p.a. Full
ablished and pen
ical examination
from Matron "D.
Hospital, Willesden
20 and 31 year
exchange).
(135)

JOINT ISOLATION
ITTEE
S
r the position
Hospital situate
hull.
onus of £6 10s. p
ents, and washin
nnum is also pai
y copies of tes
med not later th
2.
HAMS,
the Committee,
(211)

immediately
perience in la
ate an advanta
o £100 p.a. wi
Non-residenti
l. p.w. Meals
plus war bon
taff subject
application
10 a.m. and
ll County Sa
nns, Middlese
years inclusiv
our Exchange
(200)

Nursing Hom
umbers and
n. All form
ssential. Wi
obald's Ro
(200)

mestic Scie
to cooking
plus £15 r
orce, if desir
giving det
nce to Matr
curables, We
(300)

IFICATIO

EMORIAL
etarian)
OL FOR
Good st
All unifo
or. Sal
to Matr
(30
ITAL
Mater
£100
Scheme
Matron.
(317
LON-S
£105
in fo
culat
(35

Convalescence aided to-day by Bourn-vita

The nerve-soothing qualities of Bourn-vita help wartime convalescents to get the most out of the sleep they need so much. The Vitamin B, phosphorus and calcium in Bourn-vita are all valuable nerve foods, and help to induce a restful, *natural* sleep. This nourishing food-drink, prepared by Cadburys, is specially light and digestible.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

The food with most VITAMINS

THE provision of more vitamins, particularly vitamin B, is the very basis of the feeling of well-being that stands for good health.

Through the influence of doctors, dietitians and an enlightened public, Bemax has long been recognised as the outstanding vitamin food. Its content of vitamin B_1 is as much as 400 units per ounce. *No other food contains anything like that amount.* Bemax is, in fact, the richest natural source of the whole B group of vitamins (ranging from B_1 to B_6) which are so deficient in our modern "refined" food. But that is not all, for Bemax contains essential minerals, especially iron, as well as vitamins A and E. How right the scientists are in regarding Bemax as Nature's storehouse of vitamins!

Being a natural food itself, Bemax combines appetisingly with many other foods. It can be taken with milk or sprinkled on vegetable dishes, including soup. With cream cheese, fish paste or mashed sardines, Bemax makes a notable addition to the vitamin content of sandwiches. In sweet dishes, particularly for the children, mix Bemax with prune or any other fruit juice. They'll love it!

For sound nerves, sound sleep and freedom from common constipation, we need the vitamins in Bemax. A single tablespoonful will supply our daily requirements of vitamin B_1. The 2s. 6d. carton lasts about a month.

NEW FOOD VALUE CALCULATOR

This device, just published by Vitamins, Ltd. rapidly evaluates family and institutional diets in terms of protein, calories, vitamins A, B_1 and C; calcium and iron. 2s. 6d. post free. Further particulars from Vitamins Ltd. (Dept. N.T Cal.) 23, Upper Mall, London. W.6.

Women at War . . . and the gloves are off!

Barehanded work in industrial operations is only less risky to the subject than barehanded work in surgical ones. And many skins are not hardened to heavy work. In these conditions Wright's Coal Tar Soap — always a favourite with doctors — is on national service today. Gentle as it is in its cleansing action it imparts a healthy antiseptic tone that acts as a deterrent to stray infections and promotes rapid healing of blisters and abrasions.

NOTE: *Factories, Hospitals, Institutions and Offices can obtain a permit to buy their requirements of Wright's without coupons by applying to their local Ministry of Food Offices.*

THEIR SKIN IS PROTECTED FROM INFECTION WITH

WRIGHT'S COAL TAR SOAP

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form.

ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

For PERNICIOUS ANÆMIA

OXO LTD'S

LIVER EXTRACT

FOR INJECTION (I.M.)

The potency of "OXOID" Brand Liver Extract for Injection in the treatment of Pernicious Anæmia is guaranteed.

The usual maintenance dose is 2 c.c. injected at weekly or fortnightly intervals. Dosage for emergency use is 4 c.c. for the first day and 2 c.c. on alternate days.

SUPPLIED IN AMPOULES OF 2 c.c. AND BOTTLES OF 10 c.c. AND 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).

Bottles: 10 c.c. (4/9); 20 c.c. (8/6).

Literature supplied on application.

OXO LIMITED, Thames House, London. E.C.4

OXO LABORATORY PREPARATIONS

There's FOOD as well as vitamins in 'Kepler'

Good teeth are an insurance against bad health from childhood to old age. 'Kepler' Cod Liver Oil with Malt Extract contains the vitamins and nourishment which assist the growth of sound teeth and preserve them from decay. 'Kepler' is a favourite in nursery and sick-room alike.

'Kepler'

COD LIVER OIL *with* MALT EXTRACT

2/3 and 4/- per bottle, from all chemists.

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.) LONDON

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co. Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College Members:—12 months, 13s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues 5s. 6d., post free. Printed in Great Britain by E. T. HERON & Co. Ltd., at Tottenham Street, London, W.1. April 11, 1942